

**RAHWAY BOARD OF EDUCATION  
REGULAR MEETING AGENDA  
RAHWAY 7<sup>TH</sup> & 8<sup>TH</sup> GRADE ACADEMY**

**TUESDAY, FEBRUARY 21, 2023 - 6:00 P.M.**

**I. MEETING CALLED TO ORDER**

**II. SALUTE TO THE FLAG**

**III. ROLL CALL**

Ms. Allen  
Mr. Antisz  
Mr. Garay  
Mrs. Giacobbe  
Ms. Moteiro  
Mrs. Raysick  
Mr. Toma  
Mr. White  
Mr. Robson

**IV. EXECUTIVE SESSION:**

Any discussion held by the Board which need not remain confidential will be made public as soon as practicable. Minutes of the private session will not be disclosed until the need for confidentiality no longer exists. The Board will reconvene in public session at the conclusion of the closed session.

**DISCUSSION: Employment Status of Employee #6464**

**V. RECONVENING ROLL CALL:**

**VI. STATEMENT ON OPEN PUBLIC MEETINGS ACT:**

Public notice of this meeting, in compliance with the Open Public Meetings Act, was given by the Board Secretary on January 25, 2023, by sending notices to the Home News Tribune, The Union County LocalSource, TAP Into, the City Clerk of Rahway, the Rahway Public Library, and by posting the notices on the Bulletin Board outside the Board of Education office on the second floor of the 7<sup>th</sup> and 8<sup>th</sup> Grade Academy.

**VII. ADDITIONS/DELETIONS:**

**VIII. REPORTS FROM LIAISONS & ASSIGNMENTS**

Schools:

High School:	Ms. Allen	7-8 Gr. Academy:	Mr. Toma
Cleveland:	Mr. White	Franklin:	Mrs. Giacobbe
Madison:	Mrs. Raysick	Roosevelt:	Mr. Antisz
ACE:	Mr. Garay	Preschool:	Ms. Moteiro

Affirmative Action: Mrs. Raysick

City Council: Ms. Allen

State and County Boards:

Union County:	Mr. Toma, Alt.: Mr. Robson
New Jersey:	Mr. Robson, Alt.: Mr. Toma

Union County Educational Services Comm.: Ms. Moteiro

Great Schools NJ: Ms. Allen

**IX. SUPERINTENDENT'S REPORT**

1. Report of Student Services, January, 2023:

	<b>CURRENT MONTH</b>	<b>YEAR TO DATE</b>
Pre-referral Meetings	26	47
Referrals Received	13	85 (+47 pending 21-22)
Preschool	(6)	34 (+12 pending 21-22)
Referrals Completed	13	95
Non-classifications	0	7
Classifications	12	70
No Evaluation	1	18
Referrals Pending		37
Preschool		(12)
Reevaluations Completed	40	150
Declassifications	1	4
Continuations	39	140
Annual Reviews	83	255
Transfers Received	4	47
Transfers Out	2	41
Residency Checks	7	55
Residency Drops	3	25
Truancy Drops	1	5
Surveillances	6	35
Consultations	4	30
Public Transport Checks	1	4
Meetings with Counselors	2	21

**X. CORRESPONDENCE/COMMUNICATION**

**XI. PUBLIC COMMENTS (AGENDA ITEMS ONLY)**

Note on public comment at BOE meetings: Board Policy #1120, adopted on December 20, 2016, provides for public participation in Board of Education meetings. Such participation is governed by the following rules:

1. A participant must be recognized by the presiding officer and must preface comments by an announcement of his/her name, address, and group affiliation, if applicable;
2. According to BOE policy, each statement made by a participant shall be limited to three minutes' duration. If necessary, the presiding officer may extend the limit to five minutes;
3. No participant may speak more than once on the same topic until all others who wish to speak on that topic have been heard;
4. All statements, questions, or inquiries shall be directed to the presiding officer and any questions or inquiries directed by a participant to another Board member shall be redirected to the presiding officer who shall determine if such statement, question, or inquiry shall be addressed by the presiding officer on behalf of the Board;
5. The Board will not receive printed materials from the public during public meetings. The public may submit printed materials by addressing them to the Board Secretary, Rahway Board of Education, PO Box 1024, Rahway, NJ 07065;
6. Public participation at board meetings is intended to allow individual members of the public to address the Board on issues of public concern. The public comment period is an opportunity for the Board to listen to citizen concerns, but not to debate issues or enter into a question-and-answer session or a "cross examination" between the public and individual members. While all comments made by the public will be taken under advisement, the Board will not respond to comments made by the public.

**XII. MINUTES**

Motion to approve of the following minutes:

January 3, 2023	Reorganization Meeting
January 3, 2023	Caucus Meeting
January 24, 2023	Regular Meeting

**XIII. COMMUNITY RELATIONS**

Chair – Najah Allen

Members – Carlos Garay, Timothy Antisz, Alt.: Joseph Toma

**Community Events:**

**Rahway City Wide - Student Art Exhibition - February 17<sup>th</sup> to March 3<sup>rd</sup>.**

**Rahway High School, Class of 2024 - Fundraiser at Panera Bread – February 23<sup>rd</sup>.**

**Rahway High School Alumni - New Short Film Premier - February 26<sup>th</sup>.**

**XIV. PERSONNEL**

Chair – Shanna Raysick

Members – Najah Allen, Laura Giacobbe, Alt.: Sean White

**The Superintendent recommends:**

1. Motion to appoint Alliyah Khan as a Part-Time Special Education Paraprofessional assigned to Madison School, effective March 16, 2023, or sooner, for the 2022-23 school year, Step 1 of the Non-Degree Paraprofessional Salary Guide, 5.75 hours per day, at the interim rate of \$14.54, pending the successful completion of pre-employment requirements. (Replaces T. Armour)
2. Motion to accept the resignation of Cynthia O’Donnell, Part-Time Paraprofessional at Roosevelt School, effective March 4, 2023.
3. Motion to appoint Valentine Motley as a Guidance Counselor at the 7<sup>th</sup> & 8<sup>th</sup> Grade Academy effective April 22, 2023, or sooner, for the 2022-2023 school year, Master’s Degree, Step 14 of the Teachers Salary Guide, at an interim annual salary of \$81,124.00, pending the successful completion of pre-employment requirements. (A. Taylor)
4. Motion to approve 6<sup>th</sup> period compensation to the following 7<sup>th</sup> & 8<sup>th</sup> Grade Academy Teachers covering for extended absences and/or unfilled vacancies during the following approximate time periods:

Coverage for Employee #4451 (Beginning Jan. 27, 2023, through approx. Feb. 10, 2023):

Moore, Kristine  
Pace, Melissa  
Villao, Jennifer  
Gargano, Victoria  
Wren, Nicole

Coverage for Employee #4434 (Beginning Jan. 27, 2023, through approx. Feb. 24, 2023):

Silva, Olivia  
Larche, Robyn  
Sabates, Juan Carlos  
Garguillo, Kathleen  
Stalfa, Marisa

Coverage for Technology Teacher Vacancy (Beginning Jan. 27, 2023, through approx. Apr. 6,):

Atkinson, Nicole  
Beninato, Angela  
Edwards, Brad  
Feltmann, Michael  
Gac, April

Coverage for World Language Vacancy (Beginning Feb. 8, 2023, until such time as replacement teacher is hired):

Antonia Mavrianos  
Jessie Rack  
Michael Pedrosa  
Crawford King  
Joseph Sorrentino

Coverage for Employee #6330 (Beginning Feb. 7, 2023, through approx. Apr. 16, 2023):

DeLeon, Anthony  
Lister, Erik  
Ramalho, Odete  
Spaulding, Darren

Coverage for Employee #4601 (Beginning Feb. 7, 2023, until such time as the employee returns):

Meky, Noor  
Kuchar, Michael  
Luniewski, Isabella

5. Motion to add the following names to the 2022-2023 Substitute Teacher List pending the successful completion of pre-employment requirements:

Kaitlyn Matta (Intern)

6. Motion to \_\_\_\_\_ REA Grievance #2022-2023-001 and to direct the Board Attorney to prepare and disseminate the decision.
7. Motion to authorize all REA certified staff members to provide virtual instruction to COVID positive students during the 2022-2023 school year; compensation in accordance with the negotiated agreement using ESSER II: Learning Acceleration funds.
8. Motion to appoint all Alternative School certified employees as ESSER II: Learning Acceleration tutors; compensation in accordance with the negotiated agreement using ESSER II: Learning Acceleration funds during the 2022-2023 school year.
9. Motion to appoint Stephanie Hettinger as a Part-Time Paraprofessional assigned to Roosevelt School (Special Education 1:1), effective March 16, 2023, or sooner, for the 2022-2023 school year, 5.00 hours per day, Step 1 of the Non-Degree Paraprofessional Salary Guide, at the interim hourly rate of \$14.54, pending the successful completion of pre-employment requirements. (Replaces Megan Temple)
10. Motion to add the following name to the 2022-2023 Substitute School Nurse List, pending the successful completion of pre-employment requirements:

Barbara Maher

11. Motion to enter into an Agreement with Joseph McKie for all services performed as Technical Director, High School Performing Arts Center, for the 2022-2023 school year in an amount not to exceed \$20,000.00.
12. Motion to appoint Arvind Sitaram as a Maintenance Worker effective March 16, 2023, or sooner, for the 2022-2023 school year, Step 3 of the Maintenance Salary Guide A-8, at the interim annual salary of \$61,859.00, pending the successful completion of pre-employment requirements.
13. Motion to ratify the Agreement between the Rahway Education Association and the Rahway Board of Education for the period July 1, 2022 through June 30, 2026, and to approve the salary guides.
14. Motion to increase the work hours for Stephanie Johnson, Part-time Paraprofessional at Roosevelt School, from 5.75 hrs. to 6.00 hrs., and assign to the 7<sup>th</sup> & 8<sup>th</sup> Grade Academy Preschool Program effective Feb. 27, 2023, funded through PEA Funds. (Replaces Aileen Rahim)
- 15. Motion to appoint Adriana Fernandez as a Part-Time Special Education (1:1) Paraprofessional assigned to Roosevelt School, effective March 16, 2023, or sooner, for the 2022-23 school year, Step 1 of the Non-Degree Paraprofessional Salary Guide, 5.75 hours per day, at the interim rate of \$14.54, pending the successful completion of pre-employment requirements. (Replaces C. Harris)**
- 16. Motion to accept the retirement resignation of Reba Ducore, High School Science Teacher, effective July 1, 2023.**

**XV. EDUCATION/CURRICULUM**

Chair – Joseph Toma

Members –Shanna Raysick, Najah Allen, Alt.: Jennifer Moteiro

**The Superintendent recommends:**

1. Motion to rescind the Agreement with Interim Healthcare who provided in-school nursing services on a substitute basis as needed during the 2022-23 school year, effective January 14, 2023, for the remainder of the 2022-2023 school year.
2. Motion to rescind the agreement with Interim Healthcare who provided individual nursing services to SE student #19098 at Academy 360, effective January 14, 2023, for the remainder of the 2022-2023 school year.
3. Motion to rescind the agreement with Interim Healthcare who provided individual nursing services to SE student #19659 at Lakeview School, effective January 14, 2023, for the remainder of the 2022-2023 school year.

4. Motion to rescind the agreement with Interim Healthcare who provided individual nursing services to SE student #13082 at Lakeview School, effective January 14, 2023, for the remainder of the 2022-2023 school year.
5. Motion to rescind the agreement with Interim Healthcare who provided individual nursing services to SE student #13726 and student #15051 at Lakeview School, effective January 14, 2023, for the remainder of the 2022-2023 school year.
6. Motion to rescind the agreement with Interim Healthcare who provided individual nursing services to SE student #15973 at First Children School, effective January 14, 2023, for the remainder of the 2022-2023 school year.
7. Motion to enter into an Agreement with Interim Healthcare of South Plainfield to provide in-school nursing services on a substitute basis as needed during the 2022-2023 school year, at the rate of \$61.00 per hour for Registered Nurse services or \$56.00 per hour for Licensed Practical Nurse services.
8. Motion to enter into an Agreement with Interim Healthcare of South Plainfield to provide coverage for individual nursing services to student #19098 placed out-of-district at Academy 360 for the 2022-2023 school year, effective January 17, 2023 - June 30, 2023, for up to 5 hours per day, 2 visits per day at a rate of \$152.50 per visit for a Registered Nurse and \$140.00 per visit for a Licensed Practical Nurse. The services to be provided will be escorting student to and from school on the school bus. Not to exceed \$31,724.00.
9. Motion to enter into an Agreement with Interim Healthcare of South Plainfield to provide coverage for individual nursing services to student #19659 placed out-of-district at Lakeview School for the 2022-2023 school year, effective January 17, 2023 - June 30, 2023, for up to 8 hours per day at a rate of \$61.00 per hour for a Registered Nurse and \$56.00 per hour for a Licensed Practical Nurse. The services to be provided include, escorting student to and from school on the school bus and providing care to student during the school day. Not to exceed \$48,800.00.
10. Motion to enter into an Agreement with Interim Healthcare of South Plainfield to provide coverage for individual nursing services to student #13802 placed out-of-district at Lakeview School for the 2022-2023 school year, effective January 17, 2023 - June 30, 2023, for up to 8 hours per day at a rate of \$61.00 per hour for a Registered Nurse and \$56.00 per hour for a Licensed Practical Nurse. The services to be provided include, escorting student to and from school on the school bus and providing care to student during the school day. Not to exceed \$48,800.00.
11. Motion to enter into an Agreement with Interim Healthcare of South Plainfield to provide nursing services to student #13726 and student #15051 placed out-of-district at Lakeview School for the 2022-2023 school year, effective January 17, 2023 - June 30, 2023, for up to 5 hours per day at a rate of \$228.58 for bus transportation services (per visit) for a Registered Nurse and \$210.00 for bus transportation services (per visit) for a Licensed Practical Nurse. The services to be provided will be escorting students to and from school on the school bus. Not to exceed \$42,000.00.

12. Motion to enter into an Agreement with Interim Healthcare of South Plainfield to provide nursing services to student #15973 placed out-of-district at First Children for the 2022-2023 school year, effective January 17, 2023 - June 30, 2023, for up to 5 hours per day; 2 visits per day at a rate of \$152.50 for bus transportation services (per visit) for a Registered Nurse and \$140.00 for bus transportation services (per visit) for a Licensed Practical Nurse. The services to be provided will be escorting students to and from school on the school bus. Not to exceed \$30,420.00.
13. Motion to approve placement, related services, and transportation for student #21401 at Westbridge Academy, located in Bloomfield for the remainder of the 2022-2023 school year at a tuition rate of \$40,851.00 prorated, effective February 2, 2023, plus an estimated transportation cost of \$162.50 per day.
14. Motion to approve the residential placement of student #16077 at Howell Township Middle School North for the 2022-2023 school year at a yearly tuition rate of \$16,448.00 prorated, effective January 12, 2023, plus an estimated transportation cost of \$733.79 for the remainder of the school year.
15. Motion to enter into an agreement with The Center for Children's Behavioral Health (CCBH, Inc.), to provide home instruction to student #21322, at an hourly rate of \$95.00, for the 2022-2023 school year, effective December 23, 2022 through June 30, 2023.
16. Motion to terminate the placement of Student #213861 at Rahway High School effective February 10, 2023.
17. Motion to accept the HIB Report for December 2022.
18. Motion to accept the HIB Report for January 2023.
19. Motion to adopt the 2023-2024 School Calendar, as attached.
20. Motion to adopt an Illness Exclusion Procedure (Non-Covid Related) effective immediately and to add it as an Exhibit to Policy File Code: 5141.2, Illness.
21. Motion to approve the following out-of-state trip:  
  
Madison, Grover Cleveland, Roosevelt & Franklin Elementary Gifted & Talented students in Grades 3 through 6 to visit the Franklin Institute, Philadelphia, PA, on May 24, 2023, at a cost to the Board for transportation in the amount of \$3,585.00.



22. Motion to approve the following fundraiser activities, no door-to-door selling, subject to adherence to the COVID-19 State-mandated restrictions in effect at the time of the fundraiser:

High School

RHS Band Boosters Association to participate in a Band Dine to Donate Restaurant Fundraisers at various local restaurants from February - June 2023. Proceeds to be used towards annual banquet and various activities.

Grover Cleveland

PTA to sell Playbill boosters from February 2023 through March 30, 2023; proceeds to be used for Drama Club supplies.

Roosevelt

6<sup>th</sup> Grade Vendor Sale Fundraiser on May 6, 2023, rain date May 7, 2023. Proceeds to be used towards 6<sup>th</sup> grade activities.

6<sup>th</sup> Grade After-School Snack Sale Fundraiser from February 22, 2023 to April 6, 2023. Proceeds to be used towards the 6<sup>th</sup> grade trip.

**XVI. FINANCE/FACILITIES**

Chair – Timothy Antisz

Members –Sean White, Carlos Garay, Alt.: Laura Giacobbe

**The Superintendent recommends:**

1. Motion to approve the Board Secretary’s Report for December 2022.
2. Motion to approve the Treasurer’s Report for December 2022.
3. Motion to approve the Budget Transfers through December 31, 2022.
4. **Motion to approve the Bill’s List through February 21, 2023.**
5. Motion to approve payment #006 to Tekcon Construction, Inc. in the amount of \$30,706.27 for the Site Improvements at Franklin Elementary School and Roosevelt Elementary School.
6. Motion to approve payment #001 to TSUJ Corporation in the amount of \$85,358.00 for the Electrical and Distribution Upgrades at the following (5) schools: Franklin Elementary School, Grover Cleveland Elementary School, Madison Elementary School, Roosevelt Elementary School and Rahway 7<sup>th</sup> & 8<sup>th</sup> Grade Academy.
7. Motion to approve payment #001 to AVCO Construction, Inc. in the amount of \$181,300.00 for the Unit Ventilator Upgrades at Roosevelt Elementary School.

8. Motion to approve payment #007 to Tekcon Construction, Inc. in the amount of \$125,266.70 for the Site Improvements at Franklin Elementary School and Roosevelt Elementary School.
9. Motion to enter into an Agreement with Best Choice Home Care to provide Registered Nurse services at Madison School effective January 31, 2023, for the remainder of the 2022-2023 school year, up to 7 hours per day at the rate of \$71.00 per hour; not to exceed \$45,724.00.
10. Motion to enter into an agreement with Brett DiNovi & Associates, LLC to provide ABA behavioral support services, as needed during the 2022-2023 school year, at a rate of \$57.50 per hour for a Registered Behavioral Technician (RBT) and \$130.00 per hour for a Board Certified Behavioral Analyst (BCBA).
11. Motion to approve the amended 2019-2020 contract from Legacy Treatment Service – The Mary Dobbins School from 199 days to 204 days for payment to be properly provided and concluded for the services provided to student #14719. Tuition account #11-110-00-100-566-01 will be charged 5 additional days at a cost of \$1,877.05.
12. Motion to approve Change Order #002 for Tekcon Construction, Inc. which increases the Contract Time by One Hundred Sixty (160) days for the Site Improvements Project at Franklin Elementary School and Roosevelt Elementary School. The Contractor’s Work shall be substantially complete on March 6, 2023.
13. Motion to approve the following Professional Development:

<b>Staff</b>	<b>Location of Workshop/Conference</b>	<b>Title of Workshop/Conference</b>	<b>Date(s)</b>	<b>Workshop Fee</b>	<b>Travel</b>
Cary Fields	Somerset, NJ	Women's Leadership Conference	3/27/23-3/28/23	\$409	\$0
Susana Monteiro	Mercer County Community College	NJ Association for Gifted Children Conference	03/17/23	\$0	\$0
Laura Ahmed	New Brunswick, NJ	Elementary Peer Mediation	02/09/23	\$0	\$0
Jasmine Akauola	New Brunswick, NJ	Foreign Language Educators of NJ Annual Conference	3/17/23-3/18/23	\$250	\$0
Doris Jones	Virtual	Deep Thinking Practices for the Math Classroom	Ongoing	\$475	\$0
Gregory Mariconda	New Brunswick, NJ	NJ State Bar Foundation: Restorative Justice	03/28/23	\$0	\$0
Julie Koft	Virtual	AP Chemistry Training	6/26/23-6/29/23	\$799	\$0
Joseph Mudrak	Monroe, NJ	A Full Day of Networking and Learning	02/07/23	\$0	\$0
Kristine Moore	New Brunswick, NJ	Breaking Bias	02/08/23	\$0	\$0
Gary Mendes	New Brunswick, NJ	Breaking Bias	02/08/23	\$0	\$0
Allison Purcell	New Brunswick, NJ	Breaking Bias	02/08/23	\$0	\$0
Meagan Spatz	East Brunswick, NJ	HS Orchestra Visit	02/15/23	\$0	\$0
Adrienne Savard	Woodbridge, NJ	Block Scheduling Tour	02/02/23	\$0	\$0

Jeffrey Kurczeski	Woodbridge, NJ	Block Scheduling Tour	02/02/23	\$0	\$0
Tina Scheitrum	Woodbridge, NJ	Block Scheduling Tour	02/02/23	\$0	\$0
Leslie Septor	New Brunswick, NJ	Restorative Justice 022 Conference	03/28/23	\$0	\$36
Michael Keat	Woodbridge, NJ	Block Scheduling Tour	02/02/23	\$0	\$0
Angelo Villanueva	New Brunswick, NJ	AMTNJ Connection Matters Conference	03/17/23	\$0	\$0
Jessica Gardosi	New Brunswick, NJ	Breaking Bias	02/08/23	\$0	\$0
Jessica Geter	Virtual	Gradual Release of Responsibility Instructional Framework	3/14/23, 3/21/23	\$189	\$0
Jessica Miserentino	Union, NJ	NJ School Counselor Association Spring Conference	04/21/23	\$35	\$0
Allison Purcell	Mountainside, NJ	Project Learning Tree	03/30/23	\$25	\$0
Nii Amon Nikoi	Woodbridge, NJ	Block Scheduling Tour	02/02/23	\$0	\$0
Jennifer Orozco	Virtual	Developing a Common Language for Bilingual/ESL and Special Education Teams	04/21/23	\$100	\$0
Johanna Alarcon	Union, NJ	NJ School Counselor Association Spring Conference	04/21/23	\$35	\$0
Adrianna Mosca	Virtual	Daily 5 and Café Coaching Intensive	Ongoing	\$1,499	\$0
Jaclyn Basso	Virtual	Daily 5 and Café Coaching Intensive	Ongoing	\$1,499	\$0
Maureen Dalessio	Virtual	Daily 5 and Café Coaching Intensive	Ongoing	\$1,499	\$0
Gregory Mariconda	Union, NJ	NJ School Counselor Association Spring Conference	04/21/23	\$35	\$0
Allison Purcell	Virtual	Educator Summit Summer 2023	6/26/23- 6/28/23	\$50	\$0
Maureen Dalessio	Virtual	Gradual Release of Responsibility Instructional Framework	3/14/23, 3/21/23	\$189	\$0
James Fisher	Hamilton, NJ	Handle with Care	04/28/23	\$525	\$0
Doris Jones	Virtual	Daily 5 and Café Coaching Intensive	Ongoing	\$1,499	\$0
Jasmine Akauola	Somerset, NJ	Women's Leadership Conference	3/27/23- 3/28/23	\$409	\$15
Doris Jones	Virtual	Coping and Accountability: Tools for Classroom Management	03/03/23	\$0	\$0
Adriana Mosca	Virtual	Coping and Accountability: Tools for Classroom Management	03/03/23	\$0	\$0
Linda Lampert	Jersey City, NJ	NJCU Assistive Technology Working Group	02/21/23	\$0	\$0
Dawn Sheedy	Virtual	Daily 5 and Café Coaching Intensive	Ongoing	\$1,499	\$0
Susy Silvestri	Virtual	Foundations Conference	04/03/23	\$195	\$0
Amy Kass	Virtual	School Based Behavioral Threat Assessment and Management Training	03/23/23	\$0	\$0
Elizabeth DeSantis	Virtual	Daily 5 and Café Coaching Intensive	Ongoing	\$1,499	\$0
Jada Nicholson	Union, NJ	NJ School Counselor Association Spring Conference	04/21/23	\$35	\$0
Sara Obergfell	Glassboro, NJ	Building Thinking Classroom	05/24/23	\$179	\$0

**VII. PUBLIC COMMENTS**

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**XVIII. GENERAL BOARD MEMBER COMMENTS**

**XIX. BOARD MEETING DATES**

Caucus Meeting: Tuesday, March 7, 2023 6:00 p.m. Executive, 7:00 p.m. Public Session  
Regular Meeting: Tuesday, March 21, 2023 6:00 p.m. Executive, 7:00 p.m. Public Session

**XX. ADJOURNMENT**

- A. Motion to adjourn the meeting.