RAHWAY BOARD OF EDUCATION
SPECIAL MEETING
MINUTES
MAY 25, 2016
7th & 8th GRADE ACADEMY ROOM 105 - 5:30 P.M.

Flag Salute:

I. Roll Call:

The Special Meeting of the Rahway Board of Education was called to order by President Lori Kennedy at 5:38 p.m. in the cafeteria of the 7th and 8th Grade Academy, and upon Roll Call, the following Board Members were present:

Mr. Ronald Dolce, Mr. Timothy Dunn, Mr. Carlos Garay, Mrs. Lori Kennedy, Mr. Peter Kowal, and Mr. Randall Peterson.

Members Absent: Ms. Bridges (arrived 5:42 p.m.) Mr. Ray Lopez and Mr. Edward Quinn

Also Present: Dr. Patricia Camp and Mr. Albert Di Giorgio

Public Notice Announcement:

Public notice of this meeting, in compliance with the Open Public Meetings Act, was given by the Board Secretary on May 20, 2016 by sending notices to the Home News Tribune, The Union County LocalSource, the City Clerk of Rahway, the Rahway Public Library, and by posting the notices on the Bulletin Board outside the Board of Education office on the second floor of the 7th and 8th Grade Academy.

II. Public Comment:

Public Comment may be called by the President prior to the reading of the Board’s printed agenda. The public shall not be recognized at other times than those called for herein. Members of the public desiring to make public comment on AGENDA ITEMS only, may come forward at this time.

Please begin your comments by stating your name, address, and writing same in the log provided. (The total time allotted for public comment will be determined by the Board President. Individuals are invited to speak on one topic at a time, and no individual will speak more than once, until all individuals so desiring have spoken once.) The public is reminded that by board by-law, comments are limited to three minutes on one item at a time.

The Board will not receive printed materials from the public during public meetings. The public may submit printed materials by addressing them to the Board Secretary, Rahway Board of Education, PO Box 1024, Rahway, NJ 07065.
III. **Attorney:**

1. Motion by Mr. Dunn, seconded by Mr. Garay, to approve the following resolution:

   **RESOLUTION TO INVOKE THE DOCTRINE OF NECESSITY TO ALLOW CONFLICTED MEMBERS OF THE BOARD TO DISCUSS AND VOTE ON THE COLLECTIVE NEGOTIATIONS AGREEMENT WITH RASA**

   **WHEREAS**, the School Ethics Act and the Accountability Regulations prohibit Board Members with conflicts of interest and/or relatives working in the District from discussing and voting to ratify the Collective Negotiations Agreement with RASA; and

   **WHEREAS**, the approval of the Agreement must be made by a majority roll call vote of those present; and

   **WHEREAS**, out of the nine (9) Board Members, five (5) Board Members have conflicts of interest as defined by the School Ethics Act and/or the Accountability Regulations, which makes it impossible to approve the Agreement absent invoking the Doctrine of Necessity; and

   **WHEREAS**, the five (5) Board Members’ conflicts are disclosed as follows:

   1. Timothy Dunn’s wife is a teacher in the Rahway Public School District;
   2. Ray Lopez’s wife is a teacher in the Rahway Public School District;
   3. Randall Peterson’s nephew is a teacher and his brother-in-law and niece are per diem substitute teachers in the Rahway Public School District;
   4. Carlos Garay’s two (2) aunts are a teacher and a secretary in the Rahway Public School District; and
   5. Edward Quinn’s wife is secretary, his daughter is a teacher and his son is a substitute custodian in the Rahway Public School District.

   **NOW, THEREFORE, BE IT RESOLVED**, that the Rahway Board of Education hereby invokes the Doctrine of Necessity for the purpose of permitting all Board members to discuss and vote on the Agreement during the Executive and Public sessions of this meeting; and

   **BE IT FURTHER RESOLVED** that this Resolution be read at the regularly scheduled public Board meeting, posted where the Board normally posts public notices for thirty (30) days and forwarded to the School Ethics Commission and Executive County Superintendent by the Board Secretary.

Roll Call: 6 Ayes, 3 Absent: Ms. Bridges, Mr. Lopez, Mr. Quinn.

IV. **Recess:**

A. Motion by Mr. Dunn, seconded by Mr. Dolce, to recess to private session to discuss personnel matters.

Roll Call: 6 Ayes, 3 Absent: Ms. Bridges, Mr. Lopez, Mr. Quinn.
The Special Meeting was recessed to private session at 5:42 p.m.

*Any discussion held by the Board which need not remain confidential will be made public as soon as practicable. Minutes of the private session will not be disclosed until the need for confidentiality no longer exists. The Board will reconvene in public session at the conclusion of the closed session.*
V. **Reconvening Roll Call:**

The Special Meeting was reconvened at 5:58 p.m. by President Kennedy, and upon Roll Call, the following members were present:

Ms. Bridges, Mr. Ronald Dolce, Mr. Timothy Dunn, Mr. Carlos Garay, Mrs. Lori Kennedy, Mr. Peter Kowal, and Mr. Randall Peterson.

Members Absent: Mr. Ray Lopez and Mr. Edward Quinn

Also Present: Dr. Patricia Camp and Mr. Albert Di Giorgio

VI. **Motions:**

1. Motion to ratify the Agreement between the Rahway Administrators and Supervisors Association and the Rahway Board of Education and to approve the Salary Guides for the period of July 1, 2016 to June 30, 2020.

Roll Call: 7 Ayes, 2 Absent: Mr. Lopez, Mr. Quinn.

VII. **Public Comment - Non-Agenda:**

Members of the public desiring to make public comment on any **NON AGENDA ITEM** may come forward. Please begin your comments by stating your name and address, and writing it in the log provided. (The total time allotted for public comment will be determined by the Board President. Individuals are invited to speak on one topic at a time, and no individual will speak more than once, until all individuals so desiring have spoken once.) The public is reminded that by board by-law, comments are limited to three minutes on one item at a time.

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VIII. **Adjournment:**

A. Motion by Mr. Dolce, seconded by Mr. Garay, to adjourn the meeting.

Roll Call: Oral, all present in favor. The Special Meeting was adjourned at 6:39 p.m.

[Signature]
Albert Di Giorgio
Business Administrator/Board Secretary