RAHWAY BOARD OF EDUCATION
REGULAR MEETING

MAY 21, 2019
7th & 8th GRADE ACADEMY CAFETERIA - 7:00 P.M.

Flag Salute:

I. Roll Call:

The Regular Monthly Meeting of the Rahway Board of Education was called to order by
President Ray Lopez at 7:01 p.m. in the cafeteria of the 7th and 8th Grade Academy, and upon
Roll Call, the following Board Members were present:

Mr. Carlos Garay, Mrs. Lori Kennedy, Mr. Ray Lopez, Mr. Eric Miles and Mr. Thomas O'Reilly.
Members Absent: Ms. Deborah Bridges (arrived 7:03 p.m.), Mr. John Da Silva, Ms. Brittany
Hale, and Mr. Darren Lesinski.

Also Present: Dr. Patricia Camp, Mr. Albert Di Giorgio, and Margaret Miller Esq.

Public Notice Announcement:

Public notice of this meeting, in compliance with the Open Public Meetings Act, was given by the
Board Secretary on February 4, 2019 by sending notices to the Home News Tribune, The Union
County LocalSource, The Star Ledger, the City Clerk of Rahway, the Rahway Public Library, and by
posting the notices on the Bulletin Board outside the Board of Education office on the second floor of
the 7th and 8th Grade Academy.

II. Public Comment:

Public Comment may be called by the President prior to the reading of the Board's printed
agenda. The public shall not be recognized at other times than those called for herein.
Members of the public desiring to make public comment on AGENDA ITEMS only, may come
forward at this time.

Please begin your comments by stating your name, address, and writing same in the log
provided. (The total time allotted for public comment will be determined by the Board
President. Individuals are invited to speak on one topic at a time, and no individual will
speak more than once, until all individuals so desiring have spoken once.) The public is
reminded that by board by-law, comments are limited to three minutes on one item at
a time.

The Board will not receive printed materials from the public during public meetings. The
public may submit printed materials by addressing them to the Board Secretary, Rahway
Board of Education, PO Box 1024, Rahway, NJ 07065.

Public participation at board meetings is intended to allow individual members of the
public to address the Board on issues of public concern. The public comment period is
an opportunity for the Board to listen to citizen concerns, but not to debate issues or
enter into a question-and-answer session or a "cross examination" between the public
and individual members. While all comments made by the public will be taken under
advisement, the Board will not respond to comments made by the public.

Mrs. Sandy Sep questioned a job posting.
III. Reports:

A. Liaisons & Assignments:

Schools:
High School: Mr. Da Silva 7-8 Gr. Academy: Mr. O’Reilly
Cleveland: Mr. Miles Franklin: Mrs. Kennedy
Madison: Mr. Garay Roosevelt: Mr. Lesinski
ACE: Ms. Bridges Preschool: Ms. Hale

Affirmative Action: Ms. Hale
City Council: Mr. O’Reilly

State and County Boards:
Union County: New Jersey:
Ms. Bridges Mr. Miles

Union County Educational Services Comm.: Ms. Bridges
Urban School Boards: Ms. Bridges

Mrs. Kennedy, Mr. Miles and Mr. Lopez reported on events and meetings they attended over the last month.

B. Superintendent:

1. Report on Student Services, April 2019:

<table>
<thead>
<tr>
<th>Current Month</th>
<th>Year To Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>Pre-referral Meetings</td>
<td>27</td>
</tr>
<tr>
<td>Referrals Received</td>
<td>15</td>
</tr>
<tr>
<td>Preschool</td>
<td>(3)</td>
</tr>
<tr>
<td>Referrals Completed</td>
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</tr>
<tr>
<td>Non-classifications</td>
<td>6</td>
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<tr>
<td>Classifications</td>
<td>10</td>
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<tr>
<td>No Evaluation</td>
<td>1</td>
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<tr>
<td>Referrals Pending</td>
<td>47</td>
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<tr>
<td>Preschool</td>
<td>(7)</td>
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<tr>
<td>Reevaluations Completed</td>
<td>14</td>
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<tr>
<td>Declassifications</td>
<td>0</td>
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<tr>
<td>Continuations</td>
<td>14</td>
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<tr>
<td>Annual Reviews</td>
<td>74</td>
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<tr>
<td>Transfers Received</td>
<td>1</td>
</tr>
<tr>
<td>Transfers Out</td>
<td>1</td>
</tr>
<tr>
<td>Out-of-District Observations</td>
<td></td>
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<tr>
<td>Residency Checks</td>
<td>6</td>
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<tr>
<td>Residency Drops</td>
<td>2</td>
</tr>
<tr>
<td>Truancy Drops</td>
<td>2</td>
</tr>
<tr>
<td>Surveillances</td>
<td>2</td>
</tr>
<tr>
<td>Consultations</td>
<td>8</td>
</tr>
<tr>
<td>Public Transport Checks</td>
<td>1</td>
</tr>
<tr>
<td>Meetings with Counselors</td>
<td>6</td>
</tr>
</tbody>
</table>

2. Motion to accept the Principal’s Reports for the month of April 2019; copy on file in the Office of the Superintendent of Schools.
III. Reports

B. Superintendent:

3. Motion by Mrs. Kennedy, seconded by Mr. Garay, to accept the HIB Report for April, 2019.

Roll Call: 6 Ayes, 3 Absent: Mr. Da Silva, Ms. Hale and Mr. Lesinski

4. Superintendent’s Report:

C. Board Secretary:

(x)

1. Motion to accept:


D. Attorney:

IV. Adoption of Minutes:

(x)

A. Motion to adopt the minutes of the following meetings:

April 9, 2019 Public Caucus Meeting
April 9, 2019 Private Caucus Meeting
April 16, 2019 Regular Monthly Meeting
April 30, 2019 Special Meeting

V. Communications:

VI. Consent Agenda:

A. Motion by Mr. O'Reilly, seconded by Mrs. Kennedy, to approve and/or accept all consent agenda items. (Consent items noted with an [x].)

Roll Call: 6 Ayes, 3 Absent: Mr. Da Silva, Ms. Hale, and Mr. Lesinski. Ms. Bridges abstained on Motion IX. C. 2.

VII. Recess:

A. Motion by Ms. Bridges, seconded by Mr. Garay, to recess to private session to discuss personnel matters.

Roll Call: 6 Ayes, 3 Absent: Mr. Da Silva, Ms. Hale and Mr. Lesinski. The Meeting was recessed to private session at 7:20 p.m.

Any discussion held by the Board which need not remain confidential will be made public as soon as practicable. Minutes of the private session will not be disclosed until the need for confidentiality no longer exists. The Board will reconvene in public session at the conclusion of the closed session.

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VIII. Reconvening Roll Call:
The Regular Meeting was reconvened at 8:16 p.m. by President Lopez, and upon Roll Call, the following members were present:

Ms. Deborah Bridges, Mr. Carlos Garay, Mrs. Lori Kennedy, Mr. Ray Lopez, Mr. Eric Miles and Mr. Thomas O'Reilly.
Members Absent: Mr. John Da Silva, Ms. Brittany Hale, and Mr. Darren Lesinski.

Also Present: Dr. Patricia Camp, Mr. Albert Di Giorgio, and Margaret Miller Esq.

IX. Reports of Chairpersons:

A. Community Relations: Mr. O'Reilly, Ms. Hale, Ms. Bridges

B. Personnel: Mr. Da Silva, Mrs. Kennedy, Ms. Hale

Upon the recommendation of the Superintendent of Schools, the following personnel items are submitted:

1. Motion to reappoint the following Non-Bargaining Unit Employees for the 2019-20 school year:
   - Robert McNulty, District Manager of Technology
   - Robert Dalton, PowerSchool/Network Administrator
   - Edward Kushpa, Facilities Manager
   - Melanie McCurdy, Data Specialist
   - Amanda Cukier, Confidential Secretary - Superintendent’s Office
   - Martin Yeldell, Courier

2. Motion to reappoint the following Network Administrator/Computer Technicians for the 2019-20 school year:
   - Robert Bliss
   - Kevin Rose

3. Motion to reappoint the following Safety Officers for the 2019-20 school year:
   - John Burket
   - Darnell Butler
   - Aquilino Bringuez
   - Sharon West
   - Jeffery Richardson
   - James Young

4. Motion to reappoint the following non-tenured Secretarial Personnel for the 2019-20 school year:
   - Jahiralce Alicea – 10 month – Roosevelt School
   - Laura Grider – 10 month – Roosevelt School
   - Victoria Bermudez – 10 month – Franklin
   - Elizabeth Crudup – 12 month – Academy
   - Kelli Crisafi – 12 month – High School
   - Barbara Fisher – 12 month – High School
   - Laura Skrec – 12 month – High School/Athletics/ACE
   - Pamela Thomas – 12 month – Curriculum Office
   - Jennifer Samsel – 12 month – Student Services
   - Cathi Kozick – 12 month – Business Office
   - Theresa Pierce – 12 month – Business Office
IX. Reports of Chairpersons:

B. Personnel: (cont.)

(x) 5. Motion to reappoint Custodial/Maintenance Personnel for the 2019-20 school year:

Baker, Erick (Maintenance)  Moceikis, Anthony
Blackwell, Robert  Moreno, Luis
Caravella, Peter  Pavlick, Craig
Cox, Jonathan  Perrine, Robert
Dedinsky, Michael  Picaroni, Steve
Di Giovanni, James (Maintenance)  Ramirez Perez, Carmen
Doss, Darius  Reid, Robert
Eastman, Roy Jr.  Rosky, Dave
Ellis, Deirdre  Sanfilippo, Michael
Jamieson, Gary  Smith, Craig
Janocco, Mark  Sulzberg, David (Maint.)
Lea, Clay  Williams, Dexter
Leal, Mirna  
Mena, Johandy  

(x) 6. Motion to approve the involuntary transfer the following teaching staff effective September 1, 2019:

<table>
<thead>
<tr>
<th>Name</th>
<th>From</th>
<th>To</th>
</tr>
</thead>
<tbody>
<tr>
<td>Randi Heiden</td>
<td>ESL at Madison</td>
<td>ESL at Franklin</td>
</tr>
<tr>
<td>Monica Moreno</td>
<td>PreK at YMCA</td>
<td>PreK at St. Thomas</td>
</tr>
<tr>
<td>Esther Mendez</td>
<td>PreK at YMCA</td>
<td>PreK at the Academy</td>
</tr>
<tr>
<td>Amalia Garcia</td>
<td>PreK at Franklin</td>
<td>PreK at the Academy</td>
</tr>
<tr>
<td>Viviane Almeida</td>
<td>PreK at St. Thomas</td>
<td>PreK at Franklin</td>
</tr>
<tr>
<td>Melissa Vizzi</td>
<td>PreK at the Academy</td>
<td>PreK at Cleveland</td>
</tr>
</tbody>
</table>

(x) 7. Motion to reappoint Paraprofessionals for the 2019-20 school year as attached:

(x) 8. Motion to approve an unpaid medical leave of absence for Brender Miller, part-time Paraprofessional at Madison School, for the period May 8 through June 20, 2019.

(x) 9. Motion to appoint the following teachers for the Kindergarten Readiness Program, July 8 through August 9, 2019, 3 hours per day each, at the negotiated hourly rate, funded through Title 1:

Elizabeth Conde  David Brighouse, substitute
Mary Jane Dunn  Laura Croce, substitute
Cristina Soto-Baez  
Vanessa Stanback  
Tiffany Davitt, Nurse
IX. Reports of Chairpersons:

B. Personnel: (cont.)

10. Motion to appoint the following teachers for the summer STEM Camp, July 22 through August 9, 2019, 4 hours per day each, plus 4 planning hours, at the negotiated hourly rate:

Nicole Brighouse
Brad Edwards
Mary Margel
Vincent Crisafi

Ken Betros
Drew D'Amico
Brian Harms
Anjanette Highsmith

11. Motion to approve a pregnancy leave of absence for Kristine Gaglio, Basic Skills Teacher at Franklin School, for the approximate period Sept. 3 through October 15, 2019 (employee may be entitled to use accumulated sick leave during the disability period as determined by the attending physician), to be followed by an unpaid leave of absence in accordance with NJFLA, up to 12-weeks, with an anticipated return to work date of January 27, 2020.

12. Motion to approve a pregnancy leave of absence for Kaitlin D’Ambrosio, Classroom Teacher at Franklin School, for the approximate period Sept. 3 through October 15, 2019 (employee may be entitled to use accumulated sick leave during the disability period as determined by the attending physician), to be followed by an unpaid leave of absence in accordance with NJFLA, up to 12-weeks, with an anticipated return to work date of December 19, 2019.

13. Motion to approve a pregnancy leave of absence for Brittany Meehan, Special Education Teacher at Madison School, for the approximate period Sept. 3 through October 15, 2019 (employee may be entitled to use accumulated sick leave during the disability period as determined by the attending physician), to be followed by an unpaid leave of absence in accordance with NJFLA, up to 12-weeks, with an anticipated return to work date of December 16, 2019.

14. Motion to approve a pregnancy leave of absence for Margaret Keenan, Learning Disabilities Teacher Consultant, for the approximate period Sept. 3 through October 15, 2019 (employee may be entitled to use accumulated sick leave during the disability period as determined by the attending physician), to be followed by an unpaid leave of absence in accordance with NJFLA, up to 12-weeks, with an anticipated return to work date of January 27, 2020.

15. Motion to appoint the following staff to conduct educational, psychological, social, and speech evaluations during Summer 2019, at the negotiated hourly rate per hour (REA), $55.00 per hour (RASA); total not to exceed $25,000.00 in the aggregate:

Edward G. Sweeney: Monica Schiffman
Marissa Catricala: Eryn Latorra
Janet Bauer: Carrie Quigley
Edie Rieder: Kathy De Vito
Lissette Marchica: Cristie Shannon
Jill Burkhard

Martha Perasso: Tara Kopec
Maureen Jones: Greg Provenzano
Audrey Banini: Maryellen Palermo
Estela Marcello
IX. Reports of Chairpersons:

B. Personnel: (cont.)

16. Motion to appoint the following teaching staff to provide summer scheduling at the High School for special education students, at the negotiated hourly rate not to exceed $1,935.00 in the aggregate:

Bryn Latorra  15 hours
Cristie Shannon  15 hours
Edie Rieder  15 hours

17. Motion to appoint the following teachers for summer reading hours to provide Orton Gillingham reading instruction to small groups of students for 10 hours at the negotiated contractual rate:

Sue Garretson
Kathy Bentley
Cindy Zatorski

18. Motion to appoint the following teachers to the 2019 Special Education Extended Year Program, July 1 through August 13, 2019, for the period, hours, and programs noted, at the negotiated hourly rate:

**Preschool Disabilities**

Laura Necci  (30 days)  5.0 hrs.
Lashelle Bunion  (30 days)  5.0 hrs.
Rafaella Nicol  (30 days)  5.0 hrs.
Marissa Catricala  (30 days)  5.0 hrs.
Christine McEvoy  (30 days)  5.0 hrs.
Kerry Burkhard  (30 days)  5.0 hrs.

**Behavioral Disabilities**

Brittany Meehan  (30 days)  5.0 hrs.
Michael Medeiros  (30 days)  5.0 hrs.

**Multiple Disabilities**

Maryanne Bargiel  (30 days)  5.0 hrs.
Michelle Perez  (30 days)  5.0 hrs.
Donna Fidecaro  (15 days)  5.0 hrs.
Glenn Sanford  (15 days)  5.0 hrs.
Avah Macknowsky  (30 days)  5.0 hrs.

**Autism**

Kristen Fisco  (30 days)  5.0 hrs.
Edie Rieder  (30 days)  5.0 hrs.

**School Nurse**

Charlene Lesinski  (15 days)  5.0 hrs.
Barbara Maher  (15 days)  5.0 hrs.

**Speech**

Maureen Jones  (30 days)  5.0 hrs.
Audrey Banini  (30 days)  5.0 hrs.

**Substitutes:**

Michael Feltmann  Pellegrina Franchino  Joseph Sorrentino
IX. Reports of Chairpersons:

B. Personnel: (cont.) Special Education Extended Year Program:

(x) 19. Motion to appoint the following Paraprofessionals to the 2019 Special Education Extended Year Program, July 1 through August 13, 2019, for the period, hours, and programs noted, at the negotiated hourly rate:

Denise Tavormina 4.5/PSD
Elizabeth Swart 4.5/PSD
Doris Jelliison 4.5/PSD
Kym Adams 4.5/PSD
Mary Ann Bouchard 4.5/PSD
Christa Kukan 4.5/PSD
Colleen Russo 4.5/PSD
Tracey Welch 4.5/PSD
Allison Roszkowski 4.5/PSD
Cathy Dopart 4.5/MD
Delores Haywood 4.5/MD
Nicole Lord 4.5/MD
Deborah Prakapas 4.5/MD
Roseanne Kovacs 4.5/MD
Khadra Elsakary 4.5/MD
Pat Petrucci 4.5/MD
Rachel Felton 4.5/AUT
Felomena Batista 4.5/AUT
Maricela Soto 4.5/AUT
Ebelisa Marte 4.5/AUT
Maria Garcia 4.5/High School READY Program)
Gracie De Jesus 4.5/1:1
Chante Small 4.5/1:1
Dale Petrucci 4.5/1:1
Cynthia O'Donnell 4.5/1:1
Victoria Rothstein 4.5/1:1
Carmella Kluse 4.5/1:1
Shantise Conway 4.5/1:1
Dena Anderson 4.5/1:1
Jennifer Orozco 4.5/1:1
Jeneka Jordan 4.5/1:1

Substitutes:
Monique Patterson
Olivia Garcia
Brenda Cummings
Jennifer Wright Nisenbaum
Diana Rivera
Asia Griggs
Kathleen Boyle

(x) 20. Motion to appoint Kevin Tenpenny to the Extra Service position of Athletic Site Manager for the 2019-20 school year, stipend pending outcome of negotiations.

(x) 21. Motion to appoint Brian Russo as the Summer Weight Training Advisor, stipend pending outcome of negotiations.
IX. Reports of Chairpersons:

B. Personnel: (cont.)

22. Motion to appoint the following Coaches for the Fall 2019 Sport Season; stipends pending outcome of negotiations:

<table>
<thead>
<tr>
<th>Sport</th>
<th>Position</th>
<th>Name</th>
<th>Step</th>
</tr>
</thead>
<tbody>
<tr>
<td>Football</td>
<td>Head Coach</td>
<td>Brian Russo</td>
<td>3</td>
</tr>
<tr>
<td></td>
<td>Assistant</td>
<td>Daniel Garay</td>
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<tr>
<td></td>
<td>Assistant</td>
<td>Daniel Johnson</td>
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<tr>
<td></td>
<td>Assistant</td>
<td>Troy Eastman</td>
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</tr>
<tr>
<td></td>
<td>Assistant</td>
<td>Michael Carbone</td>
<td>3</td>
</tr>
<tr>
<td></td>
<td>Assistant</td>
<td>Michael Kuchar</td>
<td>3</td>
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<tr>
<td></td>
<td>Assistant</td>
<td>Lorato Urbano</td>
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<tr>
<td>Boys Soccer</td>
<td>Head Coach</td>
<td>Kevin O'Callahan</td>
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</tr>
<tr>
<td></td>
<td>Assistant</td>
<td>Lou Romeo</td>
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<tr>
<td></td>
<td>Assistant</td>
<td>Tom Crowell</td>
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<tr>
<td>Girls Soccer</td>
<td>Head Coach</td>
<td>Javier Velasco</td>
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<tr>
<td>Volleyball</td>
<td>Head Coach</td>
<td>Lashelle Bunion</td>
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</tr>
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<td></td>
<td>Assistant</td>
<td>Kelly Ann Brennan</td>
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</tr>
<tr>
<td>Track - Cross Country</td>
<td>Head Coach</td>
<td>Leon Bunion</td>
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<tr>
<td>Tennis</td>
<td>Head Coach</td>
<td>Joseph Mudrak</td>
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<tr>
<td>Cheerleading</td>
<td>Head Advisor</td>
<td>Ashley Quinn</td>
<td>3</td>
</tr>
<tr>
<td></td>
<td>Assistant</td>
<td>Shantise Conway</td>
<td>2</td>
</tr>
</tbody>
</table>

23. Motion by Mr. Miles, seconded by Ms. Bridges, to approve the following:

a. to appoint Emily Snyder as a Speech Language Specialist at Roosevelt School, effective September 1, 2019, for the 2019-20 school year, Master's Degree, Step and annual salary of not less than $63,000.00, to be determined following collective bargaining with the Rahway Education Association; pending the successful completion of pre-employment requirements. (new position)

b. to appoint Jamie Ruggiero as a Vocal Music Teacher (3/5th position) at Grover Cleveland School, effective September 1, 2019, for the 2019-20 school year, Bachelor's Degree, Step and annual salary of not less than 3/5th of $60,000 to be determined following collective bargaining with the Rahway Education Association; pending the successful completion of pre-employment requirements. (new position)

Roll Call: 6 Ayes, 3 Absent: Mr. Da Silva, Ms. Hale, and Mr. Lesinski
IX. Reports of Chairpersons:

C. Curriculum/Education: Mrs. Kennedy, Mr. Miles, Mr. O'Reilly

1. Motion to approve and submit the Comprehensive Equity Plan for academic years 2019-20 through 2021-22.

2. Motion to approve the Contract between the Rahway Board of Education and Union County Educational Services Commission (CTSA) to obtain transportation services from July 1, 2019 through June 30, 2020.

3. Motion to submit a grant application to the American Legion Child Welfare Foundation in the amount of $7,600.00 for the duration period of January 1, 2020 through December 31, 2020; funding to support vision screenings for all District-enrolled students.

4. Motion to authorize Miguel Bolivar, High School Instrumental Music Teacher and Band Director, to attend the WGI Percussion Advisory Board Meeting in Las Vegas, Nevada, from May 17 through May 19, 2019, at a cost to the Board in the amount of $710.00 (workshop and travel).

5. Motion to post the position of IT Hardware and Applications Specialist, and to adopt the job description.

6. Motion to eliminate the Preschool Intervention and Referral Team (PIRT) Position (Early Childhood); funded through the PEEA Grant.

7. Motion to approve the following fund raiser activities (no door-to-door selling):

   Academy
   Drama Club students to sell tee-shirts and collect boosters from April 12 through June 20, 2019; proceeds to be used to support play productions.

   Cleveland
   S.T.A.R.S. club to hold a Fitness with the STARS Walk-a-thon during June, 2019; proceeds to be used to support the Brain Injury Alliance of New Jersey.

8. Motion to adopt, on Second Reading, revisions to the following Policies, Regulations and/or Exhibits:

   File Code: 2121, Organizational Chart (Exhibit)
   File Code: 2130, Principal Evaluation (Policy and Regulation)
   File Code: 2131, Superintendent (Policy)
   File Code: 4115, Supervision (Policy)
   File Code: 5119, Transfers (Policy)
   File Code: 5131, Conduct/Discipline (Policy and Regulation)
   File Code: 5131.1, Harassment, Intimidation and Bullying (Policy)
   File Code: 5131.5, Vandalism/Violence (Policy)
   File Code: 5131.6, Drugs, Alcohol, Steroids, Tobacco (Policy)
   File Code: 5141.4, Missing, Abused, and Neglected Children (Policy and Regs.)
   File Code: 5141.21, Administering Medication (Policy)
   File Code: 5145.4, Equal Educational Opportunity (Policy)
   File Code: 6141, Curriculum Design/Development (Policy)
   File Code: 6145, Extracurricular Activities (Policy)
   File Code: 6145.1/6145.2, Intramural/Interscholastic Competition (Policy and Regs.)
IX. Reports of Chairpersons:

C. Curriculum/Education: (cont.)

File Code: 6162.5, Research (Policy)
File Code: 6163.1, Media Center/Library
File Code: 6171.4, Special Education (Policy Addendum)

9. Motion to adopt, on Second Reading, the following new Policies:
   File Code: 411.2/4211.2, Domestic Violence
   File Code: 5145.7, Gender Identity and Expression

10. Motion to approve First Reading revisions to the following Policy Regulations:

   File Code: 5131, Conduct/Discipline: Code of Conduct,

11. Motion to add the Tenderheart Teddies Club at Roosevelt School as a Board approved club effective September 2019.

12. Motion to approve the following overnight trip:

   High School PEER leaders to participate in a summer retreat at Camp Mason, Hardwick Township, N.J., from June 5 through June 7, 2019, at a cost to the Board in the amount of $2100.00 for transportation and $6,614.00 for lodging and food.

13. Motion by Ms. Bridges, seconded by Mr. Miles, to approve the out-of-district placement for student #13879 at Legacy Treatment Services – The Mary Dobbins School, Mount Holly, NJ, for the remainder of the 2018-19 school year at a yearly tuition of $61,518.60, prorated to the effective date of March 21, 2019.

Roll Call: 6 Ayes, 3 Absent: Mr. Da Silva, Ms. Hale, and Mr. Lesinski

D. Finance/Facilities: Mr. Garay, Mr. Lesinski, Mr. Da Silva

1. Motion to adopt the following resolution:

   Resolved, that the amount of taxes needed to meet the obligations of the Board of Education for the next four weeks (July 2019) is $3,589,474.00, including $285,808.00 for Debt Service, and that the City Council is hereby required to place in the hands of the Treasurer of School Monies that amount within the next thirty days in accordance with the statutes relating thereto.
IX. Reports of Chairpersons:

D. Finance/Facilities: (cont.)

2. Motion by Mr. Garay, seconded by Ms. Bridges, to approve payment of bills as shown on lists submitted to Board Members and on file in the Office of the Business Administrator for the months of April and May 2019:

General Fund:
- Current Expense Subfund: 8,026,883.51
- Capital Outlay Subfund: .00
- Special Schools Subfund: .00
  Total: 8,026,883.51

Special Revenue Fund: 414,876.18
Capital Project Fund: 2,400.00
Debt Service Fund: .00
Enterprise Fund: 212,185.45
Grand Total: 8,656,345.14

Roll Call: 6 Ayes, 3 Absent: Mr. Da Silva, Ms. Hale and Mr. Lesinski

(x) 3. Motion to approve the Cafeteria Report for the month of March, 2019; copy on file in the Office of the Business Administrator.

(x) 4. Motion to approve the following Budget Transfers:

<table>
<thead>
<tr>
<th>ACCOUNT #</th>
<th>DESCRIPTION</th>
<th>FROM</th>
<th>TO</th>
</tr>
</thead>
<tbody>
<tr>
<td>11-402-100-420</td>
<td>Athletics-Contr Equip Repair Serv.</td>
<td>6,000</td>
<td></td>
</tr>
<tr>
<td>11-402-100-610</td>
<td>Athletics-Supplies</td>
<td>6,000</td>
<td></td>
</tr>
<tr>
<td>11-000-100-561</td>
<td>Tuition-LEA’s Instate-Reg.</td>
<td>16,277</td>
<td></td>
</tr>
<tr>
<td>11-000-100-562</td>
<td>Tuition-LEA’s Instate-Spec. Ed</td>
<td>16,277</td>
<td></td>
</tr>
<tr>
<td>11-000-100-566</td>
<td>Tuition-Priv Special Ed in NJ</td>
<td>40,000</td>
<td></td>
</tr>
<tr>
<td>11-000-216-320</td>
<td>Related Services-Contracted</td>
<td>31,000</td>
<td></td>
</tr>
<tr>
<td>11-000-217-320</td>
<td>Extraordinary Serv-Contracted</td>
<td>5,000</td>
<td></td>
</tr>
<tr>
<td>11-000-217-890</td>
<td>Extraordinary Serv-Misc.Expenses</td>
<td>5,000</td>
<td></td>
</tr>
<tr>
<td>11-000-219-320</td>
<td>Child Study Team-Contr Services</td>
<td>71,000</td>
<td></td>
</tr>
<tr>
<td>11-000-263-420</td>
<td>Grounds-Contr. Serves-Fields</td>
<td>7,000</td>
<td></td>
</tr>
<tr>
<td>11-000-263-610</td>
<td>Grounds-Supplies-Fields</td>
<td>7,000</td>
<td></td>
</tr>
<tr>
<td>11-000-266-420</td>
<td>Security – Contr. Maint.</td>
<td>591</td>
<td></td>
</tr>
<tr>
<td>11-000-266-610</td>
<td>Security – Supplies</td>
<td>591</td>
<td></td>
</tr>
<tr>
<td>TOTALS</td>
<td></td>
<td>105,868</td>
<td>105,868</td>
</tr>
</tbody>
</table>

(x) 5. Motion to withdraw from the Maintenance Reserve Account the amount of $266,000.00 to the following Maintenance Appropriation Accounts to be used for required maintenance activities:

<table>
<thead>
<tr>
<th>Account #</th>
<th>Description</th>
<th>Amounts</th>
</tr>
</thead>
<tbody>
<tr>
<td>11-000-261-420</td>
<td>Contracted Maint. – Bldgs.</td>
<td>220,000</td>
</tr>
<tr>
<td>11-000-261-610</td>
<td>Maintenance Supplies – Bldgs.</td>
<td>46,000</td>
</tr>
<tr>
<td></td>
<td>Total</td>
<td>266,000</td>
</tr>
</tbody>
</table>
IX. Reports of Chairpersons:

D. Finance/Facilities: (cont.)

6. Motion to adopt the following resolution:

**BE IT RESOLVED** that the Board of Education pursuant to N.J.A.C. 6A:23-2-11(c)3 accept the Business Administrator’s certification that as of April 30, 2019, no budgetary line item account has encumbrances and payments which in total exceed the amount appropriated by the Board of Education pursuant to N.J.A.C. 6A:23-2-11(c)4.

7. Motion to adopt the following resolution:

**BE IT RESOLVED** that the Board of Education, pursuant to N.J.A.C. 6A:23-2-11(c)4 and after review of the Secretary’s and Treasurer’s monthly financial report, certifies that, to the best of our knowledge, as of March 31, 2019, no major account or fund has been over expended in violation of N.J.A.C. 6:23-2-11(b), and that sufficient funds are available to meet the district’s financial obligations for the remainder of the fiscal year.

X. Old Business:

XI. Public Comment - New Business:

Members of the public desiring to make public comment on any **NEW BUSINESS** item ONLY may come forward. Please begin your comments by stating your name and address and writing it in the log provided. (The total time allotted for public comment will be determined by the Board President. Individuals are invited to speak on one topic at a time, and no individual will speak more than once, until all individuals so desiring have spoken once.) The public is reminded that by board by-law, comments are limited to three minutes on one item at a time.

XII. New Business:

B. Personnel:

1. Motion by Mrs. Kennedy, seconded by Mr. Garay, to accept the deferred retirement resignation of Laura Lopez, Franklin School Teacher, effective July 1, 2019.

Roll Call: 5 Ayes, 3 Absent: Mr. Da Silva, Ms. Hale and Mr. Lesinski; 1 Abstention: Mr. Lopez

2. Motion by Mr. Garay, seconded by Mr. O'Reilly, to approve the following:

   a. to rescind the offer of employment to Raquel Vazquez as Central Office Secretary – Curriculum Office, as previously approved at the meeting of May 14, 2019.

   b. to adjust the hourly rate of pay for Ruta Padulo, Paraprofessional, from Non-Degree Guide to Assoc. Degree Guide, effective November 1, 2018.
XII. New Business:

B. Personnel: (cont.)

c. to add the following name(s) to the 2018-19 Substitute Custodian List pending the successful completion of pre-employment requirements:

   Rafiq Abdul-Nafi
   Derek Harris

d. to appoint Crystal Williams as a School Psychologist effective September 1, 2019, for the 2019-20 school year. Master's Degree, Step and annual salary of not less than $63,000.00 to be determined following collective bargaining with the Rahway Education Association; pending receipt of certification and the successful completion of pre-employment requirements. (New position)

e. to appoint Carl Darius as an Elementary School Teacher at Roosevelt School, effective September 1, 2019, for the 2019-20 school year, Master's Degree, Step 4 of the Teacher Salary Guide, at an interim annual salary of $67,084.00, pending the successful completion of pre-employment requirements. (Replaces C. Mullins)

f. to authorize a 3/5th work schedule for Jennifer Stout, Roosevelt School Nurse, effective September 1, 2019, for the 2019-20 school year, and to prorate her annual salary accordingly.

g. to appoint Blair Godfrey as a French Teacher at the 7th & 8th Grade Academy, effective September 1, 2019, for the 2019-20 school year, at an interim annual salary of at least $60,000.00 pending the successful completion of pre-employment requirements. (Replaces K. Delmas)

Roll Call: 6 Ayes, 3 Absent: Mr. Da Silva, Ms. Hale and Mr. Lesinski

B. Curriculum/Education:

1. Motion by Mr. O'Reilly, seconded by Mr. Miles, to approve the following:

   a. fund raiser activities (no door-to-door selling):

      High School
      Class of 2021 to hold a Paint Night on June 6, 2019; proceeds to be used to offset prom costs.

      Class of 2022 to collect donations during lunch periods from May 22 through June 14, 2019, and collect donations from staff wanting to dress-down on Fridays during the month of May; proceeds to be donated to the American Cancer Society.
XII. New Business:

B. Curriculum/Education:
   Fund raisers....

   Theatre department to solicit donations through
   Donorschoose.org, from June through September 2019; proceeds
   to be used to provide students access to products and software
   that create lighting, sound, and video for playback during
   rehearsal and live performances.

   b. to authorize Bridget Mentzel, Roosevelt School Teacher, to attend
      the Reading League 2019 Annual Conference, in Syracuse, N.Y.,
      from October 16-17, 2019, at a cost of $500.00.

   c. to authorize Denise Jacob, Roosevelt School Teacher, to attend the
      Reading League 2019 Annual Conference, in Syracuse, N.Y., from
      October 16-17, 2019, at a cost of $500.00.

Roll Call: 6 Ayes, 3 Absent: Mr. Da Silva, Ms. Hale and Mr. Lesinski

C. Finance/Facilities:

XIII. Public Comment - Non-Agenda:

Members of the public desiring to make public comment on any NON AGENDA ITEM may
come forward. Please begin your comments by stating your name and address, and writing it
in the log provided. (The total time allotted for public comment will be determined by the
Board President. Individuals are invited to speak on one topic at a time, and no individual
will speak more than once, until all individuals so desiring have spoken once.) The public is
reminded that by board by-law, comments are limited to three minutes on one item at a time.

The Board will not receive printed materials from the public during public meetings. The
public may submit printed materials by addressing them to the Board Secretary, Rahway
Board of Education, PO Box 1024, Rahway, NJ 07065.

Meghan Paul, 5th Grade Teacher at Roosevelt School, introduced herself to the Board.
Natalie Polanin, 5th Grade Teacher at Roosevelt, introduced herself to the Board.
Sandy Sep spoke about mercury in the Academy gym floor.

XIV. Adjournment:

A. Motion by Mrs. Kennedy, seconded by Mr. Garay, to adjourn the meeting.
   Roll Call: Oral, all present in favor.
   The Meeting was adjourned at 8:30 p.m.