Flag Salute

Roll Call
The Monthly Caucus Meeting of the Rahway Board of Education was called to order by Vice President Thomas O'Reilly at 7:00 p.m. in Room 105 of the 7th and 8th Grade Academy, and upon Roll Call, the following Board Members were present:

Mr. John Da Silva, Mr. Carlos Garay, Mrs. Lori Kennedy, Mr. Darren Lesinski, Mr. Eric Miles and Mr. Thomas O'Reilly.

Members absent: Ms. Deborah Bridges, Ms. Brittany Hale, and Mr. Ray Lopez

Also Present: Dr. Patricia Camp, Mr. Albert Di Giorgio and Margaret Miller, Esq.

Public Notice Announcement:

Public notice of this meeting, in compliance with the Open Public Meetings Act, was given by the Board Secretary on January 18, 2018 by sending notices to The Union County LocalSource, the Home News Tribune, the Rahway Public Library, and the City Clerk of Rahway, and by posting notices on the Bulletin Board outside the Board office in the 7th and 8th Grade Academy.

The items on the Public Caucus Agenda were reviewed and discussed and will appear on the Regular Monthly Meeting Agenda.

Mrs. Sandy Sep asked questions regarding the security cameras, bathrooms, soccer fields and gym flooring.

A.  FINANCE/FACILITIES MOTIONS:

1. Motion by Mr. Lesinski, seconded by Mr. Da Silva, to approve the following:

   a. to award a contract to CM3 Building Solutions, Fort Washington, PA, to provide and install additional Avigilon IP Security Cameras and access control at the four elementary schools through the Camden County Educational Services Commission Purchasing Co-Op #66, CCEPS, per the following details for the total amount of $216,157.00.

      Grover Cleveland School
      13 new cameras and one door access controller

      Roosevelt School
      14 new cameras and one door access controller

      Franklin School
      15 new cameras and one door access controller

      Madison School
      12 new cameras and one door access controller

   Additional equipment requests:
   2 servers and software licensing
   3 years of preventative maintenance services
b. to award a contract with K&D Contractors, Inc., Kenilworth, NJ, per their low responsible bid for the construction of four pre-school bathrooms in the 7th & 8th Grade Academy building, funded through the 2019-20 Pre-School Grant, in the amount of $431,000.00.

c. to approve the transfer of $471,157.00 from the Capital Reserve Account to fund the following projects:

   Turf Field Project at Rahway High School $255,000.00
   Security Camera and Access Control Project at all Elementary Schools $216,157.00

Roll Call: 6 Ayes, 3 Absent: Ms. Bridges, Ms. Hale, and Mr. Lopez

B. RECESS:

   1. Motion by Mr. Lesinski, seconded by Mr. Garay, to recess to private session.

Roll Call: 6 Ayes, 3 Absent: Ms. Bridges, Ms. Hale, and Mr. Lopez

The Public Caucus Meeting was recessed to Private Session at 8:05 p.m.

C. RECONVENING ROLL CALL:

The Caucus Meeting was reconvened at 9:20 p.m. and upon Roll Call, the following members were present:

   Mr. John Da Silva, Mr. Carlos Garay, Mrs. Lori Kennedy, Mr. Darren Lesinski, Mr. Eric Miles and Mr. Thomas O'Reilly.

   Members absent: Ms. Deborah Bridges, Ms. Brittany Hale, and Mr. Ray Lopez

   Also Present: Dr. Camp, Mr. Di Giorgio, and Ms. Miller

D. PERSONNEL MOTIONS:

   1. Motion by Mrs. Kennedy, seconded by Mr. Garay, to approve the following:

   a. to accept the resignation of Glenda Reese, Madison School Paraprofessional, effective April 8, 2019.

   b. to authorize the long-term substitute teacher assignment for Cassandra Larosa at Roosevelt/Cleveland Schools (for Yu Wei Haynes) and to increase the per diem rate to $200.00 beginning April 10, 2019 through May 31, 2019.

   c. to authorize the long-term substitute teacher assignment for Dawn Fisher at Madison School (special education class) and to increase the per diem rate to equal to BA Step 1 of the Teachers Salary Guide, beginning April 1, 2019 through June 20, 2019.

   d. to authorize the long-term substitute teacher assignment for Ashley Corrigan at Madison School (for S. Hansson) and to increase the per diem rate to equal to BA Step 1 of the Teachers Salary Guide, beginning April 1, 2019 through May 31, 2019.
e. to authorize the long-term substitute teacher assignment for Leah Mashioff at Madison School (for L. Lima) and to increase the per diem rate to equal to BA Step 1 of the Teachers Salary Guide, beginning April 1, 2019 through June 14, 2019.

f. to approve the return of employee #4639 from their administrative leave on or before April 17, 2019.

Roll Call: 6 Ayes, 3 Absent: Ms. Bridges, Ms. Hale and Mr. Lopez

2. Motion by Mr. Lesinski, seconded by Mr. Da Silva, to approve the following resolution:

RESOLUTION TO INVOKE THE DOCTRINE OF NECESSITY TO ALLOW CONFLICTED MEMBERS OF THE BOARD TO DISCUSS AND VOTE ON RAHWAY EDUCATION ASSOCIATION GRIEVANCES

WHEREAS, the School Ethics Act prohibits Board Members with conflicts of interest and/or relatives working in the District from discussing and voting on matters involving the Rahway Education Association ("REA") and New Jersey Education Association ("NJEA"); and

WHEREAS, the REA has filed a grievance (referenced as grievance 2018-19-004), alleging a violation of the parties' collective negotiations agreement; and

WHEREAS, out of the nine (9) Board Members, five (5) Board Members have conflicts of interest as defined by the School Ethics Act and/or the Accountability Regulations, which makes it impossible for a quorum of the Board to consider the grievance absent invoking the Doctrine of Necessity; and

WHEREAS, the five (5) Board Members' conflicts are disclosed as follows:

1. Carlos Garay's relative (Aunt) is a member of the REA/NJEA;
2. Darren Lesinski's wife is a member of the REA/NJEA;
3. Ray Lopez' wife is a member of the REA/NJEA;
4. Eric Miles is a member of the NJEA; and
5. Thomas O'Reilly is a member of the NJEA.

NOW, THEREFORE, BE IT RESOLVED, that the Rahway Board of Education hereby invokes the Doctrine of Necessity for the purpose of permitting all Board members to discuss and vote on REA grievance 2018-19-004 during the Executive and Public sessions of this meeting; and

BE IT FURTHER RESOLVED that this Resolution be read at the regularly scheduled public Board meeting, posted where the Board normally posts public notices for thirty (30) days and forwarded to the School Ethics Commission and Executive County Superintendent by the Board Secretary.

Roll Call: 6 Ayes, 3 Absent: Ms. Bridges, Ms. Hale, and Mr. Lopez.

3. Motion by Mr. Garay, seconded by Mr. Da Silva, to deny REA Grievance #2018-19-004.

Roll Call: 6 Ayes, 3 Absent: Ms. Bridges, Ms. Hale, and Mr. Lopez.
D. **ADJOURNMENT:**

Motion by Mrs. Kennedy, seconded by Mr. Lesinski, to adjourn the meeting.

Roll Call: Oral, all present in favor.

The Monthly Caucus Meeting was adjourned at 9:28 p.m.

[Signature]

Albert Di Giorgio, Board Secretary