

**RAHWAY BOARD OF EDUCATION
CAUCUS MEETING AGENDA
RAHWAY 7TH & 8TH GRADE ACADEMY**

TUESDAY, JUNE 13, 2023 - 5:30 P.M.

I. MEETING CALLED TO ORDER

II. SALUTE TO THE FLAG

III. ROLL CALL

Ms. Allen
Mr. Antisz
Mr. Garay
Mrs. Giacobbe
Ms. Moteiro
Mrs. Raysick
Mr. Toma
Mr. White
Mr. Robson

IV. EXECUTIVE SESSION:

Any discussion held by the Board which need not remain confidential will be made public as soon as practicable. Minutes of the private session will not be disclosed until the need for confidentiality no longer exists. The Board will reconvene in public session at the conclusion of the closed session.

- **DONALDSON HEARING: Employee #6482**
- **Employment Status of Employee #6460**

V. RECONVENING ROLL CALL:

VI. STATEMENT ON OPEN PUBLIC MEETINGS ACT:

Public notice of this meeting, in compliance with the Open Public Meetings Act, was given by the Board Secretary on January 25, 2023, by sending notices to the Home News Tribune, The Union County LocalSource, TAP Into, the City Clerk of Rahway, the Rahway Public Library, and by posting the notices on the Bulletin Board outside the Board of Education office on the second floor of the 7th and 8th Grade Academy.

VII. ADDITIONS/DELETIONS:

Upon the recommendation of the Board of Education:

1. Motion to approve the Employment Contract for Dr. Aleya Shoieb, Assistant Superintendent, as approved by the Executive County Superintendent, for the term July 1, 2023 through June 30, 2024, at the annual salary of \$180,066.00.
2. **Motion to dissolve, effective immediately, the COVID Response Committee, a Special Committee for the Rahway Board of Education.**
3. **Motion to establish the NEW Policy Committee, a Standing Committee for the Rahway Board of Education, and to update Bylaw 9130 beginning July 1, 2023, with the following committee members:**
 - Chair- Sean White
 - Members - Joseph Toma, Jennifer Moteiro
 - Alternate: Shanna Raysick

VIII. SUPERINTENDENT’S REPORT

1. Report of Student Services, May, 2023:

	CURRENT MONTH	YEAR TO DATE
Pre-referral Meetings	18	128
Referrals Received	22	159 and (47) pending from 21-22
Preschool	(6)	55 and (12) pending from 21-22
Referrals Completed	16	147
Non-classifications	4	14
Classifications	10	97
No Evaluation	2	36
Referrals Pending		59
Preschool		(17)
Reevaluations Completed	16	205
Declassifications	0	7
Continuations	17	199
Annual Reviews	82	534
Transfers Received	4	62
Transfers Out	3	56
Residency Checks	8	82
Residency Drops	0	41
Truancy Drops	1	12
Surveillances	4	56
Consultations	6	53
Public Transport Checks	1	9
Meetings with Counselors	10	50

2. Report of 2021-2022 District and School Grade Report (School Self-Assessment for Determining Grades under the Anti-Bullying Bill of rights Act.)

3. The Rahway Public Schools will be awarded the *Jersey Cares 2023 Community Partner of the Year Award*, sponsored by Jersey Cares, on August 8, 2023, in recognition of encouraging students to connect with the community through volunteerism and civic engagement.

IX. CORRESPONDENCE/COMMUNICATION

X. PUBLIC COMMENTS (AGENDA ITEMS ONLY)

Note on public comment at BOE meetings: Board Policy #1120, adopted on December 20, 2016, provides for public participation in Board of Education meetings. Such participation is governed by the following rules:

1. A participant must be recognized by the presiding officer and must preface comments by an announcement of his/her name, address, and group affiliation, if applicable;
2. According to BOE policy, each statement made by a participant shall be limited to three minutes duration. If necessary, the presiding officer may extend the limit to five minutes;
3. No participant may speak more than once on the same topic until all others who wish to speak on that topic have been heard;
4. All statements, questions, or inquiries shall be directed to the presiding officer and any questions or inquiries directed by a participant to another Board member shall be redirected to the presiding officer who shall determine if such statement, question, or inquiry shall be addressed by the presiding officer on behalf of the Board;
5. The Board will not receive printed materials from the public during public meetings. The public may submit printed materials by addressing them to the Board Secretary, Rahway Board of Education, PO Box 1024, Rahway, NJ 07065;
6. Public participation at board meetings is intended to allow individual members of the public to address the Board on issues of public concern. The public comment period is an opportunity for the Board to listen to citizen concerns, but not to debate issues or enter into a question-and-answer session or a “cross examination” between the public and individual members. While all comments made by the public will be taken under advisement, the Board will not respond to comments made by the public.

XI. MINUTES

Motion to approve of the following minutes:

May 2, 2023	Caucus Meeting and private session
May 16, 2023	Regular Meeting and private session

XII. COMMUNITY RELATIONS

Chair – Najah Allen

Members – Carlos Garay, Timothy Antisz, Alt.: Joseph Toma

1. On Friday, June 16, 2023, the City of Rahway Social Justice Commission (SJC) and NAACP are sponsoring a *Juneteenth celebration* at the Rahway Train Station Plaza, beginning at 4 pm. Three High School seniors will be presented with scholarships sponsored by the SJC.

2. Opening Day for the Brennan Field “Spray Park” is June 19th. Register today if interested.
3. The City of Rahway is offering Sports camps for volleyball, basketball, football, baseball, and softball. Register at the Rahway Recreation Center or online at register.communitypass.net/rahoway.

XIII. PERSONNEL

Chair – Shanna Raysick

Members – Najah Allen, Laura Giacobbe, Alt.: Sean White

The Superintendent recommends:

1. Motion to accept the resignation of Robert Dalton, PowerSchool Administrator, effective August 1, 2023.
2. Motion to change the work status of Nicole Lord, High School Secretary, from 10-month to 12-month, effective July 1, 2023. (new position)
3. Motion to voluntarily transfer Kim Hall, Vice Principal, from the 7th & 8th Grade Academy to the Preschool Program located at St. Thomas, effective September 1, 2023.
4. Motion to appoint Patrick Holness as Principal of Franklin School effective July 1, 2023, for the 2023-2024 school year, at the annual salary of \$131,000.00, plus \$1,000.00 for earned doctorate, in accordance with the Rahway Administrators and Supervisors Association. (Replaces A. Shoieb)
5. Motion to appoint Isabel Colon as Principal at the 7th & 8th Grade Academy effective July 10, 2023, or sooner, for the 2023-2024 school year, at the annual salary of \$145,000.00, prorated, in accordance with the Rahway Administrators and Supervisors Association, pending the successful completion of pre-employment requirements. (Replaces W. Danzy)
6. Motion to voluntarily transfer Jaclyn Basso, from Teacher Interventionist and Instructional Coach, to Elementary Teacher at Roosevelt School, effective September 1, 2023. (Replaces A. Siegel)
7. Motion to voluntarily transfer Therese Breza, School Nurse, from Preschool to the 7th & 8th Grade Academy, effective September 1, 2023. (Replaces M. Carrero).
8. Motion to appoint the following Teachers as Teacher Interventionist and Instructional Coaches for the 2023-2024 school year:
 - Siobhan Cassio – Elementary
 - _____ - High School
 - _____ - High School
9. Motion to appoint Lori Poulos, Classroom Teacher at Roosevelt School, as a School Counselor at Roosevelt School, effective September 1, 2023. (Replaces R. Haleva)

10. Motion to appoint Tatiana Gutierrez, Classroom Teacher at Franklin School, as an English as a Second Language Teacher at Franklin School, effective September 1, 2023. (Replaces K. Patel)
11. Motion to voluntarily transfer Michael Kuchar from English Teacher at the 7th & 8th Grade Academy to English Teacher at the High School, effective September 1, 2023. (Replaces J. Pai)
12. Motion to approve a pregnancy leave of absence for Employee #6440, Preschool Teacher, for the period June 7 through June 30, 2023; employee may be entitled to use accumulated sick leave during the disability period as defined by the attending physician.
13. Motion to appoint Nicole Costeira as an Elementary Teacher at Franklin School effective September 1, 2023, for the 2023-2024 school year, Bachelor's Degree, Step 7 of the Teachers Salary Guide, at an annual salary of \$70,698.00, pending the successful completion of pre-employment requirements. (Replaces T. Gutierrez)
14. Motion to appoint Lorena Salamanca as a Preschool Teacher at the 7th & 8th Grade Academy effective September 1, 2023, for the 2023-2024 school year, Bachelor's Degree, Step 4 of the Teachers Salary Guide, at an annual salary of \$69,498.00, pending the successful completion of pre-employment requirements. (Replaces A. Garcia)
15. Motion to appoint Allison Grimm as an Elementary Teacher at Grover Cleveland School effective September 1, 2023, for the 2023-2024 school year, Master's Degree, Step 7 of the Teachers Salary Guide, at an annual salary of \$73,434.00, pending the successful completion of pre-employment requirements. (Replaces L. Pappozzi)
16. Motion to appoint Alexandra Castro as an Elementary Teacher at Roosevelt School effective September 1, 2023, for the 2023-2024 school year, Bachelor's Degree, Step 1 of the Teachers Salary Guide, at an annual salary of \$68,287.00, pending the successful completion of pre-employment requirements. (Replaces G. Ericksen)
17. Motion to appoint Nicole Suarez as a School Counselor at Grover Cleveland School effective September 1, 2023, for the 2023-2024 school year, Master's Degree, Step 1 of the Teachers Salary Guide, at an annual salary of \$71,023.00, pending the successful completion of pre-employment requirements. (Replaces J. Nicholson)
18. Motion to appoint Mikaela Bierenfeld as an Elementary Teacher at Grover Cleveland School effective September 1, 2023, for the 2023-2024 school year, Bachelor's Degree, Step 1 of the Teachers Salary Guide, at an annual salary of \$68,287.00, pending the successful completion of pre-employment requirements. (Replaces S. Cassio)
19. Motion to appoint Sarah Busch as an Academy Preschool Teacher assigned to St. Thomas Preschool, effective September 1, 2023, for the 2023-2024 school year, Bachelor's Degree, Step 1 of the Teachers Salary Guide, at an annual salary of \$68,287.00, pending the successful completion of pre-employment requirements. (Replaces V. Dominguez)

20. Motion to appoint Samantha Nieves as a Mathematics Teacher at the High School effective September 1, 2023, for the 2023-2024 school year, Bachelor's Degree, Step 1 of the Teachers Salary Guide, at an annual salary of \$68,287.00, pending the successful completion of pre-employment requirements. (New Position Replaces Technology Teacher)
21. Motion to appoint Francisco Guerrero as a Spanish Teacher at the 7th & 8th Grade Academy effective September 1, 2023, for the 2023-2024 school year, Master's Degree, Step 9 of the Teachers Salary Guide, at an annual salary of \$74,958.00, pending the successful completion of pre-employment requirements. (Replaces E. Martinez)
22. Motion to appoint Cindy Cruz as a Mathematics Teacher at the 7th & 8th Grade Academy effective September 1, 2023, for the 2023-2024 school year, Master's Degree, Step 2 of the Teachers Salary Guide, at an annual salary of \$71,434.00, pending the successful completion of pre-employment requirements. (Replaces A. Villanueva)
23. Motion to appoint Angeline Duran as an Elementary Bilingual Teacher at Franklin School effective September 1, 2023, for the 2023-2024 school year, Master's +30 Degree, Step 10 of the Teachers Salary Guide, at an annual salary of \$79,384.00, pending the successful completion of pre-employment requirements. (New position)
24. Motion to approve a pregnancy leave of absence for Employee #5993, Roosevelt School Teacher, effective September 1 through October 13, 2023, to be followed by an unpaid leave of absence for the period October 16, 2023, through January 4, 2024, in accordance with NJFLA; employee may be entitled to use accumulated sick leave during the disability period as defined by the attending physician.
25. Motion to appoint Maribel Santa Cruz, as a Part-Time School Bus Driver effective September 1, 2023, for the 2023-2024 school year, at the rate of \$40.00 per hour, pending the successful completion of pre-employment requirements. (New position)
26. Motion to appoint Craig Ludington as a Summer Common Area Paraprofessional at the High School during the period July 5 through August 10, 2023, Monday through Thursday, 4 hours per day, at the negotiated hourly rate.
27. Motion to add the following staff to conduct educational evaluations, during Summer 2023, at the negotiated hourly rate:

Christine McEvoy, LDTC

28. Motion to appoint Travis Flowers as an Assistant Girls Soccer Coach for the 2023-2024 Sport Season, Step 3 of the Athletic Extra Service Guide, at the negotiated stipend of \$7,056.00.

29. Motion to appoint the following staff to Extra Service positions during the 2023-2024 school year:

High School

Timothy Orton	Summer Band Director	1824.
Megan Spatz	Summer Ass't Band Director	912.
Sardine, John	Summer JROTC	10947.
Sardine, John	JROTC Drill Team	4014.

Grover Cleveland

Dyan McMillen	Breakfast Program	hourly
Cindy Zatorski	Breakfast Program	hourly
Susan Garretson	Broadcast Club Advisor	878.
Angelo Cutietta	Bus Monitor	hourly
Bryn Palmieri	Bus Monitor	hourly
Claire Carpenter	Drama Club Advisor	878.
Susan Garretson	Drama Club Advisor	878.
Cindy Zatorski	Drama Club Advisor	878.
Lindsay Jenkins	Drama Club Advisor	878.
Carmen Green	STARS Club Co-Advisor	439.
Claire Carpenter	STARS Club Co-Advisor	439.
Lindsay Jenkins	Choral Director	1297.
Aaron Alcine	Band Director	2281.
Dyan McMillen	Web Team Member	1336.

Roosevelt School

William Pear	Breakfast Program	hourly
Paul Pizzano	Breakfast Program	hourly
Paul Pizzano	Dance Club Advisor	878.
Laura Ahmed	HEROS Club Co-Advisor	439.
Samuel McSpirtt	HEROS Club Co-Advisor	439.
Jodi Matthews	Helping Hands Co-Advisor	439.
Natale Polanin	STEM Club Advisor	878.
William Pear	F.O.S.S. Kit Replenisher	1000.
Colleen Kurdyla	Web Team Member	1336.
Aaron Alcine	Band Director	2281.
Robyn Baker	Choral Director	1297.

Franklin School

Jason Miklowcic	Band Director	2281.
Winsom Thomas-Hinton	Choral Director	1297.

Madison School

Jason Miklowcic	Band Director	2281.
Lindsay Jenkins	Choral Director	1297.

District

Sofya Kitenberg	Strings Director Roos/GC	2014.
Sofya Kitenberg	Strings Dir. Madison/Franklin	2014.

Sofya Kitenberg	All-City Orchestra	2014.
Aaron Alcine	All-City Band Co-Director	1007.
Jason Miklowcic	All-City Band Co-Director	1007.

30. Motion to appoint the following teachers to provide Orton Gillingham reading instruction to small groups of students during the Summer 2023, up to 10 hours each at the negotiated hourly rate:

Gabriella Caraballo
 Susan Garretson
 Cynthia Zatorski

31. Motion to appoint the following Speech Language Specialists to provide summer speech therapy during the extended school year at the negotiated hourly rate plus a \$20.00 per hour stipend:

Kristine Ng	13 days	5.0 hours/day
Christina Darius	9 days	5.0 hours/day
Janina Gonzalez	20 days	5.0 hours/day
Jessica Perez	12 days	5.0 hours/day

32. Motion to appoint the following teachers to the ACE Summer School program during the summer of 2023 at the negotiated hourly rate, up to 420 hours in the aggregate, dependent on funding through ESSER II, ARP ESSER, and Title I.

Christine McEvoy	<u>Substitutes:</u>
Ralph Moskal	Steven Kowalski
Kevin Tenpenny	Rob Smorol
Jeff Lubreski	

33. Motion to extend the previously approved unpaid leave of absence for Employee #4591, Franklin School Teacher, from June 4 through the end of the 2023-2024 school year.

34. Motion to add the following name to the 2023-2024 Substitute Bus Driver list, pending the successful completion of pre-employment requirements:

Quanta Augusta

35. Motion to appoint the following additional staff to the Special Education Extended Year Summer Program, June 28 through August 10, 2023, for the period, hours, and programs shown, at the negotiated hourly rate:

<u>Paraprofessionals/Multiple Disabilities:</u>		
Alice Osipchic	29 days	4.5/hrs.
Rodrick Hampton	29 days	4.5/hrs.
Sandra Adao	29 days	4.5/hrs.

Substitute Teacher/Substitute Paraprofessional:
 Rupinder Walia

36. Motion to approve horizontal salary guide movements for the following teachers due to credits or degrees earned, effective September 1, 2023:

<u>NAME</u>	<u>FROM</u>	<u>TO</u>
Arielle Cardile	BA Guide	MA Guide
Travis Flowers	BA Guide	MA Guide
Christa Kukan	MA Guide	MA+30 Guide
Kristen Klein	BA Guide	MA Guide
Lindsey Lerner	MA Guide	MA+30 Guide
Dawn Sheedy	BA Guide	MA Guide

37. Motion to authorize all REA certified staff members to present PD workshops to support best practices for instruction during the 2023-2024 school year; compensation in accordance with the negotiated agreement up to \$5000 each for a maximum total of \$65,000 using Title II funding.
38. Motion to authorize all REA certified staff members to present Parent PD workshops to support family and community engagement during the 2023-2024 school year; compensation in accordance with the negotiated agreement up to \$2000 each for a maximum total of \$14,000 using Title I, Title II, and Title III funding.
39. Motion to authorize all REA certified staff members to attend district hosted, in person workshops during the Summer of 2023; compensation of \$100 per day of attendance up to a maximum of \$1700 each for a maximum total of \$15,000 using Title I and Title II funding.
40. Motion to approve the Employment Contract for Stephen Fried, Business Administrator/Board Secretary, as approved by the Executive County Supt., for the term July 1, 2023, through June 30, 2024, at an annual salary of \$168,422.00.
41. Motion to create the position of IT Data Specialist and to approve the job description.
42. Motion to eliminate the position of PowerSchool Network Administrator.
43. Motion to upgrade the position of IT Hardware and Applications Specialist and change the job title to IT Support Specialist.
44. Motion to approve 2023-2024 salary increases for the following Non-Bargaining Unit employees effective July 1, 2023:

<u>LN</u>	<u>FN</u>	<u>Job Title/Function</u>	<u>23-24 Salary</u>
Dalton	Robert	PowerSchool Network Admin	126751
Kushpa	Ed	Facilities Manager	123705
Lee	Joseph	IT Manager	129000
Lopez	Manuel	Custodial Manager	75598
Marcantonio	Dean	Safety & Security Manager	92880
Cukier	Amanda	Conf. Secretary - Supt.'s Office	67612
Di Giovanni	Eileen	Administrative Assistant - Supt.	120987
Dominguez	Bianca	Registrar	52000

Dominguez	Adrian	IT Support Specialist	50000
Murphy	Charles	Network Support	88400
Myers	Patricia	Conf. Secretary - Bus. Office	70720
Sarmiento	Carlos	Assistant to BA	85904
Smith	Milagros	Bus Driver	31.20/hr.
Welch	Joseph	Network Support	64759
Woodrow	Susan	Payroll/Health Benefits	90398
Yeldell	Martin	Bus Driver/Courier	31.20/hr.

45. Motion to ratify the appointment of the following staff members to the Alternative Center for Education Summer School Program, Summer Planning, and Counseling Program during the period June 27, 2022 through August 31, 2022, at the negotiated hourly rate, funded through Title I SIA:

Brian Brown	\$264.00	Ralph Moskal	\$4,048.00
Donna Campbell	\$176.00	Kevin O’Callahan	\$1,232.00
Kevin Conroy	\$88.00	Sean O’Riordan	\$132.00
Thomas Crowell	\$308.00	Kathleen Risko	\$1,027.95
Malgorzata Demkow	\$484.00	Simone Smith	\$1,716.00
Thomas Lewis	\$715.00	Robert Smorol	\$1,452.00
Jeff Lubreski	\$4,928.00	Kevin Tenpenny	\$6,952.00
JoAnn Mannix	\$550.00	Brian Zengewald	\$261.00
Christine McEvoy	\$3,828.00		

XIV. EDUCATION/CURRICULUM

Chair – Joseph Toma

Members –Shanna Raysick, Najah Allen, Alt.: Jennifer Moteiro

The Superintendent recommends:

1. Motion to approve the following out-of-state, overnight trip:

High School Spring Track members to participate in the New Balance Outdoor National Track and Field Championships, University of Pennsylvania, from June 15 – June 18, 2023, at no cost to the Board.

2. Motion to approve the following fundraiser activities, no door-to-door selling, subject to adherence to the COVID-19 State-mandated restrictions in effect at the time of the fundraiser:

High School

C.L.A.W. students to sell staff tee-shirts during the period June through September, 2023; Proceeds to be used for student activities.

Performing Arts department to set up an on-line Donors Choose project from July 2023 through July 2024; proceeds to be used to support department activities.

Performing Arts department to sell Rahway Arts wear/gear online from August 2023 through April 2024; proceeds to be used to support department activities.

3. Motion to approve amending the 2023-2024 School Calendar to include an early dismissal day for High School students only, on Wednesday, October 11, 2023, to administer the PSAT exam, and the remainder of the day will be a Professional Development session for High School staff.
4. Motion to terminate the placement of Student #17100 at Mary A. Dobbins School, effective May 22, 2023.
5. Motion to terminate the placement of Student #15831 at The Regional Achievement Academy, effective May 22, 2023.
6. Motion to enter into an Agreement with Delta-T Group to provide a 1:1 Instructional Aide for Student #20180001773 placed at Brownstone School for the 2023-2024 school year, effective July 1, 2023 through June 30, 2024, up to 6 hours per day at an hourly rate of \$26.00, total not to exceed \$28,080.00.
7. Motion to extend the implementation of the current Comprehensive Equity Plan and submit a Statement of Assurance pursuant to N.J.A.C. 6A:7-1.4(d) affirming compliance with laws, statutes and regulations governing equity in education for the 2023-2024 school year.
8. Motion to enter into an Agreement with Northern Region Educational Services Commission d/b/a/ Phoenix Center, to provide home instruction to Student #5970, at an hourly rate of \$70.00, up to 5 hours per week for the 2023-2024 school year.
9. Motion to add to the Board approved list of student clubs, a Multi-Cultural Club at Grover Cleveland School, effective the 2023-24 school year.
10. Motion to approve the HIB Report for the month of May, 2023.
11. Motion to approve parental transportation contract between the Rahway Board of Education and the parent of student #20808 for the 2023-2024 school year at the per diem rate of \$95.00. Not exceed \$19,950.00.
12. Motion to approve parental transportation contract between the Rahway Board of Education and the parent of student #20427 for the 2023-2024 school year at the per diem rate of \$50.00. Not exceed \$11,000.00.
13. Motion to approve parental transportation contract between the Rahway Board of Education and the parent of student #20218 for the 2023-2024 school year at the per diem rate of \$60.00. Not exceed \$12,600.00.
14. Motion to approve parental transportation contract between the Rahway Board of Education and the parent of student #5540 for the 2023-2024 school year at the per diem rate of \$49.00. Not exceed \$11,000.00.

15. Motion to approve placement, related services, and transportation for **30** Special Education students at Out of District schools for the 2023 Extended School Year and/or 2023-2024 School Year.
16. Motion to approve First Reading of revisions to the following Policies and/or Regulations:
 - File Code 5132, Dress and Grooming
 - File Code 5131 Regulation, Code of Conduct (High School)
 - File Code 5131 Conduct of Conduct Exhibit (High School)

XV. FINANCE/FACILITIES

Chair – Timothy Antisz

Members –Sean White, Carlos Garay, Alt.: Laura Giacobbe

The Superintendent recommends:

1. Motion submit the ESEA Grant Application FY23 and to accept the following ESEA Grant Funds FY23:

Title I	\$787,598.00
Title I SIA	\$ 70,000.00
Title II	\$ 133,328.00
Title III	\$ 65,454.00
Title IV	\$ 51,750.00

2. Motion to approve a Professional Services Agreement with Parette Somjen Architects in the amount of \$8,500.00, related to the Madison Elementary School, Supplement to Electrical Service Upgrade to Relocate Switchgear and Reconfigure Water Service, to be conducted to coincide with the existing Referendum Electrical Service Upgrade, inclusive of reimbursable expenses.

3. Motion to submit the ESSER III Grant application and accept the ESSER III Grant funds, totaling \$4,717,426.00:

ARP ESSER	\$4,145,337.00
Accelerated Learning Coach and Educator Support	\$403,588.00
Evidenced Based Summer Learning and Enrichment	\$40,000.00
Evidenced Based Comprehensive Beyond the School Day	\$40,000.00
NJTSS Mental Health Support Staffing	\$88,501.00
<i>Total</i>	<u>\$4,717,426.00</u>

4. Motion to approve submission of amendments to the ESSER III Grant:

- i. ARP ESSER funds assigned to Salaries & Benefits totaling \$260,000.00 were reassigned to ARP ESSER Non-Instructional Equipment. The funds were used to add one additional bus and to accommodate the increased cost per bus:

\$179,310.00	(Salaries- Instruction)
<u>\$ 80,690.00</u>	(Benefits – Support Services)
<u>\$260,000.00</u>	<i>Total</i>

- ii. ARP ESSER Non-Instructional Equipment Grant monies totaling \$576,000.00 allocated for the “Windows “ Project were reallocated within the Grant Line Item to cover the cost for the “Unit Ventilator” Project due to an unexpected increase in cost for the “Unit Ventilator” Project.
5. Motion to approve renewal of the 1-year Software License Agreement, Contract #473S-M2-B0069, from July 1, 2023 – June 30, 2024, with SYSTEMS 3000, Inc., located in Eatontown, NJ, in the amount of \$32,374.00.
 6. Motion to approve payment #001 to the Bennett Company, Inc. in the amount of \$980,000.00 for the Rahway Academy Security Vestibule Addition, Facade & Other Improvements Project.
 7. Motion to approve payment #07 to Spartan Construction, Inc. in the amount of \$83,026.62 for the Masonry & Lintel Replacements at Franklin Elementary School & Roosevelt Elementary School.
 8. Motion to approve the quote submission from Whirl Construction for the demolition and removal of the old playground structure and subsequent sit prep for a new playground at Madison Elementary School at a cost of \$88,120.50, to be paid via the following:
 - \$43,120.50 using PEA funds: and
 - \$45,000.00 using Building & Grounds funds.
 - \$88,120.50 Total*
 9. Motion to approve the quote submission from Ben Shaffer Recreation, Inc. to supply and install a preschool playground at Madison Elementary School at a cost of \$119,399.06, to be paid via the following:
 - \$69,399.06 using PEA funds;
 - \$48,700.00 using Madison funds; and
 - \$1,300.00 using Madison PTO funds.
 - \$119,399.06 Total*
 10. Motion to approve Change Order #001 for Spartan Construction, Inc. which decreases the Contract Total by \$13,225.81 for the Masonry & Lintel Replacements at Franklin and Roosevelt Elementary Schools. The new Contract Sum total is \$1,332,479.19.
 11. Motion to charge 100% of the following salaries for Instructional Coaching to the ESSER III Grant Accounts 20-487-100-101-01-000; 20-488-100-101-01-000; 20-490-100-101-01-000; 20-487-200-104-01-000; and 20-488-200-104-01-000 from December 1 through the end of the 22-23 School Year:

Jaclyn Basso
Ashley Gray
Dawn Sheedy

Maureen Dalessio
Doris Jones

Elizabeth Desantis
Adriana Mosca

12. Motion to charge 100% of the following salaries for School Counselors to the ESSER III Grant Accounts 20-487-200-104-01-000 and 20-491-200-104-01-000 retroactive to September 1, 2022 through the end of the 22-23 School Year:

Haleva, Rina	Roosevelt School
Mariconda, Gregory	Franklin School
Nicholson, Jada	Cleveland School
Saint Cyr, Markindy	Madison School

13. Motion to approve payment #009 to Open Systems Integrators, Inc. in the amount of \$83,260.14 for the PA Messaging and Clock Upgrades at the following (6) Schools: Rahway High School, 7th & 8th Grade Academy, Franklin Elementary School, Grover Cleveland Elementary School, Madison Elementary School, and Roosevelt Elementary School.
14. Motion to approve a Professional Services Agreement with Parette Somjen Architects for the Alteration of the existing Art Room to a Pre-K Classroom and Restroom at Grover Cleveland Elementary School, in the amount of \$22,000.00, plus an estimated reimbursable expense of \$1,100.00.
15. Motion to approve a Professional Services Agreement with Parette Somjen Architects for the submission of the Department of Education Application for Temporary Classroom Replacements at Franklin Elementary School, in the amount of \$3,500.00, plus an estimated reimbursable expense of \$500.00.
16. Motion to approve a Professional Services Agreement with Parette Somjen Architects to reconfigure the existing parking lot at Rahway High School to accommodate at least (6) new gasoline powered buses, in the amount of \$40,500.00, plus an estimated reimbursable expense of \$3,800.00. An additional fee of \$1,200.00 will be charged per Planning Board meeting, if required.
17. Motion to approve the following Resolution:

**RESOLUTION
TRANSFER OF CURRENT YEAR SURPLUS TO RESERVE**

WHEREAS, NJSA 6A:23A-14.4 et seq. permit a Board of Education to establish and/or deposit into certain reserve accounts at year end, and

WHEREAS the aforementioned statutes authorize procedures, under the authority of the Commissioner of Education, which permit a Board of Education to transfer anticipated excess current revenue or unexpected appropriations into reserve accounts during the month of June by Board resolution, and

WHEREAS the Rahway Board of Education wishes to deposit anticipated current year surplus into an Emergency, Maintenance and/or Capital Reserve account at year end, and

WHEREAS the Rahway Board of Education has determined that **up to** \$10,000,000.00 is available for each such purpose of transfer;

NOW THEREFORE BE IT RESOLVED by the Rahway Board of Education that it hereby authorizes the district's School Business Administrator to make this transfer consistent with applicable laws and regulations.

18. Motion to increase the Purchase Order for Trinitas Regional Medical Center from \$254,827.35 to \$389,827.35 for increased on-site counseling services for school year 2021-2022.
19. Motion to approve the following professional service providers beginning July 1, 2023 through June 30, 2024:

Auditors – Suplee, Clooney & Company, for annual audit of General Fund, Special Revenue, Trust Fund, Capital Projects Fund, Debt Service Account Group, Student Activity Fund, Athletics and all Account Groups under the auspices of the Board of Education, including Federal and State Programs in accordance with the Federal Uniform Guidance and State of New Jersey OMB Circular 15-08.

2022-2023 Statutory Audit Fee: \$47,375.00

Continuing Disclosure Agent Services (CDAs) – Phoenix Advisors, LLC, for regulations promulgated by the Securities & Exchange Commission (“SEC”) concerning the issuance of municipal debt of the school district in the following amounts:

2023-2024 Annual Base Fee: \$1,350.00

20. Motion to approve the Tuition Agreement between the Rahway Board of Education and the Union County Vocational-Technical Schools, for full-time and shared-time students, for the 2023-2024 school year.
21. Motion to enter into an agreement with Brett DiNovi & Associates, LLC to provide ABA behavioral support services as needed during the 2023-2024 school year at an hourly rate of \$60.00 for RBT’s and an hourly rate of \$140.00 for BCBA’s.
22. Motion to enter into a COBRA Administration Agreement with Gente, located at 122 Parish Drive, Wayne, NJ, to provide Cobra dental advisory and administrative services on behalf of Delta Dental members for the period July 1, 2023, through June 30, 2024. Compensation for services provided are as follows: \$300.00 (waived) one-time set up fee, and \$0.75 per month per benefit eligible employee with a \$50 monthly minimum.
23. Motion to enter into a partnership agreement with the Rahway Community Action Organization – Helping Hands Learning Academy, to provide preschool services for forty-five (45) three-year old and four-year-old children for the 2023-2024 school year effective July 1, 2023 through June 30, 2024, with the cost per-child amount funded and determined by the New Jersey Department of Education through annual Preschool funding.
24. Motion to enter into a partnership agreement with The Gateway Family YMCA, to provide preschool services for thirty (30) three-year old and four-year-old children for the 2023-2024 school year effective July 1, 2023 through June 30, 2024, with the cost per-child amount funded and determined by the New Jersey Department of Education through annual Preschool funding.
25. Motion to enter into a partnership agreement with the Rahway Day Care Center, to provide preschool services for seventy-five (75) three-year old and four-year-old children for the 2023-

2024 school year effective July 1, 2023 through June 30, 2024, with the cost per-child amount funded and determined by the New Jersey Department of Education through annual Preschool funding.

26. Motion to submit to the NJ Department of Education, Division of Early Childhood, the 2023-2024 Provider Planning Budget Workbook for the following providers:

The Gateway Family YMCA (2 classrooms)
 Rahway Community Action Partnership – Helping Hands Learning Academy (3 classrooms)
 Rahway Day Care Center (5 classrooms)

27. Motion to approve renewal of the On-Going PowerSchool License and Subscription Fees for the term July 1, 2023 – June 30, 2024, with PowerSchool Group, LLC, located at 150 Parkshore Drive, Folsom, CA, which include the following products:

<u>Product Description</u>	<u>Amount</u>
SIS Maintenance and Support	\$26,912.34
E-Collect	\$13,529.00
SIS Hosting	\$13,931.58
SIS Hosting SSL Certificate	<u>\$449.44</u>
Total	\$54,822.36

28. Motion to approve payment to the New Jersey School Boards Association (NJSBA) for the Rahway School District’s annual membership dues, for the 2023-2024 School Year, in the amount of \$27,195.00.

29. Motion to approve the subscription renewals with Frontline Technologies Group LLC, for the 2023-2024 School Year:

<u>Description</u>	<u>Amount</u>
Professional Growth Solution with Stronge	\$36,019.16
Absence & Substitute Management	\$15,217.86
Applicant Tracking	\$11,351.01
IEP-Direct	\$17,265.15
504 Program Management	<u>\$4,316.28</u>
Total	\$84,169.46

30. Motion to approve the following Professional Development sessions with Teaching Strategies for Preschool staff, using PEA funds:

<u>Date</u>	<u>Professional Development Session</u>	<u>Amount</u>
10/09/23	Mathematics in the Creative Curriculum for Preschool	\$3,495.00
11/07/23	The Power of Steam: Leading Science, Technology, Engineering, the Arts, and Mathematics Learning with the Creative Curriculum for Preschool	\$3,495.00

31. Motion to approve the 2023-2024 Rahway School District Tuition Rates listed below:

<u>Grade</u>	<u>2022-2023</u> <u>Per Annum</u>	<u>2023-2024</u> <u>Per Annum</u>
Kindergarten	\$12,407	\$14,633
1 st – 5 th	\$14,540	\$16,825
6 th – 8 th	\$13,895	\$16,273
9 th – 12 th	\$14,439	\$16,310
LLD	\$16,329	\$21,518
BD/Emo. Reg. Imp.	\$44,768	\$60,549
MD	\$22,181	\$24,900
Autism	\$41,045	\$37,119
Pre-K Disabled	\$19,765	\$43,142

32. Motion to approve the following services/purchases for the 2023-2024 School year:

- 1) Commercial Interiors Direct
1 South Corporate Dr., Suite E
Riverdale, NJ 07457
Abatement, Materials, and installation for flooring in Rooms 204, 206, 207, 208, Main office, Principal's office, and Tech Facilitator's office at Madison Elementary School.
\$88,829.47
ESCNJ# 19/20-05

- 2) Nickerson, NY LLC
515 Union Avenue
Union Beach, NJ 07735
Laminate Casework, Stainless Steel sinks, H&C fixtures for Rooms 104, 204, and 206. Replace countertops, teacher demonstration desk in Science room. Casework for reception desk and mailbox units in the main office. All work to be completed at Madison Elementary School.
\$80,875.92
ESCNJ# 22/23-08

33. Motion to approve an agreement with Therapy Source on an as-needed basis for a Board Certified Behavioral Analyst (BCBA) and Behavioral Technician Services, from **July 1, 2023** through June 30, 2024. The hourly rate for a BCBA is \$120.00 and \$57.00 per hour for a Behavioral Technician.

34. Motion to approve an agreement with Therapy Source on an as-needed basis for contracted services from **July 1, 2023** through June 30, 2024.

<u>Services</u>	<u>Fees</u>
Speech Therapy Services	\$90.00 p/hr
Occupational Therapy Services	\$89.00 p/hr
Physical Therapy Services	\$93.00 p/hr
Social Work Services	\$78.00 p/hr
LDTC Services	\$88.00 p/hr
School Psychologist Services	\$90.00 p/hr

School Counselor Services	\$76.00 p/hr
Special Ed Teacher Services	\$59.50 p/hr

35. Motion to approve the Bills List through June 13, 2023.
36. Motion to approve payment #5 to AVCO Construction, Inc. in the amount of \$98,548.80 for the Unit Ventilator Replacement Project at Roosevelt Elementary School.
37. Motion to approve payment #3 to TSUJ Corporation in the amount of \$234,942.26 for the Electrical and Distribution Upgrades Project at the following (5) Schools: Franklin Elementary School, Grover Cleveland Elementary School, Madison Elementary School, Roosevelt Elementary School and Rahway 7th & 8th Grade Academy.

XVI. PUBLIC COMMENTS

Note on public comment at BOE meetings: Board Policy #1120, adopted on December 20, 2016, provides for public participation in Board of Education meetings. Such participation is governed by the following rules:

1. A participant must be recognized by the presiding officer and must preface comments by an announcement of his/her name, address, and group affiliation, if applicable;
2. According to BOE policy, each statement made by a participant shall be limited to three minutes' duration. If necessary, the presiding officer may extend the limit to five minutes;
3. No participant may speak more than once on the same topic until all others who wish to speak on that topic have been heard;
4. All statements, questions, or inquiries shall be directed to the presiding officer and any questions or inquiries directed by a participant to another Board member shall be redirected to the presiding officer who shall determine if such statement, question, or inquiry shall be addressed by the presiding officer on behalf of the Board;
5. The Board will not receive printed materials from the public during public meetings. The public may submit printed materials by addressing them to the Board Secretary, Rahway Board of Education, PO Box 1024, Rahway, NJ 07065;
6. Public participation at board meetings is intended to allow individual members of the public to address the Board on issues of public concern. The public comment period is an opportunity for the Board to listen to citizen concerns, but not to debate issues or enter into a question-and-answer session or a "cross examination" between the public and individual members. While all comments made by the public will be taken under advisement, the Board will not respond to comments made by the public.

XVII. GENERAL BOARD MEMBER COMMENTS

1. Motion to approve the following Resolution:

RESOLUTION IN SUPPORT OF PRIDE MONTH 2023

WHEREAS, the Rahway Board of Education strives to model and promote inclusive and respectful treatment of all members of our School Community; and

WHEREAS, the Rahway Board of Education believes that every young person and member of our school community has the right to be whoever they are, and live without fear of harassment, bullying, or other forms of intimidation; and

WHEREAS, the Rahway Board of Education believes it is our responsibility to ensure that schools in our diverse community are safe and supportive of LGBTQ+ students, families, and staff; and

WHEREAS, the month of June is an opportunity to celebrate contributions of the LGBTQ+ community locally, nationally, and abroad, also known as Pride Month; and

WHEREAS, the celebration of Pride Month is rooted in a history of struggle for acceptance and equality, promised by the Declaration of Independence and in the U.S. Constitution, and affirmed in numerous legislative initiatives and legal opinions; and

WHEREAS, that struggle for equal rights under the law and in everyday life continues even while under threat; and

WHEREAS, by recognizing Pride Month, we reiterate that our District supports policies, practices, and curriculum that honor and respect LGBTQ+ students, staff, and families; and

WHEREAS, by recognizing Pride Month we reaffirm our commitment to a school culture that promotes a safe, inclusive, and an understanding learning and work environment;

NOW, THEREFORE, BE IT RESOLVED that the Rahway Board of Education honors June 2023 as Pride Month; and,

BE IT FURTHER RESOLVED, that the Board directs the Superintendent and all District staff to support lessons and activities that engage students in meaningful learning about the accomplishments of the LGBTQ+ community and the experiences of our LGBTQ+ students, staff, and families over the course of the coming school year; and,

BE IT FURTHER RESOLVED, that the Board encourages the District staff to collaborate and work with Gay-Straight Alliance clubs and other supporters to show our Pride in our LGBTQ+ community at opportunities throughout the coming year.

XVIII. BOARD MEETING DATES

Regular Meeting: Tuesday, June 27, 2023 at RHS 6:00 p.m. Executive, 7:00 p.m. Public Session

IX. ADJOURNMENT

Motion to adjourn the meeting.