

RAHWAY BOARD OF EDUCATION
SPECIAL MEETING AGENDA
RAHWAY HIGH SCHOOL CAFETERIA

THURSDAY, AUGUST 3, 2023 - 6:00 P.M.

I. MEETING CALLED TO ORDER

II. SALUTE TO THE FLAG

III. ROLL CALL

Ms. Allen
Mr. Antisz
Mr. Garay
Mrs. Giacobbe
Ms. Moteiro
Mrs. Raysick
Mr. Toma
Mr. White
Mr. Robson

IV. EXECUTIVE SESSION:

Any discussion held by the Board which need not remain confidential will be made public as soon as practicable. Minutes of the private session will not be disclosed until the need for confidentiality no longer exists. The Board will reconvene in public session at the conclusion of the closed session.

Employment Status of Employee #6460
Employment Status of Employee #6419
Employment Status of Employee #6220

V. RECONVENING ROLL CALL:

VI. STATEMENT ON OPEN PUBLIC MEETINGS ACT:

Public notice of this meeting, in compliance with the Open Public Meetings Act, was given by the Board Secretary on July 31, 2023, by sending notices to the Home News Tribune, The Union County LocalSource, TAP Into, the City Clerk of Rahway, the Rahway Public Library, and by posting the notices on the Bulletin Board outside the Board of Education office on the second floor of the 7th and 8th Grade Academy.

VII. ADDITIONS/DELETIONS:

VIII. PUBLIC COMMENTS (AGENDA ITEMS ONLY)

Note on public comment at BOE meetings: Board Policy #1120, adopted on December 20, 2016, provides for public participation in Board of Education meetings. Such participation is governed by the following rules:

1. A participant must be recognized by the presiding officer and must preface comments by an announcement of his/her name, address, and group affiliation, if applicable;
2. According to BOE policy, each statement made by a participant shall be limited to three minutes duration. If necessary, the presiding officer may extend the limit to five minutes;
3. No participant may speak more than once on the same topic until all others who wish to speak on that topic have been heard;
4. All statements, questions, or inquiries shall be directed to the presiding officer and any questions or inquiries directed by a participant to another Board member shall be redirected to the presiding officer who shall determine if such statement, question, or inquiry shall be addressed by the presiding officer on behalf of the Board;
5. The Board will not receive printed materials from the public during public meetings. The public may submit printed materials by addressing them to the Board Secretary, Rahway Board of Education, PO Box 1024, Rahway, NJ 07065;
6. Public participation at board meetings is intended to allow individual members of the public to address the Board on issues of public concern. The public comment period is an opportunity for the Board to listen to citizen concerns, but not to debate issues or enter into a question-and-answer session or a "cross examination" between the public and individual members. While all comments made by the public will be taken under advisement, the Board will not respond to comments made by the public.

IX. COMMUNITY RELATIONS

Chair – Najah Allen

Members – Carlos Garay, Timothy Antisz, Alt.: Joseph Toma

1. Elks Rahway Lodge #1075 will distribute backpacks and school supplies on Tuesday, August 29th 5 pm - 7 pm at The Rahway Elks located at 122 West Milton Avenue.
2. Ebenezer A.M.E, Fresh Start Second Chances, NAACP, Covanta and Rahway Social Justice Commission presents: Community Back to School Event. Located at Greenfield next to the soccer field, September 4th, 10 am - 12 pm.

X. PERSONNEL

Chair – Shanna Raysick

Members – Najah Allen, Laura Giacobbe, Alt.: Sean White

The Superintendent recommends:

1. Motion to accept the resignation of Jessica Gardosi, Special Education Teacher at Madison School effective September 30, 2023.
2. Motion to voluntarily transfer Luz Espaillat from Teacher at Grover Cleveland School to English Teacher at the 7th & 8th Grade Academy effective September 1, 2023. (Replaces N. Meko)
3. Motion to revise the hire date for Gabrielle Fils-Aime, Special Education Teacher at Madison School, from September 1, 2023, to October 30, 2023.
4. Motion to accept the resignation of Eileen Delle Donne, Special Education at Roosevelt School, effective September 30, 2023.
5. Motion to rescind the offer of employment to Maria Candela as a Teacher of Italian at the Academy, previously approved at the July 18, 2023, Board of Education Meeting.
6. Motion to approve additional summer hours for the following staff to ride the bus as part of our Extended School Year Program, June 28, 2023, through August 10, 2023, at their contracted rate:

Khadra Elsakary	2 hours per day
Lisette Garcia	1.5 hours per day
Brittany Meehan	.75 hours per day
7. Motion to approve an unpaid leave of absence for Employee #6516, High School Secretary, for the period July 17, 2023, to approximately August 15, 2023, in accordance with the Family and Medical Leave Act.
8. Motion to approve an unpaid leave of absence for Employee #6031, Madison School Paraprofessional, for the period September 1, 2023, through November 8, 2023, in accordance with the negotiated Agreement between the Rahway Board of Education and the Rahway Education Association.
9. Motion to approve an unpaid leave of absence for Employee #6543, Custodian, for the period August 8, 2023, through approximately September 4, 2023, in accordance with the Family and Medical Leave Act.
10. Motion to appoint Mathieu Houck as a Safety Monitor effective September 1, 2023, for the 2023-2024 school year, Step 2 of the Paraprofessional Associates Degree Salary Guide, 8.00 hours per day at the rate of \$17.28/hr. (New position)
11. Motion to accept the retirement resignation of Glenn Sanford, Special Education Teacher at the Academy, effective September 1, 2023.

12. Motion to accept the retirement resignation of Kevin Robinson, Program Supervisor, effective September 1, 2023.

13. Motion to appoint the following staff to assist with summer registrations completed after normal work hours (when applicable) at the hourly rate of \$25.00 per hour up to 300 hours in the aggregate:

Brenda Andino	Vanessa Negron
Raquel Laties	Pamela Thomas
Serena Ramos	Alexandra Arboleda
Bianca Dominguez	Lisa Crespo
Iris Dominguez	

14. Motion to add the following name to the 2022-2023 Substitute Teacher List pending the successful completion of pre-employment requirement:

Mimi Contreras

15. Motion to designate the following staff for the 2023-2024 school year:

Affirmative Action Officer	Roseann Walker
Custodian of Records	Stephen Fried
District HIB Coordinator	William Picone
PACO (Public Agency Compliance Officer)	Stephen Fried
School Safety Specialist	Dean Marcantonio
504 Compliance Officer	Larry Abramowitz
Right to Know Officer	Edward Kushpa
Title IX Coordinator	Kim Hall

16. Motion to approve the 2023-2024 Child Study Team Staff Assignments:

Ahmed, Laura	School Social Worker	Roosevelt
Almario, Carrie	School Social Worker	Rahway Academy/Cleveland
Bauer, Janet	Learning Consultant	Roosevelt
Brown, Tashelle	School Social Worker	Pre-K/St. Thomas
Burkhard, Jill	School Social Worker	Pre-K/Cleveland/Roosevelt
Castilo, Lillibeth	Speech	Pre-K/Roosevelt
Catricala, Marisa	Learning Consultant	Rahway Academy/Cleveland
Darius, Christina	Speech	Pre-K/Roosevelt
DeVito, Kathy	School Social Worker	Rahway Academy
Freely, Emily	Speech	Pre-K/Roosevelt/Madison
Gonzalez, Janina	Speech	Pre-K/Franklin/Madison
Godoy, Kristina	School Psychologist	Rahway High School
Jones, Maureen	Speech	Pre-K/Cleveland
Keenan, Margaret	Learning Consultant	Madison/Franklin
Kopec, Tara	School Psychologist/Supervisor	Pre-K/Cleveland/Roosevelt
Latorra, Eryn	School Social Worker	Rahway High School
Marcelo, Estela	School Psychologist	Rahway Academy/Cleveland
Marchica, Lissette	Learning Consultant	Pre-K/Cleveland/Roosevelt
Mc Spiritt, Sam	School Psychologist	Roosevelt

Misir, Devi	School Social Worker	Rahway High School
Ng, Kristine	Speech	Pre-K/Roosevelt
O'Callahan, Kevin	School Social Worker	Rahway High School (ACE)
Palermo, Maryellen	School Psychologist	Madison/Franklin
Perez, Jessica	Speech	Pre-K/ Academy/RHS/Cleveland
Provenzano, Greg	School Psychologist/Supervisor	Madison/Franklin
Rieder, Edie	Learning Consultant	Rahway High School
Shannon, Cristie	School Social Worker	Rahway High School
Weisholtz, Adena	Speech	Pre-K/Roosevelt

17. Motion to approve the paid administrative leave of absence for Employee #6419, for the period July 20, 2023, through August 31, 2023, pending investigation.

XI. POLICY

Chair – Sean White

Members –Joseph Toma, Jennifer Moteiro, Alt.: Shanna Raysick

The Superintendent recommends:

1. Motion to adopt on Second Reading revisions to Regulation for Policy File Code 6146.2, Promotion/Retention.
2. Motion to approve First Reading of a new Regulation for Policy 1250, Visitors.

XII. PUBLIC COMMENTS

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XIII. GENERAL BOARD MEMBER COMMENTS

XIV. BOARD MEETING DATES

Regular Meeting: Tuesday, August 22, 2023 6:00 p.m. Executive, 7:00 p.m. Public Session

XV. ADJOURNMENT

Motion to adjourn the meeting.