

**RAHWAY BOARD OF EDUCATION
CAUCUS MEETING AGENDA
RAHWAY 7TH & 8TH GRADE ACADEMY**

TUESDAY, FEBRUARY 7, 2023 - 6:00 P.M.

I. MEETING CALLED TO ORDER

II. SALUTE TO THE FLAG

III. ROLL CALL

Ms. Allen
Mr. Antisz
Mr. Garay
Mrs. Giacobbe
Ms. Moteiro
Mrs. Raysick
Mr. Toma
Mr. White
Mr. Robson

IV. EXECUTIVE SESSION:

Any discussion held by the Board which need not remain confidential will be made public as soon as practicable. Minutes of the private session will not be disclosed until the need for confidentiality no longer exists. The Board will reconvene in public session at the conclusion of the closed session.

DISCUSSION: Employment Status of Employee #6464

V. RECONVENING ROLL CALL:

VI. STATEMENT ON OPEN PUBLIC MEETINGS ACT:

Public notice of this meeting, in compliance with the Open Public Meetings Act, was given by the Board Secretary on January 25, 2023, by sending notices to the Home News Tribune, The Union County LocalSource, TAP Into, the City Clerk of Rahway, the Rahway Public Library, and by posting the notices on the Bulletin Board outside the Board of Education office on the second floor of the 7th and 8th Grade Academy.

VII. ADDITIONS/DELETIONS:

VIII. REPORTS FROM LIAISONS & ASSIGNMENTS

Schools:

High School:	Ms. Allen	7-8 Gr. Academy:	Mr. Toma
Cleveland:	Mr. White	Franklin:	Mrs. Giacobbe
Madison:	Mrs. Raysick	Roosevelt:	Mr. Antisz
ACE:	Mr. Garay	Preschool:	Ms. Moteiro

Affirmative Action: Mrs. Raysick

City Council: Ms. Allen

State and County Boards:

Union County: Mr. Toma, Alt.: Mr. Robson

New Jersey: Mr. Robson, Alt.: Mr. Toma

Union County Educational Services Comm.: Ms. Moteiro

Great Schools NJ: Ms. Allen

IX. SUPERINTENDENT'S REPORT

1. Report of Student Services, January, 2023:

	CURRENT MONTH	YEAR TO DATE
Pre-referral Meetings	26	47
Referrals Received	13	85 (+47 pending 21-22)
Preschool	(6)	34 (+12 pending 21-22)
Referrals Completed	13	95
Non-classifications	0	7
Classifications	12	70
No Evaluation	1	18
Referrals Pending		37
Preschool		(12)
Reevaluations Completed	40	150
Declassifications	1	4
Continuations	39	140
Annual Reviews	83	255
Transfers Received	4	47
Transfers Out	2	41
Residency Checks	7	55
Residency Drops	3	25
Truancy Drops	1	5
Surveillances	6	35
Consultations	4	30
Public Transport Checks	1	4
Meetings with Counselors	2	21

X. CORRESPONDENCE/COMMUNICATION

XI. PUBLIC COMMENTS (AGENDA ITEMS ONLY)

Note on public comment at BOE meetings: Board Policy #1120, adopted on December 20, 2016, provides for public participation in Board of Education meetings. Such participation is governed by the following rules:

1. A participant must be recognized by the presiding officer and must preface comments by an announcement of his/her name, address, and group affiliation, if applicable;
2. According to BOE policy, each statement made by a participant shall be limited to three minutes' duration. If necessary, the presiding officer may extend the limit to five minutes;
3. No participant may speak more than once on the same topic until all others who wish to speak on that topic have been heard;
4. All statements, questions, or inquiries shall be directed to the presiding officer and any questions or inquiries directed by a participant to another Board member shall be redirected to the presiding officer who shall determine if such statement, question, or inquiry shall be addressed by the presiding officer on behalf of the Board;
5. The Board will not receive printed materials from the public during public meetings. The public may submit printed materials by addressing them to the Board Secretary, Rahway Board of Education, PO Box 1024, Rahway, NJ 07065;
6. Public participation at board meetings is intended to allow individual members of the public to address the Board on issues of public concern. The public comment period is an opportunity for the Board to listen to citizen concerns, but not to debate issues or enter into a question-and-answer session or a "cross examination" between the public and individual members. While all comments made by the public will be taken under advisement, the Board will not respond to comments made by the public.

XII. MINUTES

Motion to approve of the following minutes:

January 3, 2023 Reorganization Meeting
January 3, 2023 Caucus Meeting and private session
January 24, 2023 Regular Meeting and private session

XIII. COMMUNITY RELATIONS

Chair – Najah Allen

Members – Carlos Garay, Timothy Antisz, Alt.: Joseph Toma

XIV. PERSONNEL

Chair – Shanna Raysick

Members – Najah Allen, Laura Giacobbe, Alt.: Sean White

The Superintendent recommends:

1. Motion to **rescind** 6th period compensation for the following High School Teachers to cover for Physical Education/Health Teacher vacancy previously approved by Board action at the Regular Public Meeting of January 24, 2023:

Travis Flowers

Shannon Hellem

2. Motion to accept the resignation of Aileen Rahim, Full-Time Preschool Paraprofessional at the Academy effective February 8, 2023.
3. Motion to appoint Arvind Sitaram as a Maintenance Worker effective March 1, 2023, or sooner, for the 2022-2023 school year, Step 5 of the Maintenance Salary Guide A-8, at the interim annual salary of \$64,718.00, pending the successful completion of pre-employment requirements.
4. Motion to approve a long-term substitute teacher assignment for Gabrielle Fils-Aime, assigned to a Special Education class at Madison School, effective February 13, 2023, or sooner, through the end of the 2022-2023 school year, at the per diem rate of \$300.00.
5. Motion to add the following name(s) to the 2022-2023 Substitute Teacher List pending the successful completion of pre-employment requirements:

Sarah Krynicki (Intern)

Jaylin Arce (Intern)

6. Motion to appoint Lauren Battiato as a Technology Facilitator at the 7th & 8th Grade Academy effective February 8, 2023. (replaces L. Scannell)
7. Motion to deny REA Grievance #2022-2023-001 and to direct the Board Attorney to prepare and disseminate the decision.
8. Motion to designate Dean Marcantonio to serve as a School Safety Specialist during the 2022-2023 school year.
9. Motion to voluntarily transfer Nii Amon Nikoi, School Counselor for Grades 7-12 to full-time School Counselor at the High School; tentatively effective April 1, 2023, or sooner, depending on hiring of replacement School Counselor for Grades 7-12. (Replaces F. Torres)
10. Motion to appoint Valentine Motley as a Guidance Counselor at the 7th & 8th Grade Academy effective April 16, 2023, or sooner, for the 2022-2023 school year, Master's Degree, Step 14 of the Teachers Salary Guide, at an interim annual salary of \$81,124.00, pending the successful completion of pre-employment requirements. (A. Taylor)

11. Motion to approve 6th period compensation to the following 7th & 8th Grade Academy Teachers covering for extended absences and/or unfilled vacancies during the following approximate time periods:

Coverage for Employee #4451 (Beginning Jan. 27, 2023, through approx. Feb. 24, 2023):

Moore, Kristine
Pace, Melissa
Villao, Jennifer
Gargano, Victoria
Wren, Nicole

Coverage for Employee #4434 (Beginning Jan. 27, 2023, through approx. Feb. 24, 2023):

Silva, Olivia
Larche, Robyn
Sabates, Juan Carlos
Garguillo, Kathleen
Stalfa, Marisa

Coverage for Technology Teacher Vacancy (Beginning Jan. 27, 2023, through approx. Apr. 6, 2023):

Atkinson, Nicole
Beninato, Angela
Edwards, Brad
Feltmann, Michael
Gac, April

Coverage for World Language Vacancy (Beginning Feb. 8, 2023, until such time as replacement teacher is hired):

Antonia Mavrianos
Jessie Rack
Michael Pedrosa
Crawford King
Joseph Sorrentino

Coverage for Employee #6330 (Beginning Feb. 7, 2023, through approx. Apr. 16, 2023):

DeLeon, Anthony
Lister, Erik
Ramalho, Odete
Spaulding, Darren

Coverage for Employee #4601 (Beginning Feb. 7, 2023, until such time as the employee returns):

Meky, Noor
Kuchar, Michael
Luniewski, Isabella

12. Motion to approve an unpaid pregnancy leave of absence, in accordance with the FMLA, for Employee #5395, High School Teacher, for the approximate period beginning April 23, 2023 through the remainder of the 2022-2023 school year and to approve an unpaid leave of absence, in accordance with the NJFLA, beginning September 1, 2023, for a period of up to 12 weeks, to be followed by an unpaid child rearing leave of absence in accordance with the negotiated Agreement between the REA and the Rahway Board of Education with an anticipated return to work date of April 22, 2023.
13. Motion to approve an unpaid leave of absence, in accordance with the FMLA, for Employee #6330, Teacher at the 7th & 8th Grade Academy, for the approximate period beginning February 15, 2023 through April 16, 2023.
14. Motion to approve Mathieu Houck as a Volunteer Baseball Coach for the 2023 Sport Season.
15. Motion to appoint Brian Russo to the Athletic Extra Service position of Spring Weight Training Advisor at the interim stipend of \$1693.00.
16. Motion to appoint the following Athletic Coaches for the 2023 Sport Season:

Softball

Sean Cawley	Head Coach	Step 3
Ashley Harper	Ass't Coach	Step 3
Tom Crowell	Ass't Coach	Step 3
Kerry Burkhard	Academy Coach	Step 3

Baseball

Brad Edwards	Head Coach	Step 3
Scott Kinney	Ass't Coach	Step 3
Jorge Gutierrez	Ass't Coach	Step 3
Crawford King	Academy Coach	Step 3

Track

Leon Bunion	Head Boys Coach	Step 3
Daniel Johnson	Head Girls Coach	Step 3
Lashelle Bunion	Ass't Coach	Step 3
Mahdi Sumter	Ass't Coach	Step 3
Nii Nikoi	Ass't Coach	Step 1

17. **Motion to accept the resignation of Daa'iyah Harris, Common Area Paraprofessional assigned to the High School, effective February 18, 2023.**
18. **Motion to accept the resignation of Chezarae Harris, Part-Time Paraprofessional at Roosevelt School (special education assignment), effective February 18, 2023.**

XV. EDUCATION/CURRICULUM

Chair – Joseph Toma

Members –Shanna Raysick, Najah Allen, Alt.: Jennifer Moteiro

The Superintendent recommends:

1. Motion to accept the HIB Report for December 2022.
2. Motion to accept the HIB Report for January 2023.
3. Motion to approve the following fundraiser activities, no door-to-door selling, subject to adherence to the COVID-19 State-mandated restrictions in effect at the time of the fundraiser:

High School

Class of 2026 Double Good Popcorn Online Sale from March 20 - 24, 2023; proceeds to be used for Class of 2026 activities.

Roosevelt

4th Grade Joe Corbi Sale Fundraiser from March 14 - 31, 2023; proceeds to be used toward 4th Grade field trips and end of year activities.

PTA Cookie Dough Sale Fundraiser from February 27, 2023 through March 17, 2023. Proceeds to be used towards student activities.

Franklin

PTA School Dance on February 10, 2023; proceeds to be used toward student activities.

Friendship Pencil Grams Sale from March 20, 2023 through March 24, 2023. Proceeds to be donated the Ellen Fund to benefit western lowland gorillas.

4. Motion to approve the residential placement of Special Education student #13597 at East Mountain School, Belle Mead, N.J., for the 2022-23 school year at a yearly tuition rate of \$40,872.46 prorated to the effective date of January 10, 2023, no transportation needed.

XVI. FINANCE/FACILITIES

Chair – Timothy Antisz

Members –Sean White, Carlos Garay, Alt.: Laura Giacobbe

The Superintendent recommends:

1. Motion to approve the quote submitted by Whirl Construction for the demolition and removal of the old playground and subsequent site prep for a new playground at Franklin Elementary School at a cost of \$49,618.60 using PEA funds.
2. Motion to approve the quote submission from Ben Shaffer Recreation, Inc. to supply and install a preschool playground at Franklin Elementary School at a cost of \$81,786.11 using PEA funds.
3. Motion to approve the Resolution for Participation in Coordinated Transportation Services with Monmouth-Ocean Educational Services Commission for the transport of special education, non-public, public and/or vocational school students to specific destinations for the (5) year period from July 1, 2023 through June 30, 2028.
4. Motion to approve the Non-Public School Aid in Lieu Eligible Students Agreement with Monmouth-Ocean Educational Services Commission for the (1) year period from July 1, 2023 to June 30, 2024.
5. Motion to approve a tuition contract between the Rahway Board of Education and a Non-Resident Parent to accept and educate one prospective student for the remainder of the 2022-23 school year for the tuition amount of \$14,439, pro-rated, effective date of admission is pending upon receipt of a signed non-resident application contract and payment schedule, in accordance with Policy 3240 & Policy 5118.
6. Motion to approve payment #005 to Open Systems Integrators, Inc. in the amount of \$58,646.37 for PA & Clock Upgrades at the following (6) Schools: Rahway High School, 7th & 8th Grade Academy, Franklin Elementary School, Grover Cleveland Elementary School, Madison Elementary School, and Roosevelt Elementary School.
7. Motion to enter into an Agreement with Best Choice Home Care to provide Registered Nurse services at Madison School effective January 31, 2023, for the remainder of the 2022-2023 school year, up to 7 hours per day at the rate of \$71.00 per hour; not to exceed \$45,724.00.
8. Motion to charge the salaries of the following School Counselors through ARP-ESSER funds (acct. 20-487-200-104-01-000) retroactive to September 1, 2022:

			<u>Interim</u>
Haleva, Rina	Roosevelt School	100%	69,110.
Mariconda, Gregory	Franklin School	100%	69,110.
Nicholson, Jada	Cleveland School	100%	69,110.
Saint Cyr, Markindy	Madison School	100%	69,110.

9. **Motion to approve the Bills List up to February 7, 2023.**

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XVIII. GENERAL BOARD MEMBER COMMENTS

XIX. BOARD MEETING DATES

Regular Meeting: Tuesday, February 21, 2023 6:00 p.m. Executive, 7:00 p.m. Public Session
Caucus Meeting: Tuesday, March 7, 2023 6:00 p.m. Executive, 7:00 p.m. Public Session

XX. ADJOURNMENT

- A. Motion to adjourn the meeting.