RAHWAY BOARD OF EDUCATION
REGULAR MEETING
MINUTES
NOVEMBER 19, 2013
7th & 8th Grade Academy Cafeteria - 7:00 P.M.

Flag Salute:

I. Roll Call:

The Regular Monthly Meeting of the Rahway Board of Education was called to order by President Richard Troccia at 7:08 p.m. in the cafeteria of the 7th and 8th Grade Academy, and upon Roll Call, the following Board Members were present:

Ms. Deborah Bridges, Mr. Ronald Dolce, Mr. Carlos Garay, Mr. Ray Lopez, Mr. Jeremy Mojica, Mr. Justin Tupik, and Mr. Richard Troccia.

Members Absent: Mrs. Lori Kennedy, Mr. Peter Kowal

Also Present: Mr. Edward L. Yergalonis, Mr. Albert Di Giorgio, and Margaret Miller Esq.

Public Notice Announcement:

Public notice of this meeting, in compliance with the Open Public Meetings Act, was given by the Board Secretary on January 4, 2013 by sending notices to the Home News Tribune, The Union County LocalSource, The Star Ledger, the City Clerk of Rahway, the Rahway Public Library, and by posting the notices on the Bulletin Board outside the Board of Education office on the second floor of the 7th and 8th Grade Academy.

II. Public Comment:

Public Comment may be called by the President prior to the reading of the Board’s printed agenda. The public shall not be recognized at other times than those called for herein. Members of the public desiring to make public comment on AGENDA ITEMS only, may come forward at this time.

Please begin your comments by stating your name, address, and writing same in the log provided. (The total time allotted for public comment will be determined by the Board President. Individuals are invited to speak on one topic at a time, and no individual will speak more than once, until all individuals so desiring have spoken once.) The public is reminded that by board by-law, comments are limited to three minutes on one item at a time.

The Board will not receive printed materials from the public during public meetings. The public may submit printed materials by addressing them to the Board Secretary, Rahway Board of Education, PO Box 1024, Rahway, NJ 07065.
III. **Reports:**

A. **Liaisons & Assignments:**

Schools:
- High School: Mr. Tupik
- Cleveland: Mr. Dolce
- Madison: Mr. Garay
- ACE: Ms. Bridges

**7-8 Gr. Academy:**
- Mr. Lopez

**Franklin:**
- Mrs. Kennedy

**Roosevelt:**
- Mr. Mojica

**Preschool:**
- Mrs. Kennedy

**Affirmative Action:** Ms. Bridges

**State and County Boards:**
- **Union County:**
  - Mr. Tupik, Del.
  - Ms. Bridges, Alt.

- **New Jersey:**
  - Mr. Tupik, Del.
  - Mr. Troccola, Alt.

- **Union County Educational Services Comm.:** Ms. Bridges

**Urban School Boards:** Ms. Bridges, Del.

Mr. Dolce reported on his attendance at the following events:
- 10/16/13 PTA Meeting at Grover Cleveland
- 11/2/13 worked with the HS Band
- 11/6/13 met with the Action Team
- 11/13/13 Amistad Workshop and Town Meeting

Ms. Bridges also reported on meetings she attended.

B. **Superintendent:**

1. **Report on Services for Children, October 2013:**

<table>
<thead>
<tr>
<th></th>
<th>Current Month</th>
<th>Year To Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>Pre-referral Meetings</td>
<td>35</td>
<td>40</td>
</tr>
<tr>
<td>Referrals Received</td>
<td>20</td>
<td>48 and (36) pending from 12-13</td>
</tr>
<tr>
<td>Preschool</td>
<td></td>
<td>18 and (5) pending 12-13</td>
</tr>
<tr>
<td>Referrals Completed</td>
<td>8</td>
<td>45</td>
</tr>
<tr>
<td>Nonclassifications</td>
<td>0</td>
<td>9</td>
</tr>
<tr>
<td>Classifications</td>
<td>5</td>
<td>29</td>
</tr>
<tr>
<td>No Evaluation</td>
<td>3</td>
<td>7</td>
</tr>
<tr>
<td>Referrals Pending</td>
<td></td>
<td>39</td>
</tr>
<tr>
<td>Preschool</td>
<td></td>
<td>(15)</td>
</tr>
<tr>
<td>Reevaluations Completed</td>
<td>34</td>
<td>40</td>
</tr>
<tr>
<td>Declassifications</td>
<td>1</td>
<td>2</td>
</tr>
<tr>
<td>Continuations</td>
<td>33</td>
<td>38</td>
</tr>
<tr>
<td>Annual Reviews</td>
<td>68</td>
<td>92</td>
</tr>
<tr>
<td>Transfers Received</td>
<td>8</td>
<td>22</td>
</tr>
<tr>
<td>Transfers Out</td>
<td>5</td>
<td>25</td>
</tr>
<tr>
<td>Out-of-District Observations</td>
<td>20</td>
<td>41</td>
</tr>
<tr>
<td>Residency Checks</td>
<td>11</td>
<td>11</td>
</tr>
<tr>
<td>Residency Drops</td>
<td>7</td>
<td>7</td>
</tr>
<tr>
<td>Truancy Drops</td>
<td>2</td>
<td>2</td>
</tr>
<tr>
<td>Surveillances</td>
<td>3</td>
<td>3</td>
</tr>
<tr>
<td>Investigations</td>
<td>1</td>
<td>1</td>
</tr>
<tr>
<td>Consultations</td>
<td>11</td>
<td>11</td>
</tr>
<tr>
<td>Public Transport Checks</td>
<td>10</td>
<td>10</td>
</tr>
<tr>
<td>Meeting with Counselors</td>
<td>6</td>
<td>6</td>
</tr>
</tbody>
</table>
III. Reports: (cont.)

2. Motion to accept the Principal’s Reports for the month of October, 2013; copy on file in the Office of the Superintendent of Schools.

3. Motion to accept the HIB Report for October, 2013.

4. Superintendent's Report:
   a. Annual Report of Indicators of Student Progress

C. Board Secretary:

1. Motion to accept:

D. Attorney:

IV. Adoption of Minutes:

1. Motion to adopt the minutes of the following meetings:
   October 8, 2013 Public Caucus Meeting
   October 8, 2013 Private Caucus Meeting
   October 15, 2013 Regular Monthly Meeting

V. Communications:

VI. Consent Agenda:

A. Motion by Mr. Dolce, seconded by Ms. Bridges, to approve and/or accept all consent agenda items. [Consent items noted with an (x).]

   Roll Call: 7 Ayes. 2 Absent: Mrs. Kennedy, Mr. Kowal
IX. Reports of Chairpersons:

A. Student Relations: Ms. Bridges, Mrs. Kennedy, Mr. Mojica

B. Community Relations: Ms. Bridges, Mr. Dolce, Mrs. Kennedy, Mr. Lopez

C. Employee Relations/Personnel: Mr. Kowal, Ms. Bridges

Upon the recommendation of the Superintendent of Schools, the following personnel items are submitted:

(x) 1. Motion to approve a salary guide adjustment for Yu Wei Haynes from BA+30 to Masters Degree effective November 1, 2013.

(x) 2. Motion to authorize a long-term substitute teacher assignment at Rahway High School for Christopher Cassio effective October 21, 2013, compensation at the per diem rate equal to Step 1 of the BA Teachers Salary Guide.

(x) 3. Motion to authorize a long-term substitute teacher assignment at Rahway High School for Peter Skarecki effective October 29, 2013, compensation at the per diem rate equal to Step 1 of the BA Teachers Salary Guide.

(x) 4. Motion to authorize a long-term substitute teacher assignment at Rahway 7th & 8th Grade Academy for Kathleen Feeley effective November 15, 2013, compensation at the per diem rate equal to Step 1 of the BA Teachers Salary Guide.

(x) 5. Motion to adjust the hours of employment for Sharon McCollin, paraprofessional, from 6.5 to 5.5 effective November 1, 2013.

(x) 6. Motion to appoint Irma Cruz as a part-time Paraprofessional assigned to an individual student at Cleveland School effective December 1, 2013 for the 2013-14 school year, 5.25 hours per day, Step 1 of the Paraprofessional Salary Non-Degree Guide, at an interim hourly rate of $13.30, pending the successful completion of the Criminal History Review for School Employees (NJSA 18A:6-7.1 et seq.)

(x) 7. Motion to appoint Maria Johnson as a part-time Paraprofessional assigned to Madison School, afternoon door monitor, effective December 1, 2013 for the 2013-14 school year, 4.0 hours per day, Step 1 of the Paraprofessional Salary 60+ credit Guide, at an interim hourly rate of $15.02, pending the successful completion of the Criminal History Review for School Employees (NJSA 18A:6-7.1 et seq.)

(x) 8. Motion to appoint Doris Malone as a part-time Paraprofessional assigned to an individual student at Madison School effective December 1, 2013 for the 2013-14 school year, 2.5 hours per day, Step 1 of the Paraprofessional Salary 60+ credit Guide, at an interim hourly rate of $15.02, pending the successful completion of the Criminal History Review for School Employees (NJSA 18A:6-7.1 et seq.)
IX. Reports of Chairpersons: (cont.)

C. Employee Relations/Personnel: (cont.)

9. Motion to add the following names to the 2013-14 Substitute Teacher List pending the successful completion of the Criminal History Review for School Employees (NJS A 18A:6-7.1 et seq.):

   Corinne Crane  Kelsey Rivera
   Anthony Del Pino  Jennifer Sica-Rachinsky
   Brittany Johnson

10. Motion to approve additional pensionable compensation for the following teaching staff members limited to the period of time their teaching assignment qualifies for additional compensation, during the 2013-14 school year, amount to be determined through negotiations:

   Academy
   Michael Celoski  30 periods/week, effective September 1, 2013
   (prorated to ¼ year)
   Glenn Sanford  30 periods/week, effective September 1, 2013
   Michael Feltmann  30 periods/week, effective October 7, 2013

11. Motion to approve a medical leave of absence for Michael Richardson, Custodian, effective September 16, 2013, for which the employee may utilize accumulated sick, vacation, and personal days, to be followed by an unpaid medical leave of absence in accordance with the FMLA for the period December 1, 2013 through March 01, 2014.

12. Motion to approve an unpaid leave of absence for Jennifer Villao, Rahway Academy Teacher, in accordance with the NJFLA, for the period November 1, 2013, through December 23, 2013, for child rearing purposes.

13. Motion to extend the long-term substitute teacher assignment for April Nigro at the Rahway Academy through December 20, 2013.

14. Motion to approve a pregnancy leave of absence for Danielle Marsh, High School Secretary, effective December 20, 2013, through January 15, 2014, to be followed by two weeks paid vacation leave, to be followed by an unpaid leave of absence in accordance with the NJFLA for the period February 1 through March 31, 2014.

15. Motion to approve a pregnancy leave of absence for Jodi Matthews, Roosevelt School Special Education Teacher, effective January 1, 2014 through February 15, 2014, to be followed by an unpaid leave of absence in accordance with the NJFLA for the period February 16 through April 18, 2014.

16. Motion to approve a salary guide adjustment for Roya Basu from MA+30 to Doctorate effective November 1, 2013.

17. Motion to add the following names to the 2013-14 Substitute Paraprofessional List pending the successful completion of the Criminal History Review for School Employees (NJS A 18A:6-7.1 et seq.):

   Debra Wilson  Maurissa Talley
   Lori Maher  Ambakisye Mars-Loring
   June Wilson  Olinda Laurie
IX. Reports of Chairpersons: (cont.)

C. Employee Relations/Personnel: (cont.)

(x) 18. Motion to rescind the appointment of JoAnne Campanelli to the Extra Service position of Fall Play Assistant at the High School.

(x) 19. Motion to approve an unpaid medical leave of absence for Cleopatra Jones, High School Special Education Teacher, effective December 1, 2013, through February 28, 2014.

20. Motion by Ms. Bridges, seconded by Mr. Lopez, to withhold the employment and adjustment increments for employee #001184, whose name is on record in the Office of the Superintendent of Schools, and thereby establishes said employee's salary for the 2013-14 school year to be the same as their salary for the 2012-13 school year.

Roll Call: 6 Ayes, 1 Abstain: Mr. Tulipk, 2 Absent: Mrs. Kennedy and Mr. Kowal

D. Education: Ms. Bridges, Mrs. Kennedy, Mr. Lopez

(x) 1. Motion to approve the following out-of-district placements:

a. Student #001524 at First Children, LLC, Fanwood, NJ, effective November 11, 2013, for the remainder of the 2013-14 school year, at a yearly tuition rate of $75,336.00, prorated, plus an estimated transportation cost of $46.00 per day.

b. Student #0001616 at the Raritan Valley Academy Interim Program, Piscataway, NJ, effective Sept. 25, 2013, for an approximate duration of 45 days at the per diem rate of $156.00, plus an estimated transportation cost of $70.00 per day.

c. Student #0001367 at Bright Beginnings Learning Center, Piscataway, NJ, effective October 21, 2013, for the remainder of the 2013-14 school year, at a yearly tuition rate of $51,140.00, plus an estimated transportation cost of $52.40 per day.

(x) 2. Motion to terminate the following out-of-district placement(s):

a. Student #0001616 at Raritan Valley Alternative Program effective October 29, 2013.


(x) 3. Motion to approve the following fund raiser activities (no door-to-door selling):

High School

National Honor Society to sell tickets and refreshments for the annual Senior Class Bonfire and Pep Rally on November 27, 2013; proceeds to be used for Class of 2014 activities.

Mathematics Club to hold a penny war from Dec. 9 – 13, 2013; proceeds to be used for club activities.
IX. Reports of Chairpersons: (cont.)

D. Education: (cont.)

Mathematics Club to sell tickets from March 10 – 14, 2014, to buy a slice of pie to toss at a volunteer teacher on a Friday; proceeds to be used for club activities.

Class of 2016 to sell "boo grams" from Nov. 20-21, 2013; proceeds to be used for class activities.

Class of 2016 to sell tickets for a male-student pageant competition (formal dress and talent) on December 3, 2013; proceeds to be used for class activities.

Class of 2016 to sell tickets from Feb. 3 – Feb. 14, 2014, for a dance held on Feb. 14, 2014; proceeds to be used for class activities.

Class of 2016 to sell tickets from March 17 - March 27, 2014, to a student/teacher dodge ball tournament to be held on March 27th; proceeds to be used for class activities.

Key Club to collect pennies from Feb. 3 – Feb. 14, 2014, to be donated to the Leukemia and Lymphoma Society.

Blue Tri to collect food from Nov. 4 – Nov. 20, 2013, to be distributed during their annual Thanksgiving Food Drive.

Blue Tri to sell tickets to the King of Hearts on Feb. 26, 2014; proceeds to be used for the Special Olympics and Kudos Club.

Girls basketball team to sell fan clothing from Nov. 20 – Dec. 6, 2013; proceeds to be used for team activities.

Robotics Team to sell LED light bulbs from Nov. 20 to June 30, 2013; proceeds to be used for team activities.

Spanish Club and Spanish Honor Society members to sell refreshments on Nov. 21, 2013; proceeds to be used for club activities.

Roosevelt School

PTA to sell candles from Nov. 13 – Nov. 25, 2013; proceeds to be used for student activities.

Sixth Grade students to sell results of a peer-similarity survey from Jan. 16-31, 2014; proceeds to be used toward student activities.

Madison

PTA to sell tickets to a father/daughter and mother/son dance on Feb. 7, 2014; proceeds to be used for student activities.

PTA to sell tickets to a family skate night on November 21, 2013; proceeds to be used for student activities.
IX. Reports of Chairpersons: (cont.)

D. Education: (cont.)

(x) 4. Motion to approve the following State approved Supplemental Educational Services provider to work with identified students for the 2013-14 school year:

Sylvan Learning Center

(x) 5. Motion to designate Raymond Candiloro as the District’s Affirmative Action Officer for the remainder of the 2013-14 school year.

(x) 6. Motion to approve a revised Nursing Services Plan for the 2013-14 school year.

(x) 7. Motion to approve the following out-of-district placements:

a. student #0001677 at NuView Academy, Piscataway, NJ, effective Nov. 11, 2013 for the remainder of the 2013-14 school year, at a yearly tuition rate of $59,010.00, prorated, plus an estimated transportation cost of $55.42 per day.

b. student #0001678 at Middlesex County Vo-Tech, Piscataway, NJ, effective Nov. 13, 2013, for the remainder of the 2013-14 school year, at a yearly tuition rate of $12,000, prorated, plus an estimated transportation cost of $41.83 per day.

E. Buildings & Grounds: Mr. Tuplik, Mr. Dolce, Mr. Garay

(x) 1. Motion to apply to the County Superintendent of Schools for approval of temporary instructional space at Franklin Elementary School, 1809 St. Georges Avenue, for the 2013-14 school year.

F. Athletics: Mr. Kowal, Mr. Mojica, Mr. Garay

1. Motion by Mr. Lopez, seconded by Mr. Garay, to appoint the following coaches for the 2013-14 Sport Season:

<table>
<thead>
<tr>
<th>Wrestling</th>
<th>Position</th>
<th>Interim</th>
</tr>
</thead>
<tbody>
<tr>
<td>Fred Stueber</td>
<td>Head Coach</td>
<td>Step 3</td>
</tr>
<tr>
<td>Daniel Garay</td>
<td>Ass’t Coach</td>
<td>Step 3</td>
</tr>
<tr>
<td>Antonio Garay</td>
<td>Ass’t Coach</td>
<td>Step 1</td>
</tr>
<tr>
<td>John Gonzalez</td>
<td>Academy Co-Coach</td>
<td>$1250</td>
</tr>
<tr>
<td>Tom O'Reilly</td>
<td>Academy Co-Coach</td>
<td>$1250</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Basketball - Boys</th>
<th>Position</th>
<th>Interim</th>
</tr>
</thead>
<tbody>
<tr>
<td>Kevin Conroy</td>
<td>Head Coach</td>
<td>Step 3</td>
</tr>
<tr>
<td>Brian Brown</td>
<td>Ass’t Coach</td>
<td>Step 3</td>
</tr>
<tr>
<td>Brian Cierniescki</td>
<td>Ass’t Coach</td>
<td>Step 3</td>
</tr>
<tr>
<td>Kevin Tenpenny</td>
<td>Academy</td>
<td></td>
</tr>
</tbody>
</table>
IX. Reports of Chairpersons: (cont.)

F. Athletics: (cont.)

Basketball – Girls
Danielle Brown  Head Coach  Step 3  $8685
Kari Spiess  Ass’t Coach  Step 3  $7445
Academy  $2500

Track – Winter
Leon Bunion  Ass’t Coach  Step 3  $6204
Gary Mobley  Ass’t Coach  Step 3  $6204
Daniel Johnson  Ass’t Coach  Step 3  $6204
Brad Edwards  Ass’t Coach  Step 3  $6204

Bowling
Michael Keat  Head Coach  Step 3  $4963

G. Finance: Mr. Kowal, Mr. Garay, Mr. Tupik

1. Motion to adopt the following resolution:

Resolved, that the amount of taxes needed to meet the obligations of the Board of Education for the next four weeks (January 2014) is $4,835,006.00, which includes $1,675,674.00 in debt service, and that the City Council is hereby required to place in the hands of the Treasurer of School Monies that amount within the next thirty days in accordance with the statutes relating thereto.

2. Motion by Mr. Garay, seconded by Mr. Tupik, to approve payment of bills as shown on lists submitted to Board Members and on file in the Office of the Business Administrator for the month of October and November 2013:

General Fund:
Current Expense Subfund  6,527,203.52
Capital Outlay Subfund .00
Special Schools Subfund .00
Total  6,527,203.52

Special Revenue Fund  137,748.31
Capital Project Fund .00
Debt Service Fund .00
Enterprise Fund  321,639.18
Grand Total  6,986,591.01

Roll Call: 7 Ayes, 2 Absent: Mrs. Kennedy and Mr. Kowal

3. Motion by Mr. Tupik, seconded by Mr. Dolce, to approve the Cafeteria Report for the month of September 2013; copy on file in the Office of the Business Administrator.

Roll Call: 7 Ayes, 2 Absent: Mrs. Kennedy and Mr. Kowal
IX. **Reports of Chairpersons:** (cont.)

G. **Finance:** (cont.)

4. Motion to approve the following Budget Transfers:

<table>
<thead>
<tr>
<th>Account #</th>
<th>Description</th>
<th>From</th>
<th>To</th>
</tr>
</thead>
<tbody>
<tr>
<td>11.190.100.640</td>
<td>Textbooks-Roosevelt</td>
<td>500</td>
<td></td>
</tr>
<tr>
<td>11.402.100.420</td>
<td>Athletics-Pur.Maint.Serv.</td>
<td>6,497</td>
<td></td>
</tr>
<tr>
<td>11.402.100.610</td>
<td>Athletics-Supplies</td>
<td>550</td>
<td></td>
</tr>
<tr>
<td>11.000.100.565</td>
<td>Tuition-CSSD &amp; Reg. Day Schools</td>
<td>60,000</td>
<td></td>
</tr>
<tr>
<td>11.000.100.569</td>
<td>Tuition-Other</td>
<td>10,000</td>
<td></td>
</tr>
<tr>
<td>11.000.216.101</td>
<td>Speech Teacher Salaries</td>
<td>8,300</td>
<td></td>
</tr>
<tr>
<td>11.000.216.320</td>
<td>Contracted Speech Services</td>
<td>18,300</td>
<td></td>
</tr>
<tr>
<td>11.000.217.320</td>
<td>Contracted One to One Serv.</td>
<td>93,000</td>
<td></td>
</tr>
<tr>
<td>11.000.240.610</td>
<td>School Admin-Suppl-Roosevelt</td>
<td>33,000</td>
<td></td>
</tr>
<tr>
<td>11.000.291.250</td>
<td>Unemployment Trust</td>
<td>5,947</td>
<td></td>
</tr>
<tr>
<td>12.402.100.730</td>
<td>Athletics Equipment</td>
<td>$118,297</td>
<td></td>
</tr>
</tbody>
</table>

5. Motion to adopt the following resolution:

**BE IT RESOLVED** that the Board of Education pursuant to N.J.A.C. 6A:23-2:11(c)3 accept the Business Administrator's certification that as of September, 2013, no budgetary line item account has encumbrances and payments which in total exceed the amount appropriated by the Board of Education pursuant to N.J.A.C. 6A:23-2-11(c)4.

6. Motion to adopt the following resolution:

**BE IT RESOLVED** that the Board of Education, pursuant to N.J.A.C. 6A:23-2-11(c)4 and after review of the Secretary's and Treasurer's monthly financial report, certifies that, to the best of our knowledge, as of October, 2013, no major account or fund has been overexpended in violation of N.J.A.C. 6:23-2-11(b), and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

7. Motion by Mr. Mojica, seconded by Mr. Dolce, to accept:

a. a grant from the Merck Institute for Science Education in the amount of $4,000.00 to provide support for district teachers attending the 2013 National Science Teachers Association convention in San Antonio, Texas.

b. a grant from the Merck Institute for Science Education in the amount of $4,000.00 to provide support for district teachers attending the 2014 National Science Teachers Association convention in Boston, Massachusetts.

Roll Call: 7 Ayes, 2 Absent: Mrs. Kennedy and Mr. Kowal

8. Motion to participate in, and accept the current and subsequent bids and awards through, the PEPPM Technology Bidding and Purchasing Program, a national joint purchasing program.
H. Policy & Legislative Affairs: Mr. Lopez, Mr. Dolce, Mr. Mojica, Mr. Tupik

X. Old Business:

XI. Public Comment - New Business:

Members of the public desiring to make public comment on any NEW BUSINESS item ONLY may come forward. Please begin your comments by stating your name and address and writing it in the log provided. (The total time allotted for public comment will be determined by the Board President. Individuals are invited to speak on one topic at a time, and no individual will speak more than once, until all individuals so desiring have spoken once.) The public is reminded that by board by-law, comments are limited to three minutes on one item at a time.

XII. New Business:

C. Employee Relations/Personnel:

1. Motion by Ms. Bridges, seconded by Mr. Garay, to approve the following:

   a. to appoint the following teaching staff as Substitute Teachers for an after-school program during the 2013-14 school year, as needed, at the negotiated hourly rate:

   Amanda Porr
   Michael Feltmann
   Paola Rodriguez
   Marie Meriton

   b. to add the following names to the 2013-14 Substitute Teacher List pending the successful completion of the Criminal History Review for School Employees (NJSA 18A:6-7.1 et seq.):

   Nicole Seres
   Sarah West
   Sharon Newman
   Eric Aviram
   Carol Bullock

   c. to appoint Racquel Bugioli as a part-time paraprofessional at Franklin School, assigned to cafeteria/playground, effective December 2, 2013, for the 2013-14 school year, Step 1 of the Paraprofessional Non-Degree Salary Guide, 4.5 hours per day at the interim hourly rate of $13.30, pending the successful completion of the Criminal History Review for School Employees (NJSA 18A:6-7.1 et seq.).

   d. to appoint Pamela Thomas as a part-time paraprofessional at Franklin School, door monitor (12-4 p.m.), effective December 2, 2013, for the 2013-14 school year, Step 1 of the Paraprofessional Associates Degree Salary Guide, 4.0 hours per day at the interim hourly rate of $15.02, pending the successful completion of the Criminal History Review for School Employees (NJSA 18A:6-7.1 et seq.).

   e. to appoint the following teaching staff to Extra Service positions for the 2013-14 school year, at the negotiated stipend:

<table>
<thead>
<tr>
<th>Academy</th>
<th>Position</th>
<th>Interim Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>J. Sorrentino</td>
<td>Web Team Member</td>
<td>$1175 (prorated)</td>
</tr>
</tbody>
</table>
XII. **New Business: (cont.)**

C. **Employee Relations/Personnel: (cont.)**

f. to approve additional pensionable compensation for the following teaching staff member limited to the period of time the teaching assignment qualifies for additional compensation, during the 2013-14 school year, amount to be determined through negotiations:

**Academy**
Kathleen Pignatelli 30 periods/week, effective Nov. 25, 2013

Roll Call: 7 Ayes, 2 Absent: Mrs. Kennedy, Mr. Kowal

2. Motion by Ms. Bridges, seconded by Mr. Dolce, to approve the following:

a. to create and post the 12-month position of Maintenance Assistant and to approve the job description.

b. to revise the job description for the Extra Service position of School Improvement Panel (ScIP) Teacher to include the following stipends:

Year 1 (2013-14) = $500.00
Year 2 (2014-15) = $1250.00
Year 3 (2015-16) = $1250.00

Roll Call: 7 Ayes, 2 Absent: Mrs. Kennedy and Mr. Kowal

D. **Education:**

1. Motion by Ms. Bridges, seconded by Mr. Lopez, to approve the following:

a. fund raiser activities (no door-to-door selling):

**Academy**
PTO to sell poinsettia plants from Dec. 12-13, 2013; proceeds to be used for student activities.

PTO to sell pizza and refreshments at move night during December, 2013; proceeds to be used for student activities.

**High School**
French Club to sell hors d'oeuvres on November 25, 2013, at Parent/Teacher Conference Night; proceeds to be used for club activities.

Spanish Club/Spanish Honor Society to sell tickets for a cooking class, afterschool, on December 10, 2013; proceeds to be used for club activities.

Key Club to collect coats from Nov. 25 – Dec. 20, 2013, to be donated to Rahway families in need.

Theater Department to sell flowers, flower pins, and bracelets throughout the remainder of the 2013-14 school year; proceeds to be used for department expenses.
Regular Meeting - November 19, 2013

XII. **New Business: (cont.)**

D. **Education: (cont.)**

b. to submit an amendment for FY2014, No Child Left Behind Act of 2001, Consolidated Formula Subgrant, for the project period July 1, 2013 through June 30, 2014.

c. to renew the Agreement with the City of Rahway to provide nursing services, within the limit of funds appropriated by the NJ Department of Education, Division of Finance, to all eligible non-public school children within its district to assure equal access to appropriate health care services for the period Sept. 1, 2013 to June 30, 2014.

   $1390.00 Employee Center for Young Children
   $3706.00 Stepping Stone Academy

d. to approve the following fund raiser activities (no door-to-door selling):

   **Franklin**
   All City Band and Strings members to sell holiday items from Dec. 6 – 13, 2013; proceeds to be used toward field trip.

   All City Band and Strings members to sell holiday chocolate from March 7 – 21, 2014; proceeds to be used toward field trip.

   **Madison School**
   PTA to hold a family craft night on December 6, 2013; proceeds to be used toward student activities.

   PTA to sell gift cards throughout the remainder of the 2013-14 school year; proceeds to be used for student activities.

   PTA to sell cookie dough from Jan. 27 – Feb. 12, 2014; proceeds to be used toward student activities.

Roll Call: 7 Ayes, 2 Absent: Mrs. Kennedy, Mr. Kowal

E. **Finance**

1. Motion by Mr. Tupik, seconded by Mr. Dolce, to declare the following item(s) as surplus and to allow the Business Administrator to dispose of same as per Board Policy 3260/3270:

   RBOE #1553 Laminex 18" Laminator at Cleveland School
   RBOE #1557 GBC Electric Image Make 3000 Binding Machine at Cleveland School

Roll Call: 7 Ayes, 2 Absent: Mrs. Kennedy and Mr. Kowal
XIII. Public Comment - Non-Agenda:

Members of the public desiring to make public comment on any NON AGENDA ITEM may come forward. Please begin your comments by stating your name and address, and writing it in the log provided. (The total time allotted for public comment will be determined by the Board President. Individuals are invited to speak on one topic at a time, and no individual will speak more than once, until all individuals so desiring have spoken once.) The public is reminded that by board by-law, comments are limited to three minutes on one item at a time.

The Board will not receive printed materials from the public during public meetings. The public may submit printed materials by addressing them to the Board Secretary, Rahway Board of Education, PO Box 1024, Rahway, NJ 07065.

Mr. Tupik addressed the public that this will be his last Board Meeting, as he will be unable to attend the December meetings. He thanked the public for giving him the opportunity to serve as a Board Member and shared his memories and accomplishment on being a Board Member.

XIV. Adjournment:

A. Motion by Mr. Troccoli, seconded by Mr. Lopez, to adjourn the meeting.

Roll Call: Oral, all present in favor. The Regular Meeting was adjourned at 8:05 p.m.

Albert Di Giorgio, Board Secretary