RAHWAY BOARD OF EDUCATION
REGULAR MEETING
MINUTES
MARCH 19, 2019
7th & 8th GRADE ACADEMY CAFETERIA - 7:00 P.M.

Flag Salute:

I. Roll Call:

The Regular Monthly Meeting of the Rahway Board of Education was called to order by President Ray Lopez at 7:00 p.m. in the cafeteria of the 7th and 8th Grade Academy, and upon Roll Call, the following Board Members were present:

Ms. Deborah Bridges, Mr. John Da Silva, Mr. Carlos Garay, Ms. Brittany Hale, Mrs. Lori Kennedy, Mr. Darren Lesinski, Mr. Ray Lopez, Mr. Eric Miles and Mr. Thomas O'Reilly.

Also Present: Dr. Patricia Camp, Mr. Albert Di Giorgio, and Margaret Miller Esq.

Public Notice Announcement:

Public notice of this meeting, in compliance with the Open Public Meetings Act, was given by the Board Secretary on February 4, 2019 by sending notices to the Home News Tribune, The Union County LocalSource, The Star Ledger, the City Clerk of Rahway, the Rahway Public Library, and by posting the notices on the Bulletin Board outside the Board of Education office on the second floor of the 7th and 8th Grade Academy.

II. Public Comment:

Public Comment may be called by the President prior to the reading of the Board’s printed agenda. The public shall not be recognized at other times than those called for herein. Members of the public desiring to make public comment on AGENDA ITEMS only, may come forward at this time.

Please begin your comments by stating your name, address, and writing same in the log provided. (The total time allotted for public comment will be determined by the Board President. Individuals are invited to speak on one topic at a time, and no individual will speak more than once, until all individuals so desiring have spoken once.) The public is reminded that by board by-law, comments are limited to three minutes on one item at a time.

The Board will not receive printed materials from the public during public meetings. The public may submit printed materials by addressing them to the Board Secretary, Rahway Board of Education, PO Box 1024, Rahway, NJ 07065.

Public participation at board meetings is intended to allow individual members of the public to address the Board on issues of public concern. The public comment period is an opportunity for the Board to listen to citizen concerns, but not to debate issues or enter into a question-and-answer session or a “cross examination” between the public and individual members. While all comments made by the public will be taken under advisement, the Board will not respond to comments made by the public.
III. Reports:

A. Liaisons & Assignments:

Schools:
High School: Mr. Da Silva  
Cleveland: Mr. Miles  
Madison: Mr. Garay  
ACE: Ms. Bridges  
7-8 Gr. Academy: Mr. O'Reilly  
Franklin: Mrs. Kennedy  
Roosevelt: Mr. Lesinski  
Preschool: Ms. Hale

Affirmative Action: Ms. Hale  
City Council: Mr. O'Reilly

State and County Boards:
Union County: Ms. Bridges  
New Jersey: Mr. Miles

Union County Educational Services Comm.: Ms. Bridges  
Urban School Boards: Ms. Bridges

Mrs. Kennedy – reported on meetings and events she attended over the last month.
Mr. Lopez – Cleveland School’s March Madness reading promotion.  
Mr. O’Reilly – reported on fund raisers, scholarships and other events.  
Mr. Lesinski – spoke about upcoming events at Roosevelt School  
Ms. Bridges – reported on a program she attended at the High School

B. Superintendent:

1. Report on Services for Children, February 2019:

<table>
<thead>
<tr>
<th></th>
<th>Current Month</th>
<th>Year To Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>Pre-referral Meetings</td>
<td>52</td>
<td>140</td>
</tr>
<tr>
<td>ReferralsReceived</td>
<td>15</td>
<td>86 (+41 from 17-18)</td>
</tr>
<tr>
<td>Preschool</td>
<td>(8)</td>
<td>41 (+10 from 17-18)</td>
</tr>
<tr>
<td>Referrals Completed</td>
<td>13</td>
<td>89</td>
</tr>
<tr>
<td>Nonclassifications</td>
<td>0</td>
<td>14</td>
</tr>
<tr>
<td>Classifications</td>
<td>7</td>
<td>51</td>
</tr>
<tr>
<td>No Evaluation</td>
<td>6</td>
<td>24</td>
</tr>
<tr>
<td>Referrals Pending</td>
<td>38</td>
<td></td>
</tr>
<tr>
<td>Preschool</td>
<td>(12)</td>
<td></td>
</tr>
<tr>
<td>Reevaluations Completed</td>
<td>21</td>
<td>125</td>
</tr>
<tr>
<td>Declassifications</td>
<td>1</td>
<td>2</td>
</tr>
<tr>
<td>Continuations</td>
<td>20</td>
<td>123</td>
</tr>
<tr>
<td>Annual Reviews</td>
<td>86</td>
<td>397</td>
</tr>
<tr>
<td>Transfers Received</td>
<td>4</td>
<td>38</td>
</tr>
<tr>
<td>Transfers Out</td>
<td>4</td>
<td>24</td>
</tr>
<tr>
<td>Residency Checks</td>
<td>10</td>
<td>42</td>
</tr>
<tr>
<td>Truancy Drops</td>
<td>6</td>
<td>26</td>
</tr>
<tr>
<td>Surveillances</td>
<td>1</td>
<td>10</td>
</tr>
<tr>
<td>Consultations</td>
<td>4</td>
<td>23</td>
</tr>
<tr>
<td>Public Transport Checks</td>
<td>1</td>
<td>5</td>
</tr>
<tr>
<td>Meetings with Counselors</td>
<td>10</td>
<td>35</td>
</tr>
</tbody>
</table>
III. Reports:

B. Superintendent:

2. Motion by Mr. Lesinski, seconded by Mr. Da Silva, to approve the following:
   a. to accept the Principal’s Reports for the month of February 2019; copy on file in the Office of the Superintendent of Schools.
   b. to accept the HIB Report for February, 2019.

Roll Call: 9 Ayes.

3. Superintendent’s Report:
   a. Presentation by Kean University
   b. Staff Recognition

C. Board Secretary:

(1) 1. Motion to accept:

D. Attorney:

IV. Adoption of Minutes:

(1) A. Motion to adopt the minutes of the following meetings:

   February 19, 2019 Regular Monthly Meeting & Private Session
   February 26, 2019 Special Meeting

V. Communications:

VI. Consent Agenda:

A. Motion by Mr. Lesinski, seconded by Mr. O’Reilly, to approve and/or accept all consent agenda items. [Consent items noted with an (1)].

Roll Call: 9 Ayes.

VII. Recess:

A. Motion by Mr. Lesinski, seconded by Mrs. Kennedy, to recess to private session to discuss personnel matters.
Roll Call: 9 Ayes. The Board recessed to private session at 7:26 p.m.

Any discussion held by the Board which need not remain confidential will be made public as soon as practicable. Minutes of the private session will not be disclosed until the need for confidentiality no longer exists. The Board will reconvene in public session at the conclusion of the closed session.
VIII. Reconvening Roll Call:

The Regular Meeting was reconvened at 7:52 p.m. by President Lopez, and upon Roll Call, the following members were present:

Ms. Bridges, Mr. Da Silva, Mr. Garay, Ms. Hale, Mrs. Kennedy, Mr. Lesinski, Mr. Lopez, Mr. Miles and Mr. O’Reilly.

Also Present: Dr. Camp, Mr. Di Giorgio, and Ms. Miller.

IX. Reports of Chairpersons:

A. Community Relations: Mr. O’Reilly, Ms. Hale, Ms. Bridges

B. Personnel: Mr. Da Silva, Mrs. Kennedy, Ms. Hale

Upon the recommendation of the Superintendent of Schools, the following personnel items are submitted:

1. Motion by Mr. O’Reilly, seconded by Mr. Da Silva, to approve the following:
   a. a Temporary Leave of Absence with pay, for Kenneth Betros, Madison School Teacher, for the period March 25 through April 5, 2019, for the purpose of completing Annual Active Duty Training as part of his service obligation to the United States Navy Reserve, in accordance with Article XX.A.9, of the Agreement between the Rahway Board of Education and the Rahway Education Association.
   b. voluntary transfers for the following Custodians effective April 1, 2019:

<table>
<thead>
<tr>
<th>Name</th>
<th>From</th>
<th>To</th>
</tr>
</thead>
<tbody>
<tr>
<td>Gary Jamieson</td>
<td>High School</td>
<td>Academy</td>
</tr>
<tr>
<td>Dave Rosky</td>
<td>Academy</td>
<td>High School</td>
</tr>
</tbody>
</table>
   c. to reinstate the salary increment for Employee #002601 (5155) effective September 1, 2019.
   d. to appoint Carmen Ramirez Perez as a Custodian assigned to the High School on or before April 3, 2019, for the 2018-19 school year, Step 3 of Custodial Salary Guide A-5-b, at the annual salary of $36,924.00, prorated, pending the successful completion of pre-employment requirements. (replaces P. Akintola)
   e. to appoint Eliana Mejia as a full-time Paraprofessional at Madison School, office assignment, effective March 20, 2019, for the 2018-19 school year, Step 1 of the Non-Degree Paraprofessional Salary Guide, 7.0 hours per day at the hourly rate of $13.86. (Replaces P. Thomas)

Roll Call: 9 Ayes
IX. Reports of Chairpersons:

C. Curriculum/Education: Mrs. Kennedy, Mr. Miles, Mr. O'Reilly

1. Motion to approve the out-of-district placement for student #18635 at Honor Ridge Academy, Clark, NJ, for the remainder of the 2018-19 school year at a yearly tuition rate of $87,756.00, prorated to the effective date of February 25, 2019, plus an estimated transportation cost of $39.00 per day.

2. Motion to approve the out-of-district placement for student #13265 at Honor Ridge Academy, Clark, NJ, for the remainder of the 2018-19 school year at a yearly tuition rate of $87,756.00, prorated to the effective date of February 11, 2019, plus an estimated transportation cost of $46.80 per day.

3. Motion to approve a delayed opening schedule for identified Rahway High School students on April 16, April 17, May 1, and May 2, 2019, in order to administer the NJSLA Assessment, as follows:
   - Non-testing students to report at 10:15 a.m.
   - Testing students and non-testing AP students, to report 8:00 a.m.

4. Motion to approve the following fund raiser activities, no door-to-door selling:

   **High School**
   Musical Theater students to sell spirit wear from March 13 to April 25, 2019; proceeds to be used for theater production supplies.

   **Academy**
   Student Government to sell candy-grams from March 22 to April 18, 2019; proceeds to be used to support student activities.

   **Franklin School**
   PTA to accept a percentage of sales from The Waiting Room for a family dinner night on March 21, 2019, and to sell tickets to a gift basket; proceeds to be used for student activities.

   Preschool parents to sell chocolate bars from March 18 to April 8, 2019; proceeds to be used to support field trip.

   **Grover Cleveland School**
   PTA to sell candles from April 29 to May 16, 2019; proceeds to be used for 6th grade activities.

   **Roosevelt School**
   PBSIS/Field Day committee to sell tee-shirts from March 25 – June 7, 2019; proceeds to be used for field day activities.

   PTA to sell boosters throughout the remainder of the 2018-19 school year; proceeds to be used for student activities.
IX. Reports of Chairpersons:

C. Curriculum/Education: (cont.)

(x) 5. Motion to approve the following out-of-state trip:
   
a. High School Color Guard to participate in a regional competition at Abington High School, Pennsylvania, on April 6, 2019, at a cost to the Board in the amount of $675.00 for transportation.

b. High School Color Guard to participate in a chapter competition at East Stroudsburg University, Pennsylvania, on April 13, 2019, at a cost to the Board in the amount of $850.00 for transportation.

D. Finance/Facilities: Mr. Garay, Mr. Lesinski, Mr. Da Silva

(x) 1. Motion to adopt the following resolution:

Resolved, that the amount of taxes needed to meet the obligations of the Board of Education for the next four weeks (May, 2019) is $3,519,095., and that the City Council is hereby required to place in the hands of the Treasurer of School Monies that amount within the next thirty days in accordance with the statutes relating thereto.

2. Motion by Mr. Lesinski, seconded by Mr. Garay, to approve payment of bills as shown on lists submitted to Board Members and on file in the Office of the Business Administrator for the months of February and March 2019:

<table>
<thead>
<tr>
<th>Fund</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>General Fund</td>
<td></td>
</tr>
<tr>
<td>Current Expense Subfund</td>
<td>5,643,261.32</td>
</tr>
<tr>
<td>Capital Outlay Subfund</td>
<td>3,067.77</td>
</tr>
<tr>
<td>Special Schools Subfund</td>
<td>.00</td>
</tr>
<tr>
<td>Total</td>
<td>5,646,329.09</td>
</tr>
<tr>
<td>Special Revenue Fund</td>
<td>377,613.74</td>
</tr>
<tr>
<td>Capital Project Fund</td>
<td>.00</td>
</tr>
<tr>
<td>Debt Service Fund</td>
<td>.00</td>
</tr>
<tr>
<td>Enterprise Fund</td>
<td>211,777.68</td>
</tr>
<tr>
<td>Grand Total</td>
<td>6,235,720.51</td>
</tr>
</tbody>
</table>

Roll Call: 9 Ayes

(x) 3. Motion to approve the Cafeteria Report for the month of January, 2019; copy on file in the Office of the Business Administrator.

(x) 4. Motion to adopt the following resolution:

BE IT RESOLVED that the Board of Education pursuant to N.J.A.C. 6A:23-2:11(c)3 accept the Business Administrator's certification that as of February, 2019, no budgetary line item account has encumbrances and payments which in total exceed the amount appropriated by the Board of Education pursuant to N.J.A.C. 6A:23-2-11(c)4.
IX. Reports of Chairpersons:

D. Finance/Facilities:

5. Motion to adopt the following resolution:

**BE IT RESOLVED** that the Board of Education, pursuant to N.J.A.C. 6A:23-2-11(c)4 and after review of the Secretary's and Treasurer's monthly financial report, certifies that, to the best of our knowledge, as of January, 2019, no major account or fund has been overexpended in violation of N.J.A.C. 6:23-2-11(b), and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

X. Old Business:

A. Motion by Mr. Lesinski, seconded by Mr. Da Silva, to approve the Access Agreement for Madison Avenue Park between the County of Union and the Rahway Board of Education.

Roll Call: 9 Ayes

XI. Public Comment – New Business:

Members of the public desiring to make public comment on any **NEW BUSINESS** item ONLY may come forward. Please begin your comments by stating your name and address and writing it in the log provided. (The total time allotted for public comment will be determined by the Board President. Individuals are invited to speak on one topic at a time, and no individual will speak more than once, until all individuals so desiring have spoken once.) The public is reminded that by board by-law, comments are limited to three minutes on one item at a time.

Bernie Robson – asked about publication of the Agenda
Avery Williams – spoke about door decorating at the Rahway Academy

XII. New Business:

B. Personnel:

1. Motion by Ms. Hale, seconded by Mr. Lesinski, to approve the following:

   a. the voluntary transfer of Shameeka Bishop, Paraprofessional, from Roosevelt School to the 7th & 8th Grade Academy Preschool Program (Individual Student), effective March 11, 2019.

   b. to accept the resignation of Michelle Quinta, Part-Time Paraprofessional at Roosevelt School, effective March 31, 2019.

   c. to authorize Stephanie Antunes as a long-term substitute teacher at Madison School (replacing N. Wren), for the period March 1, 2019 through the end of the 2018-19 school year, and to increase the per diem rate to equal Step 1 of the BA Teachers Salary Guide.

   d. to continue the paid leave of absence for Employee #4639.
XII. New Business:

B. Personnel: (cont.)

e. to add the following name to the 2018-19 Substitute Paraprofessional List pending the successful completion of pre-employment requirements:

   Irene Taggart
   Towanna Jones

f. to add the following name to the 2018-19 Substitute Teacher List pending the successful completion of pre-employment requirements:

   Rasheedat Anibaba       Jessica Johnson (Intern)


g. to withhold the employment and adjustment increments for Employee #4388, name on record in the Office of the Superintendent of Schools, effective the 2019-2020 school year, and that said employee’s salary for the 2019-2020 school year remain the same as for the 2018-2019 school year.

Roll Call: 9 Ayes

C. Curriculum/Education:

   1. Motion by Mr. Lesinski, seconded by Ms. Hale, to approve the following:

      a. to add Tiffany Beer as an Affirmative Action Officer for the 2018-19 school year.

      b. to approve the following fund raiser activities:

         Franklin School
         School-wide collection of $3.00 per student interested in participating in Spirit Week from April 1 to April 12, 2019; proceeds to be used for student activities.

         School-wide sale of snacks and drinks to staff from March 22 to May 31, 2019; proceeds to be used for student activities.

         Roosevelt School
         Sale of tickets to an Instapot demonstration on April 2, 2019; proceeds to be used to support Kaboom Grant.

      c. to accept a grant from Total Lubricants USA, Inc., in the amount of $2500.00 for the STEM program.

      d. to approve the following out-of-state trip:

         High School Culinary Class to visit New York City for a multi-ethnic culinary tour, on May 29, 2019, at a cost to the Board in the amount of $468.75 for transportation.

Roll Call: 9 Ayes.
XII. New Business:

D. Finance/Facilities:

1. Motion by Mr. Da Silva, seconded by Mr. Garay, to approve the following resolution:

   BE IT RESOLVED that the tentative budget be approved for the 2019-20 School Year using the 2019-20 state aid figures and the Board Secretary be authorized to submit the following tentative budget to the Executive County Superintendent of Schools for approval in accordance with the statutory deadline:

<table>
<thead>
<tr>
<th>General Fund</th>
<th>Special Revenues</th>
<th>Debt Service</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>2019-20 Total Expenditures</td>
<td>70,798,023</td>
<td>6,766,993</td>
<td>2,451,314</td>
</tr>
<tr>
<td>Less: Anticipated Revenues</td>
<td>27,724,291</td>
<td>6,766,993</td>
<td>209,911</td>
</tr>
<tr>
<td>Taxes to be Raised</td>
<td>43,073,732</td>
<td>6,766,993</td>
<td>2,241,403</td>
</tr>
</tbody>
</table>

   And to advertise said tentative budget in the Home News Tribune in accordance with the form suggested by the State Department of Education and according to law; and

   BE IT FURTHER RESOLVED, that a public hearing be held at the Rahway 7th & 8th Grade Academy, Kline Place, Room 105, Rahway, NJ on April 30, 2019 at 7:00 p.m. for the purpose of conducting a public hearing on the budget for the 2019-20 School Year.

   Roll Call: 9 Ayes

2. Motion by Mr. Da Silva, seconded by Mr. Garay to approve the following resolution:

   WHEREAS, the Rahway Board of Education recognizes school staff and Board members will incur travel related expenses to and within the scope of their current responsibilities and for travel that promotes the delivery of instruction or furthers the efficient operation of the school district; and

   WHEREAS, N.J.A.C. 6A:23B-1.1 et seq. requires Board members to receive approval of these expenses by a majority of the full voting membership of the Board and staff members to receive prior approval of these expenses by the Superintendent and a majority of the full voting membership of the Board; and

   THEREFORE BE IT RESOLVED, the Board of Education approves all travel not in compliance with N.J.A.C. 6A:23B-1.1 et seq. as being necessary and unavoidable as noted on the approved Board of Education Reimbursement forms; and

   BE IT FURTHER RESOLVED, the Board of Education approves travel and related expense reimbursements in accordance with N.J.A.C. 6A:23B-1.2(b), to a maximum expenditure of $35,000.00 for all staff and Board members.

   Roll Call: 9 Ayes
XIII. **Public Comment - Non-Agenda:**

Members of the public desiring to make public comment on any **NON AGENDA ITEM** may come forward. Please begin your comments by stating your name and address, and writing it in the log provided. (The total time allotted for public comment will be determined by the Board President. Individuals are invited to speak on one topic at a time, and no individual will speak more than once, until all individuals so desiring have spoken once.) The public is reminded that by board by-law, comments are limited to three minutes on one item at a time.

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Susan Garretson – partnership with Disney Musicals, NJ PAC and Cleveland School
Bernie Robson – parking at Franklin School; AED accessibility; reports on mercury floor.
Michael Keat – increase in AP courses; looking forward to negotiations
Donna Ferrara – parking problem at Franklin School
Sandy Sep – concerns regarding field construction at the Academy, and where students will take physical education outdoors
Sean Rue – concerns regarding overcrowding at Franklin when St. Thomas preschoolers move up to kindergarten.

XIV. **Adjournment:**

A. Motion by Mr. Lesinski, seconded by Mr. Da Silva, to adjourn the meeting.

Roll Call: Oral, all present in favor. The Regular Meeting was adjourned at 8:27 p.m.

Albert Di Giorgio, Board Secretary