RAHWAY BOARD OF EDUCATION
REGULAR MEETING
MINUTES
APRIL 16, 2019
7TH & 8TH GRADE ACADEMY CAFETERIA - 7:00 P.M.

Flag Salute:

I. Roll Call:

The Regular Monthly Meeting of the Rahway Board of Education was called to order by President Ray Lopez at 7:00 p.m. in the cafeteria of the 7th and 8th Grade Academy, and upon Roll Call, the following Board Members were present:

Ms. Deborah Bridges, Mr. John Da Silva, Mr. Carlos Garay, Ms. Brittany Hale, Mrs. Lori Kennedy, Mr. Darren Lesinski, Mr. Ray Lopez, Mr. Eric Miles and Mr. Thomas O'Reilly.

Members Absent:

Also Present: Dr. Patricia Camp, Mr. Albert Di Giorgio, and Margaret Miller Esq.

Public Notice Announcement:

Public notice of this meeting, in compliance with the Open Public Meetings Act, was given by the Board Secretary on February 4, 2019 by sending notices to the Home News Tribune, The Union County LocalSource, The Star Ledger, the City Clerk of Rahway, the Rahway Public Library, and by posting the notices on the Bulletin Board outside the Board of Education office on the second floor of the 7th and 8th Grade Academy.

II. Public Comment:

Public Comment may be called by the President prior to the reading of the Board's printed agenda. The public shall not be recognized at other times than those called for herein. Members of the public desiring to make public comment on AGENDA ITEMS only, may come forward at this time.

Please begin your comments by stating your name, address, and writing same in the log provided. (The total time allotted for public comment will be determined by the Board President. Individuals are invited to speak on one topic at a time, and no individual will speak more than once, until all individuals so desiring have spoken once.) The public is reminded that by board by-law, comments are limited to three minutes on one item at a time.

The Board will not receive printed materials from the public during public meetings. The public may submit printed materials by addressing them to the Board Secretary, Rahway Board of Education, PO Box 1024, Rahway, NJ 07065.

Public participation at board meetings is intended to allow individual members of the public to address the Board on issues of public concern. The public comment period is an opportunity for the Board to listen to citizen concerns, but not to debate issues or enter into a question-and-answer session or a “cross examination” between the public and individual members. While all comments made by the public will be taken under advisement, the Board will not respond to comments made by the public.

Michael Keat noted a correction on Agenda Item IX. C. 1.: Affirmative Action Rep (replace Michael Keat with Anjanette Highsmith).

Susan Isabel, Madison School parent, spoke about added security on Madison School playground.
III. Reports:

A. Liaisons & Assignments:

Schools:
High School: Mr. Da Silva
Cleveland: Mr. Miles
Madison: Mr. Garay
ACE: Ms. Bridges
7-8 Gr. Academy: Mr. O’Reilly
Franklin: Mrs. Kennedy
Roosevelt: Mr. Lesinski
PreSchool: Ms. Hale

Affirmative Action: Ms. Hale
City Council: Mr. O’Reilly

State and County Boards:

<table>
<thead>
<tr>
<th>Union County</th>
<th>New Jersey</th>
</tr>
</thead>
<tbody>
<tr>
<td>Ms. Bridges</td>
<td>Mr. Miles</td>
</tr>
</tbody>
</table>

Union County Educational Services Comm.: Ms. Bridges
Urban School Boards: Ms. Bridges

Mr. O’Reilly spoke on events and world language curriculum.
Mrs. Kennedy, Mr. Lesinski, and Mr. Lopez spoke about events and meetings they attended this month.
RHS student representative presented a report on high school events.

B. Superintendent:

1. Report on Student Services, March 2019:

<table>
<thead>
<tr>
<th>Current Month</th>
<th>Year To Date</th>
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<tbody>
<tr>
<td>Pre-referral Meetings</td>
<td>52</td>
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<tr>
<td>Referrals Received</td>
<td>24</td>
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<tr>
<td>Preschool</td>
<td>(5)</td>
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<tr>
<td>Referrals Completed</td>
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<td>Nonclassifications</td>
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<td>Classifications</td>
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<tr>
<td>No Evaluation</td>
<td>5</td>
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<tr>
<td>Referrals Pending</td>
<td>50</td>
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<tr>
<td>Preschool</td>
<td>(12)</td>
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<tr>
<td>Reevaluations Completed</td>
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<td>Annual Reviews</td>
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<td>Transfers Received</td>
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<td>Transfers Out</td>
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<td>Residency Checks</td>
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<tr>
<td>Residency Drops</td>
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<tr>
<td>Truancy Drops</td>
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<td>Surveillances</td>
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<tr>
<td>Consultations</td>
<td>7</td>
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<tr>
<td>Public Transport Checks</td>
<td>1</td>
</tr>
<tr>
<td>Meetings with Counselors</td>
<td>7</td>
</tr>
</tbody>
</table>
III. Reports:

B. Superintendent:

2. Motion by Mr. Da Silva, seconded by Ms. Hale, to approve the following:
   a. to accept the Principal's Reports for the month of March 2019; copy on file in the Office of the Superintendent of Schools.
   b. to accept the HIB Report for March, 2019.

Roll Call: 9 Ayes.

3. Superintendent's Report:
   a. Public Hearing on School Budget for 2019-2020 will be held on April 30, 2019, at 7:00 p.m.

C. Board Secretary:

(x) 1. Motion to accept:

D. Attorney:

IV. Adoption of Minutes:

(x) A. Motion to adopt the minutes of the following meetings:

   March 12, 2019 Special Meeting & Private Session
   March 12, 2019 Public Caucus Meeting
   March 12, 2019 Private Caucus Meeting
   March 19, 2019 Regular Monthly Meeting & Private Session

V. Communications:

VI. Consent Agenda:

A. Motion by Ms. Hale, seconded by Mr. Lesinski, to approve and/or accept all consent agenda items. (Consent items noted with an (x).)

Roll Call: 9 Ayes.
VII. **Recess:**

A. Motion by Mr. O'Reilly, seconded by Mr. Lesinski, to recess to private session to discuss personnel matters.

Roll Call: 9 Ayes.

*Any discussion held by the Board which need not remain confidential will be made public as soon as practicable. Minutes of the private session will not be disclosed until the need for confidentiality no longer exists. The Board will reconvene in public session at the conclusion of the closed session.*

VIII. **Reconvening Roll Call:**

The Regular Meeting was reconvened at 8:15 p.m. by President Lopez, and upon Roll Call, the following members were present:

Ms. Bridges, Mr. Da Silva, Mr. Garay, Ms. Hale, Mrs. Kennedy, Mr. Lesinski, Mr. Lopez, Mr. Miles and Mr. O'Reilly.

Also Present: Dr. Camp, Mr. Di Giorgio, and Ms. Miller.

IX. **Reports of Chairpersons:**

A. **Community Relations:** Mr. O'Reilly, Ms. Hale, Ms. Bridges

B. **Personnel:** Mr. Da Silva, Mrs. Kennedy, Ms. Hale

*Upon the recommendation of the Superintendent of Schools, the following personnel items are submitted:*

1. Motion to accept the resignation of Maribel Martins, Central Office Secretary (Curriculum Office), effective April 29, 2019.

2. Motion to accept the retirement resignation of Gayle Givens, Custodian at Roosevelt School, effective July 1, 2019.

3. Motion to accept the retirement resignation of Gloria Weins, Basic Skills Teacher at Madison School, effective July 1, 2019.

4. Motion to revise the return to work date for Bryn Palmeri, Teacher at Grover Cleveland School, to April 18, 2019.

5. Motion to approve a pregnancy leave of absence for Lauren Battiato, Teacher at the 7th & 8th Grade Academy, effective June 1 through June 30, 2019; employee may be entitled to accumulated sick leave during the disability period as determined by the attending physician.

6. Motion to approve an unpaid leave of absence in accordance with the NJFLA, for Lauren Battiato, Teacher at the 7th & 8th Grade Academy, for the period September 1 through November 30, 2019.
IX. Reports of Chairpersons:

B. Personnel: (cont.)

7. Motion to approve additional pensionable compensation for Daniel Johnson, Physical Education/Health Teacher at the High School, limited to the period of time the teaching assignment qualifies for additional compensation during the 2018-19 school year, beginning April 1, 2019; prorated compensation based on 6th period negotiated rate.

8. Motion to add the following names to the 2018-19 Substitute Paraprofessional List pending the successful completion of pre-employment requirements:
   
   Julia Leon  
   Janet Van Kline  
   Chezarae Harris  
   Kim Stanley

9. Motion by Ms. Hale, seconded by Mr. Lesinski, to appoint Stephanie Ciraco as a Part-Time Paraprofessional at Roosevelt School, door monitor assignment, effective May 13, 2019, or sooner, for the 2018-19 school year, Step 1 of the Associates Degree Paraprofessional Salary Guide, 4.0 hours per day at the hourly rate of $15.58, pending the successful completion of pre-employment requirements. [replaces T. Pierce]

   Roll Call: 9 Ayes.

10. Motion by Mr. Da Silva, seconded by Mrs. Kennedy, to appoint Patricia Camp, Ph.D., as Superintendent of the Rahway Public School District, for the contract period July 1, 2019 through June 30, 2024, in accordance with the terms and conditions set forth in an employment contract approved by the Executive County Superintendent of Schools; copy on file in the Office of the Business Administrator.

   Roll Call: 6 Ayes, 3 Abstentions: Mr. Garay, Mr. Lesinski, and Mr. Lopez.

C. Curriculum/Education: Mrs. Kennedy, Mr. Miles, Mr. O'Reilly

7. Motion to appoint the following staff to serve on the district Affirmative Action Team for the 2018-19 school year for the purpose of assisting in the coordination and implementation of the Comprehensive Equity Plan for academic years 2019-2020 through 2021-2022:
   
   Albert Di Giorgio  
   Michael Keat  
   Joann Mannix  
   Tiffany Beer  
   Arina Robinson

8. Motion to enter into a Contract with Kevin Lukenda, D.O., to serve as School Physician for the 2019-2020 school year, beginning July 1, 2019; contract amount $18,500.00, includes 5 home varsity football games, plus $500.00 per game for any additional games attended (playoffs); total contract not to exceed $20,000.00.

9. Motion to approve participation in coordinated transportation with Middlesex Regional Educational Services Commission to obtain transportation services on an as needed basis, during the 2019-2020 school year.
IX. Reports of Chairpersons:

C. Curriculum/Education: (x)

(x) 4. Motion to approve the following out-of-district student placements:

   a. #20438 at Washington Academy, Belleville, NJ, for the 2018-19 school year at a yearly tuition rate of $53,440.20, prorated to the effective date of April 1, 2019, plus an estimated transportation cost of $123.00 per day.

   b. #18286 at Westbridge Academy, Bloomfield, NJ, for the 2018-19 school year at a yearly tuition rate of $82,168.00, prorated to the effective date of April 3, 2019, plus an estimated transportation cost of $61.40 per day.

(x) 5. Motion to approve the following fund raiser activities (no door-to-door selling):

Roosevelt School
Collect $5.00 from faculty desiring to wear jeans on a designated day in; proceeds to support American Cancer Society Relay for Life.

Donations of $1.00 collected to display footprint cards; proceeds to support American Cancer Society Relay for Life.

PTA to accept a percentage of receipts on May 16, 2019, for Dine Out & Dance at Cubanu Restaurant, Rahway, NJ.

Franklin School
Safety Patrol to accept a percentage of receipts on May 4, 2019, for a Flapjack Fundraiser at Applebees, Clark, NJ.

Library to sell baked goods on May 2, 2019; proceeds to be used to purchase books.

High School
Drama Club to sell tickets for a Cabaret Night on June 13, 2019; proceeds to be used toward club expenses.

Gardening Club to sell tomatoes and flower seedlings from May 1 through June 20, 2019; proceeds to be used for club expenses.

Madison School
PTO to sell tee-shirts from April 15 to May 2, 2019; proceeds to be used for 6th grade activities.

PTO to sell chocolates from April 18 to May 2, 2019; proceeds to be used for 6th grade activities.

Academy
PTO to take orders for Krispy Kreme donuts from April 17 to May 23, 2019; proceeds to be used for student activities.

PTO to hold an Open Gym and Game Night on April 18, 2019; proceeds to be used for student activities.
IX. Reports of Chairpersons:

C. Curriculum/Education: (cont.)

PTO to conduct a clothing drive from April 20 through May 11, 2019; proceeds to be used for student activities.

PTO to sell baked goods and snacks at community functions, from May 4 through June 7, 2019; proceeds to be used for student activities.

PTO to hold a dance on May 10, 2019; proceeds to be used for end of year activities.

6. Motion to create the position of Early Childhood Education Specialist (funded through the PEEA Grant), and to approve the job description.

7. Motion to eliminate the position of Master Teacher (Early Childhood Program).

8. Motion to approve Staff Holidays for the 2019-20 school year as follows:

Thursday, July 4, 2019  Independence Day
Monday, Sept. 2, 2019    Labor Day
Monday, Sept. 30, 2019  Rosh Hashanah
Wednesday, Oct. 9, 2019 Yom Kippur
Thursday, Nov. 28, 2019 Thanksgiving
Friday, Nov. 29, 2019    Thanksgiving Recess
Tuesday, Dec. 24, 2019  Christmas Eve
Wednesday, Dec. 25, 2019 Christmas
Wednesday, Jan. 1, 2020 New Year's Day
Monday, Jan. 20, 2019   Martin Luther King Jr.'s Birthday
Monday, Feb. 17, 2020   Presidents' Day
Friday, April 10, 2020  Good Friday
Monday, May 25, 2020    Memorial Day

Note: 10-month RASA staff select one “floating holiday” in lieu of July 4. 12-month RASA staff and other designated non-bargaining unit staff members entitled to 14 holidays select one “floating holiday.”

9. Motion to adopt the revised 2019-20 school calendar to include early dismissal on September 27, 2019, for staff training.

10. Motion to re-adopt, with no changes, Regulations for the following Policy File Codes:

5131.6, Substance Abuse
5145.4, Equal Educational Opportunity: Grievance Procedure
IX. Reports of Chairpersons:

C. Curriculum/Education: (cont.)

11. Motion by Mr. Garay, seconded by Mr. Da Silva, to approve the following:

   a. First Reading revisions to the following Policies, Regulations or Exhibits:

      File Code: 2121, Organizational Chart (Exhibit)
      File Code: 2130, Principal Evaluation (Policy and Regulation)
      File Code: 2131, Superintendent (Policy)
      File Code: 4115, Supervision (Policy)
      File Code: 5119, Transfers (Policy)
      File Code: 5131, Conduct/Discipline (Policy and Regulation)
      File Code: 5131.1, Harassment, Intimidation and Bullying (Policy)
      File Code: 5131.5, Vandalism/Violence (Policy)
      File Code: 5131.6, Drugs, Alcohol, Steroids, Tobacco (Policy)
      File Code: 5141.4, Missing, Abused, and Neglected Children (Policy and Regulation)
      File Code: 5141.21, Administering Medication (Policy)
      File Code: 5145.4, Equal Educational Opportunity (Policy)
      File Code: 6141, Curriculum Design/Development (Policy)
      File Code: 6145, Extracurricular Activities (Policy)
      File Code: 6145.1/6145.2, Intramural/Interscholastic Competition (Policy and Regulation)
      File Code: 6162.5, Research (Policy)
      File Code: 6163.1, Media Center/Library
      File Code: 6171.4, Special Education (Policy Addendum)

   b. First Reading for the following new Policies and/or Regulations:

      File Code: 411.2/4211.2, Domestic Violence (Policy)
      File Code: 5145.7, Gender Identity and Expression (Policy)

Roll Call: 9 Ayes

D. Finance/Facilities: Mr. Garay, Mr. Lesinski, Mr. Da Silva

   1. Motion to adopt the following resolution:

      Resolved, that the amount of taxes needed to meet the obligations of the Board of Education for the next four weeks (June, 2019) is $3,519,095.00, and that the City Council is hereby required to place in the hands of the Treasurer of School Monies that amount within the next thirty days in accordance with the statutes relating thereto.
IX. Reports of Chairpersons:

D. Finance/Facilities: (cont.)

2. Motion by Mr. Lesinski, seconded by Mr. O'Reilly, to approve payment of bills as shown on lists submitted to Board Members and on file in the Office of the Business Administrator for the months of March and April 2019:

General Fund:
Current Expense Subfund 6,748,957.68
Capital Outlay Subfund .00
Special Schools Subfund .00
Total 6,748,957.68

Special Revenue Fund 405,797.59
Capital Project Fund .00
Debt Service Fund 259,825.00
Enterprise Fund 203,341.66
Grand Total 7,617,921.93

Roll Call: 9 Ayes.

(x) 3. Motion to approve the Cafeteria Report for the month of February 2019; copy on file in the Office of the Business Administrator.

(x) 4. Motion to approve the following Budget Transfers:

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<th>ACCOUNT #</th>
<th>DESCRIPTION</th>
<th>FROM</th>
<th>TO</th>
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<td>L.D.-Teacher Salaries</td>
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<td>11-204-100-106</td>
<td>L.D. Para Sal.</td>
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<td>B.D.-Para Salaries</td>
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<td>Grounds-Supplies</td>
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<td>11-000-270-504</td>
<td>Aid in Lieu-Chartr Schools</td>
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11-000-270-505  Aid in Lieu-Choice Schools  4,000
11-000-270-511  Contr Serv-Vendors-Reg.  9,000
11-000-270-512  Field Trips-Cleveland  1,700
11-000-270-514  Contr. Serv-Vendors-Spec  3,598
11-000-270-518  Contr Transp-ESC- Spec.Ed  22,000
11-000-291-260  Worker Compensation  13,434
11-000-291-270  Health Benefits  398,213
11-000-291-299  Unused Sick Pay-Retirees  147,155
12-000-261-730  Equip. Maint -Roosevelt  3,068

TOTALS 672,320

5. Motion to adopt the following resolution:

BE IT RESOLVED that the Board of Education pursuant to N.J.A.C. 6A:23-2-11(c)(3) accept the Business Administrator’s certification that as of March, 2019, no budgetary line item account has encumbrances and payments which in total exceed the amount appropriated by the Board of Education pursuant to N.J.A.C. 6A:23-2-11(c)(4).

6. Motion to adopt the following resolution:

BE IT RESOLVED that the Board of Education, pursuant to N.J.A.C. 6A:23-2-11(c)(4) and after review of the Secretary’s and Treasurer’s monthly financial report, certifies that, to the best of our knowledge, as of February, 2019, no major account or fund has been overexpendosed in violation of N.J.A.C. 6:23-2-11(b), and that sufficient funds are available to meet the district’s financial obligations for the remainder of the fiscal year.

X. Old Business:

XI. Public Comment - New Business:

Members of the public desiring to make public comment on any NEW BUSINESS item ONLY may come forward. Please begin your comments by stating your name and address and writing it in the log provided. (The total time allotted for public comment will be determined by the Board President. Individuals are invited to speak on one topic at a time, and no individual will speak more than once, until all individuals so desiring have spoken once.) The public is reminded that by board by-law, comments are limited to three minutes on one item at a time.
XII. New Business:

B. Personnel:

1. Motion by Mr. O'Reilly, seconded by Mr. Lesinski, to approve the following:
   a. to approve an unpaid medical leave of absence for Charles Dobson, Common Area Paraprofessional at Madison School, for the remainder of the 2018-19 school year.
   b. an unpaid medical leave of absence for Eloisa Valdes, part-time Paraprofessional assigned to the High School, for the remainder of the 2018-19 school year.
   c. to terminate Employee #4963, name on file, effective May 29, 2019, thereby giving 30 days' notice in accordance with the signed contract of employment.
   d. to continue the paid administrative leave for employee #4639.

Roll Call: 9 Ayes.

C. Curriculum/Education:

1. Motion by to approve the following fund raiser activities (no door-to-door selling):

   Franklin School
   Fun Day Committee to sell tee-shirts from April 29 to May 23, 2019; proceeds to be used for Fun Day expenses.

   High School
   Orchestra/Strings students to sell refreshments at orchestra-related events from April 18 to June 20, 2019; proceeds to be used for student activities.

   Performing Arts Department to accept a percentage of sales from local organizations holding Spring Showcases during the remainder of the 2018-19 school year; proceeds will support department expenses.

Roll Call: 9 Ayes.

D. Facilities/Finance:

1. Motion to accept Title I SIA Allocation in the amount of $42,330.00, designated for Rahway High School for the Project Period July 1, 2018 through June 30, 2019.

Roll Call: 9 Ayes.
XIII. Public Comment – Non-Agenda:

Members of the public desiring to make public comment on any NON AGENDA ITEM may come forward. Please begin your comments by stating your name and address, and writing it in the log provided. (The total time allotted for public comment will be determined by the Board President. Individuals are invited to speak on one topic at a time, and no individual will speak more than once, until all individuals so desiring have spoken once.) The public is reminded that by board by-law, comments are limited to three minutes on one item at a time.

The Board will not receive printed materials from the public during public meetings. The public may submit printed materials by addressing them to the Board Secretary, Rahway Board of Education, PO Box 1024, Rahway, NJ 07065.

Estefania Rios and Veronica Paredes commented on attending community events and spoke about their experiences as teachers at Rahway High School.

Gloria Weins spoke about her life and career in Rahway.

Barbara Fortunato spoke about her career in Rahway and how Chapter 78 has affected her.

Sonia Debarbieri also spoke about her career and Chapter 78.

XIV. Adjournment:

A. Motion by Mr. Da Silva, seconded by Mr. Garay, to adjourn the meeting.

Roll Call: 9 Ayes.

The Regular Meeting was adjourned at 8:38 p.m.

[Signature]
Albert Di Giorgio, Board Secretary